Staff Report

for the Administrative Practices Committee Meeting of September 1, 2020

TO: Administrative Practices Committee

FROM: Greg Jones, MBA, Interim General Manager

Marvin Davis, MBA, CPA, Finance Manager/Treasurer

DATE: August 25, 2020

SUBJECT: 2021 Operating & Non-Operating Budget

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RECOMMENDATION:

Review and discuss the preliminary 2021 Operating and Non-Operating Budget and advance a recommendation to the Board of Directors as appropriate.

BACKGROUND:

Budget Development:

As a practice, the District's budgeting cycle spans from June to December, culminating in the adoption of the Budget prior to January 1. Staff performs a rigorous revenue projection, detailed labor and non-labor department estimate, summary creation, and review of short and long-term cash forecast in as many iterations necessary for the Administrative Practices Committee and Board analysis. The adopted Budget is consistent with the Board's adopted rate study, and upon approval, the Board adopts projected revenues, expenditures, and cash reserve impacts.

Districtwide Fiscal Impact & Priorities

This year's document is designed to be more of an educational and strategic tool aligning how Divisions and Departments support the strategic plan while addressing departmental priorities for the year. The document outlines the financial policies and reporting governance of the District. The document seeks to explain staff functions and specific costs delays to achieve its reductions. Excluding capital projects and transfer outs, operating expenses have been reduced \$5 million from the 2020 Budget. In terms of the 2020 forecasted

expenses, staff estimates an increase of \$2.5 million. Ultimately, the 2021 budget anticipates an increase in reserves by \$3 million.

Staff does not believe continual reductions and delayed spending of this magnitude are sustainable. The Financial Highlights section provides additional insights into the Board's prior financial decisions. In addition, the document contains a short-term and 5-year cash forecast along with reasonable reserve impacts.

The world is facing an unprecedented pandemic (COVID19), significant climate change (fires, droughts, etc.), as well as legislative and regulatory challenges. This year's Budget identifies the following priorities and issues:

- Continue the executive search for General Manager replacement
- Initiate good faith negotiations with labor unions under current MOUs
- Complete 2021 Water Cost of Service (COS) study aligning rates with study
- Continue building reserves for bonding of FERC permanent license
- Develop long-range planning documents
- Continue migration of ERP and CMMS Financial Systems
- Develop Information Technology to ensure continuity of operations
- Observe safety guidelines by CDC and Public Health Officials
- Continue efficient and effective operations and maintenance of our systems
- Celebrate 100 years of NID existence

Structural Modifications:

Structurally, the District is moving \$7.5 million in property tax revenues into the Water Operating Fund to assist with debt service. The decision was made to use property taxes rather than continue to use Hydroelectric reserves at an unsustainable level. This Budget estimates Hydroelectric revenues at 95% of expected receipts as opposed to 85%, a significant deviation from prior budgets. Staff believes this approach provides a more realistic estimate of reserves.

The District established the Communications Department – 10120, to further segregate the Administrative Division to improve control and visibility of these expenses. The District consolidated Administration 10114 and Management 10115 to streamline processing and reduce confusion. The District has reduced spending by \$5.2 million for this year's capital budget.

Fund Fiscal Impact:

Water Fund:

The Water Fund's fiscal plan projects a net operating income (addition to reserves) of \$3.1 million and non-operating income of approximately \$600,000. The Fund is requesting one additional Full-Time Equivalents (FTEs) to assist with management of the Watershed division. Staff is presenting a recommended budget that is \$4.7 million less in total operating expenses from the 2020 budget.

The Water Fund receives non-operating revenues (property taxes, capacity fee, grants, and bond proceeds) which the Board determines and are used to support capital projects. If these revenues exceed capital spending for any given year, Reserve Policy 3040 directs which reserve fund maintains these monies. Previously mentioned, the Board is deciding to use \$7.5 million of property taxes to service debt and subsidize the Water Fund's operating costs.

Recreation Fund:

Due to the pandemic (COVID19), the Recreation Fund's 2020 fiscal plan projects a negative net income of roughly \$361,000. Staff anticipates recreation receipts should bounce back in 2021, coupled with a 5% fee increase. However, the Fund is projecting a reserve contribution for 2021 of roughly \$163,000. The Fund continues to receive a \$315,000 subsidy from Hydroelectric for capital projects. The following table provides a summary of the Water Fund's proposed operating net income.

Hydroelectric Fund:

The Hydroelectric Fund's 2020 fiscal plan projects a negative net income of \$5.3 million as it continues to subsidize the Water Fund's operations. Subsidies of this magnitude are having a negative impact on hydroelectric operations by continuing to use reserves that are necessary for the Fund's long-term capital projects. Understanding this, the Board has returned to a sustainable level of transfer outs from the Hydroelectric Fund. Given the increase in budgeted receipts, which staff believes to be realistic, the Fund will use approximately \$567,000 of its reserves for this fiscal year.

Reserves & Debt Service Coverage (DSC) Ratio:

The 2021 budget is developed to provide the Board with available restricted and unrestricted reserves. There may be a significant amount of encumbrances outstanding at the end of 2020, which have been removed from carryover balances. The 2021 unrestricted available balance is approximately \$60 million. Debt service coverage is projected at a healthy 4.60 which is 3.35 times greater than the 1.25 covenant requirement.

BUDGETARY IMPACT: To be discussed. GJ/MD

Attachments:

