

Staff Report

TO: Board of Directors
FROM: Kris Stepanian, Board Secretary
DATE: November 6, 2024
SUBJECT: Division IV Director Vacancy – Interviews and Appointment

ADMINISTRATION

RECOMMENDATION:

Conduct interviews and consider appointment of Director for Division IV.

BACKGROUND:

Trevor Caulder resigned from the Board of Directors effective September 26, 2024. On September 30, 2024, a Notice of Vacancy for Division IV was posted and the deadline for receiving letters of interest and contact information was October 25, 2024. Attached are letters of interest from three individuals.

Upon the Board's appointment, the new director will immediately take the oath of office. Thereafter, the appointee will possess all rights and powers and is subject to all liabilities, duties, and obligations of the office of Director for Division 4, and will hold the office until the first Friday in December 2026.

BUDGETARY IMPACT:

None

/KS

Attachments (2)

- Notice of Vacancy
- Letters of Interest



**NEVADA IRRIGATION DISTRICT
NOTICE OF VACANCY
AND INTENT TO FILL BY APPOINTMENT**

The Director's Seat for Division 4 of the Nevada Irrigation District Board of Directors is vacant. The Seat will be filled by appointment of the Board of Directors.

Qualified Individuals are requested to provide statements of Interest and contact information to Nevada Irrigation District before October 25, 2024
To qualify for Office, Candidates must either be a landowner or resident and registered to vote within the NID's Division 4. A division map can be obtained by contacting NID or at <https://www.nidwater.com/nid-division-map>.

The appointee will hold office through the first Friday in December 2026.

Statements of Interest are available at
Nevada Irrigation District
1036 W. Main Street
Grass Valley, CA 95945
(530) 273-6185 ext. 222
<https://www.nidwater.com/files/edc3ceed7/Statement+of+Interest.pdf>

Statements of Interest are due by October 25, 2024.

Nevada Irrigation District Board intends to consider appointments and filling the vacancy at a special Board meeting on November 6, 2024.

Please contact Kris Stepanian at the District office at (530) 273-6185 if there are any questions with respect to the requirements for membership on the Board of Directors.

This Notice will be posted for at least 15 days in 3 or more conspicuous locations throughout Nevada Irrigation District.

NEVADA IRRIGATION DISTRICT

By: 

Kris Stepanian
Secretary to the Board of Directors



**STATEMENT OF INTEREST FOR APPOINTMENT TO
BOARD OF DIRECTORS
OF NEVADA IRRIGATION DISTRICT**

Name: Christopher (Chris) Forman

Residence Address: 10810 Mount Vernon Road Auburn Ca 95603

Phone (daytime): (530) 308-5031 Phone (evening): (530) 308-5031

Email: dreforman@gmail.com

Education Background:

Fire Fighter I & II certified from CA State Fire Marshal Office, Former **EMT**

BA Equivalent Credit through Sierra College and Yuba College Police Academy Modular format

Police Officer Standards of Training (POST) Basic, intermediate and Advanced Certification

Police Sergeant, team building and leadership

Field Sobriety Test Instructor, Drug Recognition Expert (**DRE**) Instructor for **CHP**

Swimming Pool water hydraulics Instructor for Pentair Aquatics

Swimming Pool Water Chemistry Instructor (**CPO**) for Pool and Hot Tub Alliance (**PHTA**)

PHTA Education Committee Chairman

Work/Volunteer Experience:

Swimming Pool construction, remodel and repair Licensed C-53 CSLB License 769955

Employed in Swimming pool industry since 1984 (Current)

Volunteer Firefighter (Newcastle Fire Dept 1990-1993)

Volunteer Firefighter (City of Auburn Fire Dept) 10 Years 1990-2004

Law Enforcement (Police Officer and promoted to Sergeant Auburn Police Dept.) 2004-2018

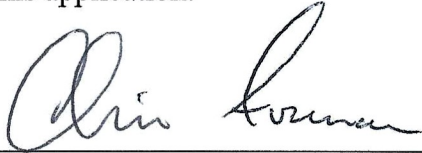
National Training Manager for PENTAIR pool aquatics training 7000 students annually on swimming pool water chemistry, pool hydraulics, safety and general code / compliance issues

