Team Performance	
High	***Low***
Sustainability	Low Production
Innovation	Drop in Morale
Efficiency	Lack of Shared Meaning
Achieving Goals	Absenteism
Strategic Intent	Lack of Trust
Cooperation	Unreliable
Commitment	Hide the Ball
Transparency	Lack of Accountability
Strategic Imperative	Blame
	Wasted Resources
	Short-sided Planning
	Reactionary
	Silos
	Poor Financial Structure