- 2021 Operating & Non-Operating Budget
- PowerPoint presentation

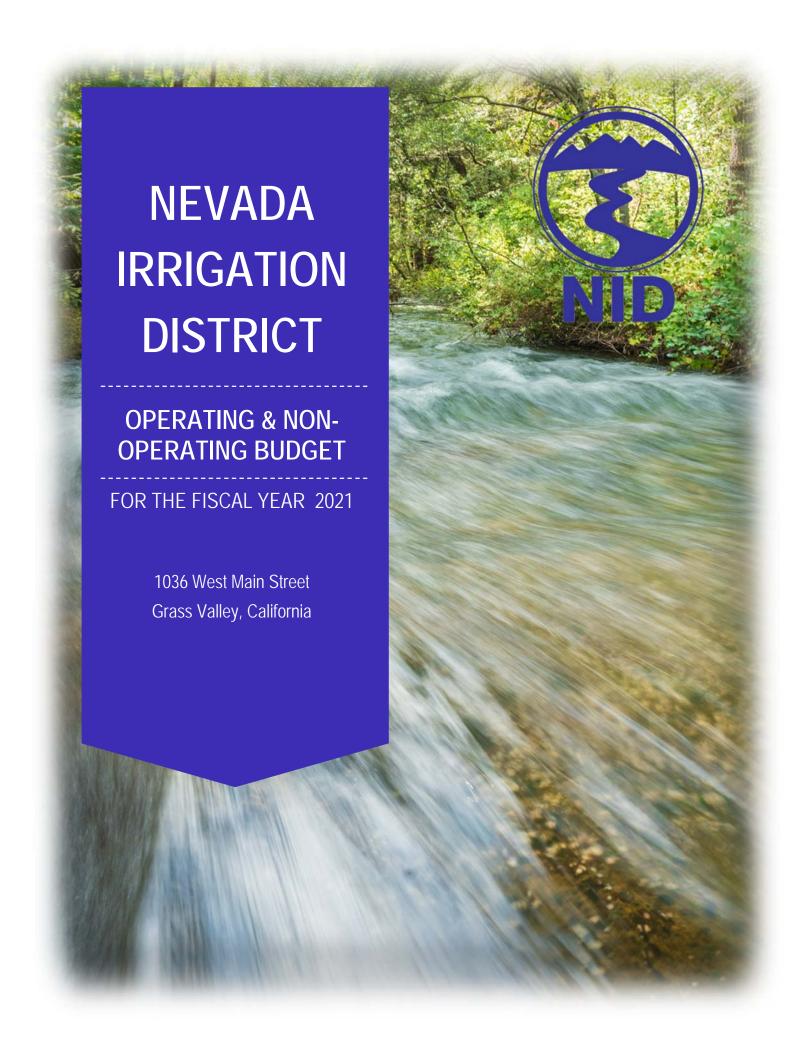


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I. Executive Summary

In accordance with California Government Code Sections 53900 - 53901, California Water Code Division Section 22225 – 22235 and District practice, we are pleased to submit the proposed, balanced budget for the Fiscal Year 2021 for your approval. With our continued focus on efficiency and sustainability, the District continues to develop the Water, Recreation and Hydroelectric business lines, whose stability will continue to improve in the coming years. Having implemented significant improvements to our financial and operational processes, the District anticipates migrating its' financial management and asset management systems to new platforms over the coming years, continually improving our internal controls.

Financial Highlights

Table 2 indicates an increase in 2020 estimated sales of \$855,289 (3.5%) higher than 2019. Considering the Board adopted a 5.72% rate increase for fiscal year 2020, actual sales related to usage increase is insignificant. Presently, the District is not experiencing or anticipating substantive water sales losses due to the pandemic (COVID19). The 2019 Water Costs of Service (COS) Study recommended water rate increases significantly higher than what the Board adopted. As a result of the Board adoption, the current difference between the 2019 and 2020 COS recommended water sales and actual sales is roughly \$9.1 million less in revenues. Subsequently, water operations is using a significant amount of Hydroelectric Funds' revenues (\$22.7 million) over these fiscal years.

The Board reviewed the 2020 COS Study that focused on the historical cost to provide water to its' treated and raw water customers at its' February 26th meeting. The historical analysis indicates, on average, treated operations consume 53.7% while raw operations consume 46.3% of the system's operating costs. Presently, the Board, through its' Water Rates Committee (WRC), is in the process of developing a summary COS model. Within the first half of 2021, the WRC will finalize the 2021 COS report and recommend Proposition 218 rate setting implementation by the full Board. Based on the 2021 proposed rate increase and reduction in expenses, this year's budget will increase reserves by \$3 million. Given the adopted FY 2020 reserve contribution, a negative (\$9.2 million), this represents a change in adopted budgets of \$12.2 million. Having said this, staff does not believe continual reductions in fiscal budgets of this magnitude are sustainable.

This budget is consistent with the 3-Year water rates package adopted by the Board in April 2019. The objectives of the 2021 budget are to meet current customer service demands and adhere to all state and federal laws while remaining consistent with the District's strategic rate setting guidelines. The development of the plan is discussed throughout this document commencing with revenue and expense assumptions. The following table provides a summary of the District's net income comparisons.

Table 1. Nevada Irrigation District (NID) Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Operating	56,411,369	64,368,757	67,812,293	68,200,744	69,498,709	2.5%
	Non Operating	19,784,368	19,751,386	25,577,540	13,835,875	14,453,778	-43.5%
Revenues Total		76,195,737	84,120,143	93,389,833	82,036,618	83,952,487	-10.1%
							Budget
Expenses	Operating	51,871,189	59,253,160	66,825,011	74,309,870	61,708,636	-17.0%
	Non Operating	20,354,993	14,549,080	32,501,220	16,990,000	19,265,000	13.4%
Expenses Total		72,226,182	73,802,241	99,326,231	91,299,870	80,973,636	-11.3%
	Net Income	3 969 555	10 317 902	(5.936.399)	(9.263.252)	2 978 851	

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Long-term Financial Planning

In order to ensure funds are available to meet both operating and capital needs, the District established a financial planning process with development of a capital improvement program containing planned and contingent projects for a five-year period. The District estimates current and future operating needs in conjunction with a rate consultant to develop a water rate study and long-term financial plan.

NBS prepared the existing rate study in February 2019 recommending five-year annual rate increases incorporating public input through the WRC. The District follows the Proposition 218 process for implementing rate increases. Commencing in 2014, the Board of Directors and staff implemented a variety of financial efficiencies, which resulted in cost-savings mitigating against larger rate increase. The drought significantly reduced water revenues, the major source of funding for water operations, so the District continues to monitor the financial impact on future operations. The current 5-Year financial forecast is presented along with annual budgets to advise the Board of its' current decision's potential impact to future reserves.

Budget Calendar

The District's budgeting cycle spans from June to December, culminating in adoption of the Budget prior to January 1. Adoption of the budget grants staff authorization to spend District resources in the upcoming fiscal year. If the adopted Budget does not occur prior to January 1, the Board must adopt a resolution authoring expenditures for the upcoming year. The District strives to maintain the following budget calendar:

- June Staff develops detail revenue projection
- July Finance and Human Resources develops detailed labor projection for Department Managers
- August Department Mangers develops line item non-labor projections
- August Engineering drives detailed CIP projection and presents to Administrative Practices Committee
- August thru September General Manger and staff edit preliminary budget
- September General and Finance Manager presents preliminary budget to APC
- October thru December General and Finance Manager present final budget to Board

The Board of Directors adopts the annual budget considering forecasted reserve levels in accordance with reserve policy 3040.