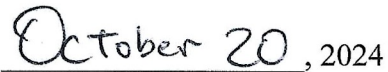
Self Employed Forman's Pools 1989-Current

Statement of Qualifications:

As a former public service professional, I offer a unique diverse perspective to the board of Directors for NID. My former Fire service provides an understanding of water delivery needs for fire suppression, knowledge of fire prevention techniques, improving canal safety, main water line and hydrant maintenance requirements. My law enforcement experience provides understanding of rules and regulations while understanding and upholding departmental policies and procedures. The 40+ years of swimming pool water quality background provides a deeper understanding of how water quality and water health affect the public. The need to meet the State of CA and federal water standards is required for the NID team but is also required in the swimming pool industry for public safety. The above details, as well as excellent communication, understanding due process, importance of fact finding and investigation while balancing patience with professionalism creates a unique skill set.

I certify that the information is true and correct. I certify I am qualified to hold the seat of Director of Division 4 at Nevada Irrigation District. I authorize verification of the information on this application:





CHRISTOPHER SHANE FORMAN

10810 Mount Vernon Road, Auburn, California 95603 • C: (530) 308-5031 • formanspools@gmail.com

PROFESSIONAL SUMMARY

A 39-year swimming pool professional who enjoys technical customer service assistance and training.

I believe in mentoring pool professionals about products, sharing knowledge and driving growth through education. Currently a self-employed California State Licensed C-53 swimming pool builder with detailed knowledge of pool construction, including major pool remodel projects while managing deadlines, budgets, and construction details. Commercial and residential pool service technician with experience in all aspects of swimming pool repairs and bather safety. CPO (Certified Pool Operator) instructor for PHTA (Pool hot tub alliance), Chairman of the education committee for PHTA, WAHC (World aquatic health conference) review committee member. Former National Training Manger for PENTAIR products including automated pool systems, heaters, pumps, ultraviolet systems, and expertise in automated chemical injection systems and chemistry instruction. Demonstrates a dynamic and outgoing personality while educating others about the proper equipment install, water chemistry and how to increase profits while doing both. I believe in teamwork, having positive energy while showing respect and accountability for performance.

Former Law Enforcement patrol staff supervisor after promoting to the rank of Sergeant. Lead others by example while maintaining outstanding communication, exceptional ethics, absolute integrity, morals, and professionalism as I supervised teams. I enjoyed mentoring others through daily briefing trainings to provide employee's further development of knowledge and skills. Lead investigator for all fatal vehicle collisions. I became a Drug Recognition Expert (DRE) instructor (National) as well as a field sobriety testing (FST) instructor (State) through the California Highway Patrol and conducted hundreds of training classes for police officers to learn how to detect impairment (drugs & alcohol). Years of conflict resolution management experience while maintaining department policies and integrity. Conducted internal affairs investigations when violations of policies or procedure were discovered. Prior grant coordinator for seven (7) Placer County Law Enforcement agencies and was responsible for planning, managing, and coordinating Impaired Driving enforcement (DUI) checkpoints as well as DUI patrol saturations. This position allowed me to further develop budgetary skills and media experience through press releases and numerous live on camera interviews.

SKILLS

- **39 Years of Swimming Pool Experience**
- PowerPoint Training Course Developer
- Customer First Believer
- Innovative and Adaptable
- Exemplifies Integrity and Morals
- **15 Years Police Experience**
- PowerPoint Training Classes
- Motivated and Detail Driven
- Daily Conflict Resolution
- Calm under Stress and Pressure

WORK HISTORY

HASA Inc.

- Regional Sales Manager with two direct reports covering the CA area. 12/2024- Current
- Pool Chemical Sales

FORMAN'S POOLS Inc. (President)

08/2023-Current

- Swimming pool construction, remodels, repair, and service
- Exceptional customer service
- Building careers with my son in laws who are new to the trade in a family-owned business.
- Repairing equipment, updating systems, and providing quality service to homeowners
- PENTAIR Warranty station

PENTAIR

08/2018 – 08/2023

National Training Manager (Aquatics)