Budget Development

The District's accounting records will be maintained using the accrual basis of accounting. The revenues of the District are recognized when earned and the expenses are recognized when incurred. The budget document is developed as closely as possible to a cash flow projection rather than a full accrual estimate, thus excluding depreciation, amortization, and certain unrealized gains and losses. This basis is consistent with the District's cash reserve policy, which do not consider liquidation of the District's long-term liabilities, such as Bonds, Net Pension Liability (NPL), Other Post Employment Benefit (OPEB) or Employee Compensation.

The Nevada Irrigation District strives to improve the efficiency of all aspects of its operations in its continuing efforts to increase the water quality and reliability of the Sierra Foothill's local water resources at the lowest possible cost. The FY 2021 budget reflects the wide range of programs necessary to accomplish the District's primary mission of proactively managing the groundwater basin. The following sections discuss structural modifications to the budget, assumptions, staffing, capital spending, individual Fund operating results, reserve impacts, economic outlook and key priorities for this year's budget.

Structural Modifications

Structurally, the District is moving \$7.5 million in property tax revenues into the Water Operating Fund to assist with debt service. The decision was made to use property taxes rather than continue to use Hydroelectric reserves at an unsustainable level. This budget estimates Hydroelectric revenues at 95% of expected receipts as opposed to 85%, a significant deviation from prior budgets. Staff believes this approach provides a more realistic estimate of reserves. The District established the Communications Department – 10120, to further segregate the Administrative Division to improve control and visibility of these expenses. The District consolidated Administration 10114 and Management 10115 to streamline processing and reduce confusion. The District has reduced spending to \$5.2 million for this year's capital budget. The Capital project appendix provides additional details regarding the specific programs and projects being delayed.

Revenue Budget Development

Staff begins revenue projections for the upcoming fiscal year budget in June. The analysis includes three complete full years of historical data and current end of year forecast. Staff considers the Board's adopted rate adjustment for the new fiscal year to guide development of the forecast. Based on revenue trends, staff's input and other factors, this year's revenue budget contains the following assumptions:

- Under Resolution the Board adopted a 5.72% water rate increase which is reflected in the budget. The Board has requested a 2020 Water COS study which is being developed.
- Growth/Demand refer to increases in connections to the system as well as existing customers demanding
 more resources. These increases are driven by commercial development, city and county general plans,
 District Financing Water Line Extension (DFWLE), backbone extensions, canal upgrades, climate change
 and statutory requirement. Over the prior 5 years, NID experienced approximately 1% growth in treated and
 raw water connections by completing such projects as Table Meadows, Caroline/Winter, E. Hacienda and
 Rattlesnake.
- The District has Purchase Power Agreements (PPA) from PG&E and NCPA where it sells its power at a wholesale rate. The District is budgeting 95% of the expected revenues under these contacts.
- The District is continuing to bring the Recreation Fund operating and capital project costs in line with revenues but continue to transfer in \$315,000 from the Hydroelectric Fund. The District requires a 5% increase in these fees.
- Other water revenues such as new connection/installs, reimbursements from projects using District labor, rents and leases, etc. assume a 4% annual increase. Upon analyzing historical levels and considering next year's challenges, staff believes this is a fair estimate.
- Interest Earnings increased by 31% from FY 2019 over 2018 due to shifting reserves from short-term investments into long-term ones. However, due to the pandemic, financial markets are extremely volatile and long-term interest rates are declining. Given this, staff estimates the portfolio will return 1.25% on reserves, approximately \$700,000.
- The District has secured grants through the Sierra Nevada Conservation and Calfire Program for \$700,000 to assist with the cost of managing its' watershed.
- Property taxes have grown 4.7% over the prior 5 years and a 4% growth rate appears reasonable. The

District is using \$7.5 million of these receipts to service debt and subsidize operating costs.

• The District is transferring \$6 million from its' Hydroelectric reserves into the Water Fund's operating cash to subsidize water operations. The additional transfers of \$8.9 million are coming from Property taxes, the Assessment Districts (Cement Hill and Rodeo Flat) and capacity fees.

Table 2. NID Revenues

		2018	2019	2020	2020	2021	% Change
		Actual	Actual	Forecast	Budget	Budget	Forecast
Revenues	Water Sales	23,217,695	24,296,310	25,151,599	26,919,806	26,841,787	6.7%
	Hydroelectric Fees	23,561,491	24,310,815	24,084,359	21,195,975	23,586,962	-2.1%
	Recreation Fees	2,353,165	2,219,845	1,739,762	2,657,126	2,330,838	34.0%
	Other Water Revenue	1,661,949	1,917,750	1,140,494	1,576,757	1,179,944	3.5%
	Interest Income	1,130,580	1,477,819	945,000	1,100,000	700,000	-25.9%
	Grants	2,165,910	3,378,215	1,819,051	600,000	700,000	-61.5%
	Property Taxes	12,042,724	12,676,875	13,210,364	13,120,875	13,738,778	4.0%
	Transfer In	10,062,223	13,842,514	25,299,204	14,866,079	14,874,179	-41.2%
Revenues Total		76,195,737	84,120,143	93,389,833	82,036,618	83,952,487	-10.1%

Expense Budget Development

Labor budgets begin with a detailed salary and benefit expenditure forecast for District employees in July. The labor budget presents current employees, prorated step increases, considers MOU rules, CALPERS actuarial changes, medical, dental, etc. Department Managers are provided schedules containing the prior year actual expenses, adopted budget and applicable amendments in August to assist with development of their budgets. The schedules itemize purchases for applicable accounts and contain metrics to determine the percentage change (increase/decrease) from the prior budget for the Manager's requested Salary, Benefit, Operating, and Capital Expense Categories.

Excluding Capital Projects and Transfer Outs, the District has reduced its' operating 2021 budget by \$5 million, with \$3.1 million coming from the Water Fund. Under the Division and Department Section of the budget, managers comment on specific area they have reduced to achieve this level of reductions.

		2018	2019	2020	2020	2021	\$ Change
		Actual	Actual	Forecast	Budget	Budget	Budget
Expenses	Salaries	15,499,255	17,099,452	18,652,873	19,268,255	19,063,746	(204,509)
	Benefits	10,880,818	11,812,404	12,827,251	15,448,253	13,860,325	(1,587,928)
	Other O&M	8,493,778	7,299,387	7,810,216	11,454,054	9,791,898	(1,662,156)
	Consultant/Contractor	3,879,054	3,967,994	4,614,272	4,940,233	4,515,300	(424,933)
	Fed/St/Co Fees	1,288,305	1,306,376	1,644,664	1,642,068	1,770,732	128,663
	Temporary Labor	1,137,921	428,245	461,330	585,550	532,500	(53,050)
	Legal	273,738	344,167	354,020	430,300	470,000	39,700
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	(244,933)
	Fixed Assets	1,912,830	1,825,587	2,375,516	2,456,289	1,443,700	(1,012,589)
Expenses Total		47,556,189	48,273,160	52,930,511	60,415,370	55,393,636	(5,021,734)

Based on the above factors, this year's expense budget contains the following assumptions:

- The budget assumes an annual Cost of Living Adjustments (COLA) of 1.5% compared to a 3.5% for the prior budget. Over the prior 3 years, the Water Fund has experienced approximately 2.5% increases from merits as employees step through salary schedules thus these assumptions are reasonable.
- The non-retirement benefits (health, dental, vision, life etc.) have experienced 7.2% growth over the prior 5 years. The budget assumes this percentage over the forecast.
- The increase in CALPERS dollars over the 5-year period (\$2.9 million to \$5.6 million) represent a geometric average of 17% being driven by the increase in FTEs as well as CALPERS required contributions. The budget uses the percentage provided from the most recent CALPERS actuarial report for fiscal year 2021 which is 35%. The CALPERS report uses a myriad of assumptions, of which the greatest impact is the discount or investment earnings rate. Given the changes assumed in this rate, the District's Net Pension Liability (NPL) as presented in its' 2018 CAFR is \$47.5 million, a \$1.3 million reduction from the prior year.
- The District uses the most recent Other Post Employee Benefits (OPEB) actuarial report produced July 12, 2018 for this assumption. The District is funding its' OPEB trust in the amount of \$467,000 this year.
- The 5-Year 2020 Consumer Price Index through June of 2020 representing the increase in costs associated
 with materials, chemicals, office products, equipment purchases, etc. for this region is approximately 3%.
 However, given the pandemic and other challenges facing the District, staff is reducing expenses from prior
 year's budget.
- The pandemic is resulting in extreme financial market volatility and favorable long-term borrowing. The District preformed refunding of its' 2011A series debt and will reduce its' debt service commitment by \$245,000 to \$3.9 million.
- The District is reducing its' current capital budget significantly and using \$7.5 million of its property taxes to service debt and assist with water operations. The Capital budget appendix provides details.

Table 3. NID Expenses

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Budget
Expenses	Salaries	15,499,255	17,099,452	18,652,873	19,268,255	19,063,746	-1.1%
	Benefits	10,880,818	11,812,404	12,827,251	15,448,253	13,860,325	-10.3%
	Other O&M	8,493,778	7,299,387	7,810,216	11,454,054	9,791,898	-14.5%
	Consultant/Contractor	3,879,054	3,967,994	4,614,272	4,940,233	4,515,300	-8.6%
	Fed/St/Co Fees	1,288,305	1,306,376	1,644,664	1,642,068	1,770,732	7.8%
	Temporary Labor	1,137,921	428,245	461,330	585,550	532,500	-9.1%
	Legal	273,738	344,167	354,020	430,300	470,000	9.2%
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	-5.8%
	Fixed Assets	1,912,830	1,825,587	2,375,516	2,456,289	1,443,700	-41.2%
	Capital Projects	20,354,993	14,549,080	32,501,220	16,990,000	11,765,000	-30.8%
	Transfer Out	4,315,000	10,980,000	13,894,500	13,894,500	13,815,000	-0.6%
Expenses Total		72,226,182	73,802,241	99,326,231	91,299,870	80,973,636	-11.3%

Staffing

Excluding Directors, the proposed budget contains 220 FTE's which are 1 over the prior plan to assist the Watershed department with delivering these services. The District recognizes three bargaining units (MOUs) and is committed to maintaining and attracting quality staffing, therefore, wages must remain competitive.

Table 4. NID Staffing

	2020 FTE	2021 FTE
Administration	11	12
Human Resources	3	3
Finance	15	15
Engineering	18	19
Maintenance	73	73
Water Operations	55	54
Hydroelectric	35	35
Recreation	9	9
Total (excl Directors)	219	220

Capital Budget Development

Staff shall complete the District's Capital Improvement Plan (CIP) document beginning in August. The CIP forecast capital expenditures for 5-Years to provide the Board with a strategic outlook. The document presents funding sources for each capital program. Currently, the District is choosing to fund some of the Water Division's capital projects from property taxes, bond proceeds and applicable capacity fees.

The fiscal year budget incorporates the first year of the CIP into the recommended Budget, as the Board does not adopt a 5-Year CIP expenditure. Depending on external financial sources such as new debt, the Finance Manager updates the operating forecast. The District does not budget employee labor within its CIP budget. However, in accordance with General Accepted Accounting Principles (GAAP), the District capitalizes all expenses necessary to bring a capital project into service. The following table provides a summary of the proposed capital budget, current year estimates in comparison to prior years. The Engineering Construction Cost Index (ENI) ranged from 3 – 5% over the prior 5 years. Staff considers this when providing estimated project costs. This year's budget contains funding for capital projects in the amount of \$11.8 million. Department managers provide additional information on the District's capital program within their sections.

Table 5. NID Capital Projects

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Budget
Capital Projects	Water	16,369,800	11,891,603	27,601,278	12,430,000	6,030,000	-51.5%
	Recreation	795,512	295,445	315,000	315,000	300,000	-4.8%
	Hydroelectric	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Capital Projects Total		20,354,993	14,549,080	32,501,220	16,990,000	11,765,000	-30.8%

Water Fund Operating Net Income

The Water Fund's fiscal plan projects a net operating income of \$3.1 million and non-operating income of approximately \$600,000. The Fund is requesting one additional Full-Time Equivalents (FTEs) to assist with management of the watershed. Staff is presenting a recommended budget that is \$4.7 million less in operating expenses from the prior 2020 budget anticipating the 2021 WCOS report and subsequent rates. The following table provides a summary of the Water Fund's proposed operating net income.