- Supervisor and Leader of the team of Technical Instructors (W / 10 direct reports) for PENTAIR
- Supervise Travel with team members to organize University Trainings with team oriented activities
- Create university team environment, supervise daily operations of staff, schedules and events hosted by PENTAIR
- Identify and Maintain budget guidelines with the team and during university events
- Create lesson plans, videos and PowerPoint technical training material for instruction
- Responsible for interviewing and hiring new trainers
- Mentor newly hired trainers to prepare to teach at PENTAIR events
- Assist engineers and project leads about product performance and technical issues
- Work with fellow trainers to create training materials and equipment demonstration
- Provide technical support and phone support to dealers about product installation / programming
- Conduct event training with local sales managers and dealers

Police Sergeant

City of Auburn Police Sergeant - Auburn CA

03/2006 –08/2018

- Supervise Patrol Staff during investigations of criminal activities 2012 - 2018
 - Review staff reports for accuracy, completeness and details to support convictions
 - Supervised the collection of evidence and scene documentation
 - Interview witnesses
 - Interrogate criminal suspects

- Independently responded to explosive device incidents (Patrol Sergeant Duties)
 - Supervised Explosive incidents as incident commander, utilized resources (Robot to neutralize / defuse)
 - Documented scene of explosive material
 - Completed detail criminal reports, made arrests of suspects obtained explosive / incendiary convictions

- Conducted investigations for narcotic related activity (Patrol)
 - Draft and Obtained Search Warrants including
 - Ramey Warrants
 - DUI Blood Warrants
 - Search Warrants
 - Cell phone ping and Cell phone records search warrants

- Conducted traffic fatality investigations as lead investigator
 - Scene preservation and documentation
 - Initial investigation incident commander
 - Evidence preservation and collection
 - Scene Documentation Diagrams

- Conducted Internal Affairs Investigations (IA Certified) (Patrol Sergeant Duties)
 - Complete detailed IA Written reports to be reviewed by the Chief of Police

- Testify as a qualified expert in Placer County Supreme Court
Drug Recognition Expert (DRE) and Impairment Detection

- Create and Enforced Department Policies and Procedures (Patrol Sergeant Duties)
 - Create a Positive Work Environment and Teamwork Style Tactics
 - Conduct Press Releases and TV Interviews
 - Conduct Public Relations to establish community relationships
 - Assist with Budgets and Officer Evaluations Bi Annually
 - Written Grants to obtain funds from Federal and State agencies
 - Conduct Daily Trainings, Case Law Review and Document Trainings
 - Enforced traffic laws and ordinances and checked speed with radar.

Firefighter, Engineer

City of Auburn Fire Department - Auburn, CA

09/1993 - 12/2003

- Firefighter / Engineer apparatus operator Ladder / Squirt, Tanker, Type 1 and Type 3 equipment
 - Suppressed fires (Structure and vegetation)
 - Responded to Malibu CA 1993 (Type I Strike Team)
 - Responded to Oakland Hills Fire 1991 (Type I Strike team)
 - Emergency Medical Technician (EMT)
 - Communicated with traumatized and injured people to determine medical needs, fire origins
 - As a team conducted investigations for cause and origin of structure and vegetation fires
 - Incident Commander (IC) for multi agency (Mutual Aid) response with allied agencies,
 - Explosive Device Response in conjunction with Placer County explosive ordinance department (EOD)
 - Suspicious item investigations in conjunction with Placer County explosive ordinance department (EOD)
 - Conducted inspections for fire safety of commercial buildings.

Volunteer Firefighter, Engineer

Newcastle Fire Department - Newcastle, CA

1990 - 1993

Responded to Fires, Investigated Cause and Origin of Structure and Vegetation Incidents, Motor Vehicle Collisions, Hazmat Incidents. Operated as the Incident Commander for responding units at the scene of emergencies.

Owner

Chris Forman's Pools - Auburn CA

4/1990 - Current

Owner of Forman's Pools Service and Repairs. CA State Contractor #769955

- Maintain and repair Swimming Pools and Spas
- Water Chemistry Certified
- Annual budget and advertisement Budget
- Educated new pool owners how to use and understand their water as well as equipment

Pool Technician

Griffiths Enterprises - Las Vegas Nevada

09/1987 - 10/1989

- Commercial Swimming Pool Technician

Swimming Pool Technician

Four Seasons Pools - Boulder City Nevada

09/1984

Swimming Pool Technician, Service & Repairs

Clerk

Safeway - Boulder City Nevada

01/1981 - 09/1984

Courtesy Clerk, Produce, Stocker, Floors, Receiving

CERTIFICATIONS

Clark County Nevada (Las Vegas) Certified Swimming Pool Technician

CA License C-53 Swimming Pool Builder

CA License C-61-D-35 Swimming Pool Repair License

POST = (Police Officer Standards and Training)