Table 6. Water Fund Operating Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Treated Water	15,796,943	16,679,929	17,223,413	18,832,966	18,380,826	6.7%
	Raw Water	7,420,752	7,616,381	7,928,187	8,086,841	8,460,961	6.7%
	Interest Income	1,130,580	1,477,819	945,000	1,100,000	700,000	-25.9%
	Reim/Fees/Other	1,116,467	1,455,235	748,120	970,501	770,564	3.0%
	Grants - Operating	1,266	283,700	600,000	600,000	700,000	16.7%
	New Connect/Install	253,407	224,602	154,598	275,123	159,236	3.0%
	Rents & Leases	159,983	106,372	97,061	190,418	99,972	3.0%
	Standby	132,092	131,541	140,715	140,715	150,171	6.7%
	Transfer In - Property Taxes	-	-	-	-	7,500,000	0.0%
	Transfer In - Hydroelectric	3,826,044	9,203,339	13,491,900	13,491,900	6,000,000	-55.5%
	Transfer In - AD, Capfees	659,179	659,179	659,179	659,179	659,179	0.0%
Revenues Total		30,496,713	37,838,097	41,988,172	44,347,643	43,580,909	3.8%
							Budget
Expenses	Salaries	12,250,484	13,452,345	14,088,786	14,471,088	14,369,114	-0.7%
	Benefits	8,961,673	9,640,865	10,352,585	12,342,360	10,967,010	-11.1%
	Other O&M	6,913,731	5,671,276	6,356,899	9,124,354	7,235,584	-20.7%
	Consultant/Contractor	2,208,880	2,119,664	2,735,312	2,744,733	2,164,300	-21.1%
	Fed/St/Co Fees	389,036	464,939	544,994	542,450	586,800	8.2%
	Temporary Labor	421,288	61,119	33,000	157,220	100,000	-36.4%
	Legal	230,541	216,080	305,020	337,300	377,000	11.8%
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	-5.8%
	Fixed Assets	1,589,648	1,041,608	1,342,441	1,303,938	732,200	-43.8%
Expenses Total		37,155,770	36,857,446	39,949,406	45,213,811	40,477,443	-10.5%
	Net Operating Income	(6,659,057)	980,651	2,038,766	(866,168)	3,103,467	

Water Fund Non-operating Net Income

The Water Fund receives non-operating revenues (property taxes, capacity fee, grants, bond proceeds) which the Board determines are used to support capital projects. If these revenues exceed capital spending for any given year, reserve policy 3040 directs which reserve fund maintains these monies. The following table provides a summary of the Water Fund's proposed non-operating net income. Previously mentioned, the Board is deciding to use \$7.5 million of property taxes to service debt and subsidize the Water Fund's operating costs.

Table 7. Water Fund Non-operating Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Property Taxes	12,042,724	12,676,875	13,210,364	13,120,875	13,738,778	4.0%
	Grants - Non operating	2,164,644	3,094,515	1,219,051	-	-	-100.0%
	Transfer In - Bonds	5,262,000	2,290,000	10,433,125	-	-	-100.0%
	Transfer In - Capital	-	1,374,996	400,000	400,000	400,000	0.0%
Revenues Total		19,469,368	19,436,386	25,262,540	13,520,875	14,138,778	-44.0%
							Budget
Expenses	Capital Projects	16,369,800	11,891,603	27,601,278	12,430,000	6,030,000	-51.5%
·	Transfer Ops - Debt Service	-	-	-	-	7,500,000	0.0%
Expenses Total	·	16,369,800	11,891,603	27,601,278	12,430,000	13,530,000	8.8%
	Net Non operating Income	3,099,568	7,544,783	(2,338,738)	1,090,875	608,778	

Recreation Fund Net Income

Due to the pandemic (COVID19), the Recreation Fund's 2020 fiscal plan projects a negative net income of roughly \$361,000. Staff anticipates advances in the cure for COVID19 in the later part of 2020, therefore receipts should bounce back in 2021 coupled with a 5% fee increase. However, the Fund is projecting a reserve contribution for 2021 of roughly \$163,000. The Fund continues to receive a \$315,000 subsidy from Hydroelectric for capital projects. The following table provides a summary of the Water Fund's proposed operating net income.

Table 8. Recreation Fund Operating Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Scotts Flat	979,348	1,023,455	783,419	1,206,622	1,074,628	37.2%
	Long Ravine	591,344	514,373	335,923	558,246	540,092	60.8%
	Orchard Springs	305,210	330,916	260,573	367,573	347,461	33.3%
	Peninsula	229,377	185,234	128,288	242,900	194,496	51.6%
	Jackson Meadows	178,223	93,101	170,910	205,000	97,756	-42.8%
	Greenhorn	39,875	37,979	28,229	45,206	39,878	41.3%
	Combie	29,788	34,787	32,420	31,579	36,527	12.7%
	Transfer In - Capital	315,000	315,000	315,000	315,000	315,000	0.0%
Revenues Total	Revenues Total		2,534,845	2,054,762	2,972,126	2,645,838	28.8%
							Budget
Expenses	Salaries	535,590	709,477	782,778	859,018	865,028	0.7%
	Benefits	342,727	397,839	404,649	556,876	504,895	-9.3%
	Other O&M	547,716	526,511	306,772	552,300	563,040	1.9%
	Consultant/Contractor	56,617	27,850	123,460	75,000	80,000	6.7%
	Fed/St/Co Fees	42,255	45,033	46,000	46,000	46,000	0.0%
	Temporary Labor	611,345	367,126	428,330	428,330	432,500	1.0%
	Legal	8,749	10,592	9,000	18,000	18,000	0.0%
	Fixed Assets	5,333	-		-	-	0.0%
	Capital Projects	795,512	295,445	315,000	315,000	300,000	-4.8%
Expenses Total		2,945,844	2,379,873	2,415,989	2,850,524	2,809,464	-1.4%
	Net Income	(277,679)	154,972	(361,227)	121,602	(163,626)	

Hydroelectric Fund Net Income

The Hydroelectric Fund's 2020 fiscal plan projects a negative net income of \$5.3 million as it continues to subsidize the Water Fund's operations. Ostensibly, subsidies of this magnitude are having a negative impact on hydroelectric operations by continuing to use reserves that are necessary for the Fund's long-term capital projects. Understanding this, the Board has returned to a sustainable level of transfer outs from the Hydroelectric Fund. Given the increase in budgeted receipts, which staff believes to be realistic, the Fund will use approximately \$570,000 of its reserves for this fiscal year. The following table provides a summary of the Hydroelectric Fund's proposed net income.

Table 9. Hydroelectric Fund Operating Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Chicago Park	10,112,024	10,359,036	10,470,318	8,887,180	9,944,153	-5.0%
	Dutch Flat	5,628,854	5,703,018	5,805,780	4,937,322	5,524,529	-4.8%
	Rollins	5,637,912	5,711,651	5,806,394	4,937,322	5,524,529	-4.9%
	Bowman	1,104,437	1,080,210	1,239,007	987,464	1,104,906	-10.8%
	Deer Creek	-	-	-	798,301	798,301	0.0%
	Scotts Flat	383,747	407,529	118,036	239,964	250,000	111.8%
	Combie South	460,698	733,576	395,448	235,422	290,544	-26.5%
	Combie North	180,099	180,676	77,448	108,000	150,000	93.7%
	Bowman TL	53,720	135,119	171,928	65,000	-	-100.0%
Revenues Total		23,561,491	24,310,815	24,084,359	21,195,975	23,586,962	-2.1%
							Budget
Expenses	Salaries	2,713,181	2,937,629	3,781,309	3,938,149	3,829,604	-2.8%
	Benefits	1,576,418	1,773,700	2,070,016	2,549,017	2,388,421	-6.3%
	Other O&M	1,032,331	1,101,600	1,146,545	1,777,400	1,993,274	12.1%
	Consultant/Contractor	1,613,557	1,820,480	1,755,500	2,120,500	2,271,000	7.1%
	Fed/St/Co Fees	857,014	796,403	1,053,670	1,053,618	1,137,932	8.0%
	Temporary Labor	105,288	-		-	-	0.0%
	Legal	34,448	117,495	40,000	75,000	75,000	0.0%
	Fixed Assets	317,850	783,979	1,033,075	1,152,351	711,500	-38.3%
	Transfer Outs	4,315,000	10,980,000	13,894,500	13,894,500	6,315,000	-54.6%
	Capital Projects	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Expenses Total		15,754,768	22,673,319	29,359,558	30,805,535	24,156,730	-21.6%
	Net Income	7,806,723	1,637,496	(5,275,199)	(9,609,560)	(569,768)	

Fiscal Reserves

Reserves are our District's total cash at a point in time. These reserves are categorized within District policy 3040 as restricted and unrestricted (designated and working capital). The Board is the highest authority on unrestricted reserve spending. The Board must consider external laws and covenants when spending restricted reserves. Cash reserve balance estimates are driven by the prior end of year estimates, revenue and expenses assumptions, proposed spending of reserves, all consistent with Reserve Policy 3040. The Board adopted resolution 2019-23 suspending operating reserve six-month requirement (Policy 3040.4.1) until capital project reserves (Policy 3040.4.4) reach certain minimum levels in all Funds.

In accordance with Government Code Section 53646 and Investment Policy 3035, the District invest its' reserves. Excluding bond proceeds, the Government Code grants the District authority to pool all reserves together provided proper segregation occurs in the District's accounting ledgers. Pooling refers to reserves (Fund 10, 30, 50, etc.) existing in the same investment vehicle and bank account. Pooling allows greater interest earnings on these investments. The following table illustrates the District finished FY 2019 with unaudited reserves of \$96 million. After removing prior commitments (encumbrances), staff estimates these reserves around \$69.2 million. Given the current operating conditions, staff is projecting the FY 2020 unaudited reserve balance of \$62.7 million. The difference is driven by decreases in the Hydroelectric and Recreation reserves.

Table 10. NID Reserve Changes

		Water	DS,	CapFees	2016A Bond	R	ecreation	Hydro	Total Cash	
	2019 Unaudited Cash	\$19,553,224	\$	6,163,398	\$10,433,125	\$	832,775	\$59,025,165	\$96,007,687	
	Encumbrances	(12,920,081)			(10,433,125)	_	(921)	(3,455,950)	(26,810,077)	
	2019 Unaudited Cash (less Enc)	6,633,143		6,163,398	-		831,854	55,569,215	69,197,610	
	FY 2020 Forecast									
	Net operating income	2,038,766					(361,227)	(5,275,199)	(3,597,660)	
	Net non operating income	(2,338,738)							(2,338,738)	
	Restricted Cash: Cap Fees, Bonds			(498,740)	-				(498,740)	
	2020 Unaudited Cash	6,333,171		5,664,658	-		470,627	50,294,016	62,762,471	
	2020 Cash Breakdown:									
Policy 3040	Restricted									Policy\$
3040.3.1	Capacity Fees	-		-	-		-	-	-	\$2M min
3040.3.2	Debt Service	-		611,180	-		-	-	611,180	Covenant
3040.3.3	Bond/Loan/Fiduciary	-		5,053,478	-		_	-	5,053,478	Covenant
	Restricted Total	-		5,664,658	-		-	-	5,664,658	l
	Designated									
3040.4.1	Operating	3,742,012		-	-		(65,125)	10,160,518	13,837,404	Suspended
3040.4.2	Water Rate Stabilization	-		-	-		_	-	-	\$0 min
3040.4.3	Community Investment Stabilization	-		-	_		-	-	-	\$1.5M max
3040.4.4	Capital Improvement/Replacement	-		-	-		250,000	14,000,000	14,250,000	\$37.5 min
3040.4.4	Capital Improvement: FERC License	-		-	-		_	20,000,000	20,000,000	\$35M min
3040.4.5	Insurance and Catastrophic	-		-	-		_	5,000,000	5,000,000	\$5 - 10 min
3040.4.6	Watershed Stewardship	500,000		-	-		_	-	500,000	500K min
3040.4.7	Accrued Leave	1,091,159		-	-		35,752	133,498	1,260,409	50% liability
	Designated Total	5,333,171		-	-		220,627	49,294,016	54,847,813	
	Working Capital									
3040.5.1	Operating Cash	1,000,000				_	250,000	1,000,000	2,250,000	
	2020 Unaudited Cash	\$ 6,333,171	\$	5,664,658	\$ -	\$	470,627	\$50,294,016	\$62,762,471	

The recommended FY 2021 budget is forecasting total reserves at \$65.5 million. The difference is driven by an increase in the Water Funds' reserves of \$3 million being offset by slight decreases in Recreation and Hydroelectric reserves.