POST Advanced Certificate

POST Supervisory Certificate Pending

1771 Hours of POST Certified Training (AA equivalent Training)

POST Drug Recognition Expert (DRE) **Instructor**

POST Radar & Lidar **Instructor**

POST Supervisor Course Certified

POST Intermediate Collision Investigator

POST Motor School

580 Hours of Field training during **FTO**

EDUCATION

✓ **Numerous PENTAIR internal Portal training classes attended**

✓ **PENTAIR Leaders of people instructional class trainings**

PHTA CPO Instructor

Law Enforcement Instructor Courses: Law Enforcement Specialty Training

Los Rios College - Sacramento CA

POST Level I Certificate: Administration of Justice AA Equivalent Training

Yuba College - Yuba County CA

Administration of Justice: PC 832, Level III and Level II POST Certificate

Sierra College - Rocklin CA

ACCOMPLISHMENTS

Recognized by PENTAIR dealers and sales staff nationally as an outstanding technical instructor with clear communication and speech
Voted "Best of the Best" Law Enforcement Official in Placer County 2017
(Auburn Journal CA)

Bronze Metal of Valor Life Saving Award (Burn victim pulled from fire)

Life Saving Award (Overpass Jumper)

Mothers Against Drunk Driving (MADD) Recipient Annually



**STATEMENT OF INTEREST FOR APPOINTMENT TO
BOARD OF DIRECTORS
OF NEVADA IRRIGATION DISTRICT**

Name: Samuel S. Silver

Residence Address: 5560 Quiet Pl Lincoln Ca, 95648

Phone (daytime): 530-410-3011

Phone (evening): 530-410-3011

Email: Quietplacefarms@gmail.com

Education Background: UC Davis Land Use and Environmental Planning, FEMA ICS,
Water Quality Regulation and Permitting.

Work/Volunteer Experience: Environmental Management at Pacific Gas and Electric
Company. President, Quiet Place Farms Inc., Volunteer Tiff Farms walnut harvest
operations.

Statement of Qualifications (state qualifications and why you are interested in serving on
the Board of Directors): I am a customer and an advocate for NID and the sustainable
operation of current and future uses. I have a foundational knowledge of utility operations and
maintenance processes and procedures. I also have a successful history of coordinating with
various regulatory agencies and public partners.

I certify that the information is true and correct. I certify I am qualified to hold the seat of
Director of Division 4 at Nevada Irrigation District. I authorize verification of the information
on this application:

Sam Silver

October 3rd, 2024



STATEMENT OF INTEREST FOR APPOINTMENT TO
BOARD OF DIRECTORS
OF NEVADA IRRIGATION DISTRICT

Name: Earl Stephens

Residence Address: 3030 Barrett Park Lane, Lincoln, Placer County, Ca 95648

Phone (daytime): 916.996.3069

Phone (evening): 916.996.3069

Email: Earl@DuelingDogsBrewing.com

Education Background:

BS Civil Engineering, San Diego State University, 1985
MS Civil Engineering, Cal State University Long Beach, 1990
Brewmaster Courses, UC Davis 2015+/-

Work/Volunteer Experience:

Stephens Ranch LLC - Farmer/Brewmaster, 2012 - Present
Applied Engineering and Geology, Inc. - Principal Engineer, 1990-2020
Placer County Ag Commission Member, 2020 - Present
City of Rocklin Board of Appeals

Statement of Qualifications (state qualifications and why you are interested in serving on the Board of Directors):

I have lived the Lincoln area since the early 1970s. I have a strong background in both engineering/geology and agriculture. We currently buy 5 miner's inches of water from the District, and raise mandarins and on-vine pumpkins for sale to the public. As a kid, I participated in both 4-H and FFA, and grew up with many of the farming families of the Lincoln area. I believe I have a balanced background, education and understanding of the District to make a difference to decisions regarding current and future supply, demand and needs.

I certify that the information is true and correct. I certify I am qualified to hold the seat of Director of Division 4 at Nevada Irrigation District. I authorize verification of the information on this application:

October 7, 2024