	FY 2021 Budget	Water	DS	, CapFees	2016A Bond	Recreation		Hydro	Total Cash	
	Net operating income	3,103,467				(163,626)		(569,768)	2,370,073	
	Net non operating income	608,778							608,778	
	Restricted Cash: Cap Fees, Bonds			(255,934)	-				(255,934)	
	2021 Unaudited Cash	\$10,045,416	\$	5,408,724	\$ -	\$ 307,001	\$	49,724,248	\$65,485,388	
	2021 Cash Breakdown:									
Policy 3040	Restricted									Policy\$
3040.3.1	Capacity Fees	-		4,797,544	-	-		-	4,797,544	\$2M min
3040.3.2	Debt Service	-		611,180	-	-		-	611,180	Covenant
3040.3.3	Bond/Loan/Fiduciary	-		-	•	-		-	-	Covenant
	Restricted Total	-		5,408,724	-	-		-	5,408,724	
	Designated									1
3040.4.1	Operating	6,845,478		-	-	21,249		9,590,750	16,457,477	Suspended
3040.4.2	Water Rate Stabilization	-		-	-	-		-	-	\$0 min
3040.4.3	Community Investment Stabilization	-		-	-	-		-	-	\$1.5M max
3040.4.4	Capital Improvement/Replacement	608,778		-	-	-		14,000,000	14,608,778	\$37.5 min
3040.4.4	Capital Improvement: FERC License	-		-	-	-		20,000,000	20,000,000	\$35M min
3040.4.5	Insurance and Catastrophic	-		-	-	-		5,000,000	5,000,000	\$5-10M min
3040.4.6	Watershed Stewardship	500,000			-	-		-	500,000	500K min
3040.4.7	Accrued Leave	1,091,159			-	35,752		133,498	1,260,409	50% liability
	Designated Total	9,045,416		-	-	57,001		48,724,248	57,826,664	•
	Working Capital									
3040.5.1	Operating Cash	1,000,000	_			250,000	_	1,000,000	2,250,000	
	2021 Unaudited Cash	\$10,045,416	\$	5,408,724	\$ -	\$ 307,001	\$	49,724,248	\$65,485,388	

Considering reserve policy 3040 guidance, the following table indicate an unrestricted reserve balance of \$112.6 million to comply with the following policy amounts. The District's recommended 2021 unrestricted balance of \$60 million is approximately \$52.5 million short. Fitch, the District's 2011A bond rating agency has mentioned that an unrestricted reserve balance less than \$50 million could engender a rating reduction.

Table 11. NID Reserve Policy Considerations

Policy#	Policy minimums	Water	R	ecreation	Hydroelectri	Total Cash	
3040.4.1	6 Month Operating Reserves	20,809,644		1,194,619	11,345,941	33,350,203	
3040.4.4	Capital Improv/Rplc	22,000,000		500,000	50,000,000	72,500,000	
3040.4.5	Insurance and Catastrophic	2,500,000		-	2,500,000	5,000,000	
3040.4.6	Watershed Stewardship	500,000		-	-	500,000	
3040.4.7	Accrued Leave	1,091,159		35,752	133,498	1,260,409	
	Total	\$46,900,803	\$	1,730,371	\$63,979,439	\$112,610,612	
	Unrestricted reserves (less encumbrances)						Over/(Under)
	Operating Reserves (Incl Oper Cash)	7,845,478		271,249	10,590,750	18,707,477	(14,642,726)
	Capital Improv/Rplc	608,778		-	34,000,000	34,608,778	(37,891,222)
	Insurance and Catastrophic	-		-	5,000,000	5,000,000	-
	Watershed Stewardship	500,000		-	-	500,000	-
	Accrued Leave	1,091,159		35,752	133,498	1,260,409	-
	Total	\$10,045,416	\$	307,001	\$49,724,248	\$ 60,076,664	\$ (52,533,948)
	Over/(Under) unrestricted	(36,855,387)		(1,423,369)	(14,255,191)	(52,533,948)	

Debt Service Coverage (DSC) Ratio

The District's bond covenants require a debt serve coverage ratio of 1.25 times. The ratio indicates how many times Budgets can cover total District debt apart from reserves. The proposed 2021 Budget presents a coverage ratio of 4.6 times, which is 3.35 times greater than the requirement. The ratio is significant as weaker ratios may have a negative impact upon the District's bond rating and subsequent borrowing cost.

Table 12. NID Debt Service Coverage

		2020 Fcst	_2	021 Budget	
Revenues					
Water Revenues	\$	55,198,536	\$	49,819,687	
Hydroelectric Revenues		24,084,359		23,586,962	
	_				1
Water Operating Budget		35,759,038		36,532,008	exclude debt service
Hydroelectric Operating Budget		24,774,616		18,721,730	exclude capital projects
Net Revenues Avail for DS		18,749,241		18,152,911	
Debt Service					
2011A Revenue Bonds		2,077,143		1,833,030	
2016A Series		1,501,225		1,501,225	
CDPH Loan, Other	_	612,000		611,180	
Total Debt Service		4,190,368		3,945,435	
Net Revenue after Debt Service	\$	14,558,873	\$	14,207,476	
Debt Service Coverage		4.47		4.60	
Notes: Excludes Recreation Fund, Bond Proceeds	& Ca	pacity Fees			

Economic Challenges and Regulatory Outlook

The economic outlook for the next fiscal year or two is less than robust. Due to the COVID19, water usage and other factors, the District anticipates approximately \$1.7 million less in water sales and \$917,000 less in recreation fees for fiscal year 2020. The Federal Reserve announced that it will keep interest rate and reserve requirements for member banks at record lows in hopes of stimulating the economy. In addition, Congress implemented a \$2 trillion package and continues to contemplate more. In addition, the District has incurred approximately \$350,000 in COVID related expenses. Staff anticipates recovery of these expenses under the Federal Emergency Management Agency (FEMA) in conjunction with California Offices of Emergency Services (OES).

The regulatory environment is plagued with projected droughts as the voluntary water agreement (VLA) weaves its way through legislation. Pending the outcome, the District could face mandatory water releases and conservation efforts.

The budget format, including department and account segregation, detailed cash forecast and reserve policy review is a reflection of the District's internal control framework. The transparency of this document yields a greater degree of clarity of the District's current cash position and emphasizes our ability to operate a lean and flexible organization. The management team and staff expresses their appreciation of the Board and public's commitment to assisting our District in the management of our precious resources.

Priorities & Issues

The District's priority is to continue to delivery safe and reliable water while remaining a good steward of the community's most precious resource. To perform this the below items are a priority for this budget cycle.

- Continue executive search for General Manager replacement
- Initiate good faith negotiations with labor unions under current MOUs
- Complete 2021 Water Cost of Service (COS) study aligning rates with study
- Continue building reserves and determine additional bonding for FERC permanent license
- Develop long-range planning documents to ensure water delivery for another 100 years
- Continue migration of Enterprise Resource Planning and CMMS Financial Systems to improve efficiency
- Position Information Technology and other resources to ensure continuity of operations
- Ensure recommended safety guidelines by CDC and Public Health Officials are observed
- Continue efficient and effective operations and maintenance of our systems
- Celebrate 100 years of NID existence

Greg Jones, MBA

Interim General Manager

Marvin V. Davis, MBA, CPA Finance Manager/Treasurer

II. About Nevada Irrigation District

NID is celebrating its 100th year! Formed in 1921, The Nevada Irrigation District (NID) headquarters in Grass Valley, California, a picturesque and historic California Gold Rush town in the foothills of the Sierra Nevada, 60 miles northeast of Sacramento. NID is a special district operating under the California Water Code and is located at 1036 W. Main Street, Grass Valley, CA, 95945. The District is delivering high quality drinking water to our customers in Nevada, Placer and Yuba counties. What began as an old reservoir and canal system serving gold mines has been transformed into a modern public water system.

NID's water supply is collected from snow melt and surface water on over 70,000 acres of high mountain watershed at the headwaters of the Yuba River, Canyon Creek, Bear River, and Deer Creek watersheds. NID owns and operates and extensive reservoir and canal system and network of water treatment plants. NID's water storage extends from the crest of the Sierra Nevada mountain range to the Central Valley and consists of a network of 10 major and 17 minor reservoirs, more than 475 miles of canal, and more than 400 miles of pipeline. The District's water flows through hundreds of miles of canal and pipe ultimately serving 25,000 homes, farms and businesses. The annual result is 3 billion gallons of high quality drinking water from our customers and 30,000 acres of irrigated agricultural land. Many of NID's water rights predate 1914 providing preemptive rights above most water purveyors.

NID manages 27 reservoirs in the foothills and Sierra Mountains that offer recreational opportunities such as hiking, camping, boating, fishing and swimming. At Rollins and Scotts Flat reservoirs, NID provides public parks, trails, campgrounds and beaches for the communities' enjoyment. Higher up in the mountains, NID maintains and operates campgrounds in the Jackson Meadows and Bowman Lake areas. NID is a leader among Northern California water agencies in the production of clean renewable hydropower. Our dedicated hydroelectric team operates 7 hydroelectric plants and 12 miles of overhead power lines delivering 83 Megawatts of clean, renewable energy to the power-grid. Every year, revenue and staff expenses from hydroelectric offset water rates for the District's 30,000 customers.

Governed by an elected Board of Directors representing five divisions, The District covers approximately 287,000 acres. The District provides treated water to approximately 19,700 customers and raw water to approximately 6,500 customers in Nevada, Placer and Yuba Counties. NID owns and operates six hydroelectric power plants with all power produced sold to Pacific Gas & Electric. The District and United States Forest Services operate Recreation facilities at four of the District's ten storage reservoirs. The District's 2019 annual operating and capital budgets is approximately \$105 million. The Board of Directors appoints the General Manager who reports directly to them.

The District maintains seven separate funds: water, community facility and assessment district, recreation, hydroelectric, and recreation funds. Under the Governmental Accounting Standards Board (GASB) financial reporting model (Statement 34), the District follows Enterprise Fund Accounting. The three major sources of revenue are water sales, property taxes and electric power revenue. As a state agency, NID operates under rules and regulations adopted under authority conferred by the California Water Code. NID board conducts public meetings and records are open to public inspection during normal business hours. NID headquarters are at an 18-acre site located on 1036 West Main Street in Grass Valley. The District also operates a maintenance yard on Gold Hill Road near Lincoln and a Hydroelectric Field Office off Interstate 80 near Colfax. NID staff and Board are committed to demonstrate our ongoing investment in process improvements enhancing the services provided to our community.

III. Financial Management

The elements of financial management commences with a clearly defined strategic plan that articulates the organization's mission and goals. The long-term financial plan develops figures for the strategic plan helping the Board determine if the strategic plan is financially feasible. The strategic plan is implemented through the Board's defined financial policies driving staff's development of processes and procedures. As economic conditions can

change substantially over the plan's horizon, which typically covers 3, 5, or 7 years, the fiscal plan (budget) can deviate from the strategic plan. Ultimately, to determine if the plan is successful, staff follows a uniform reporting structure contrasting plans (budgets) against actuals on a monthly, quarterly and annual basis. The Board employs a combination of current year receipts (rate increases, taxes, fees, etc.), reduction in expenses, prior accumulated reserves or external bond financing when necessary.

Strategic Business Plan

The District recognizes that we must from time to time review our processes and the overall direction of the District as a whole. That review is intended to facilitate an introspective look into past practices and to develop a vision for the future of the District. This is done in an effort to support our community and to maintain and enhance the resources in our care. We recognize that the decisions that are made by the District can make a greater impact on our region than just the collection and delivery of water, generation of electricity and the providing of recreational opportunities. We must continually seek highly efficient and cost effective methods to conduct our activities, all in an effort to enhance our services and to reduce the financial impacts for our customers. Further, we believe in sustainably managing, protecting, and enhancing our environmental resources to provide for future generations.

Mission Statement

The District will provide a dependable, quality water supply; continue to be good stewards of the watersheds, while conserving the available resources in our care

Goal #1

The continued health of the District is dependent upon the proactive management of our physical, financial, and human resources. The three core assets of the District are: our staff, our equipment and our capital/financial assets. We believe that the development of a forward thinking decision framework is necessary to maintain a proactive approach to managing our internal resources. Through prudent and forward thinking management, we can ensure resilient and sustainable operation of our systems to the benefit of our customers, our community, and the environment. These benefits are experienced locally, regionally and statewide if done properly and with great care.

Goal #2

Stewardship of District resources requires a collaborative and responsive relationship with our Local and Regional community. The continued efficient function of the District requires it to be responsive to its customers and the community as a whole. Our role is to provide service to our community and that is incumbent on a continuous stream of communication with our customers and the various stakeholder groups that chose to be involved with our business lines. We must establish and maintain a leadership role in supporting the community as it relates to our three business lines (Water, Hydroelectric, and Recreation). These business lines must work to integrate their functions into the fabric of the communities they serve for them to be relied upon and trusted.

Goal #3

Developing and managing our resources in a self-determining manner protects and provides for local control of our community's most valuable assets – a fairly priced and available water supply. The last three years have demonstrated that there are regulatory entities and organizational partnerships that will directly affect our ability to deliver service. These threats to our community's capacity to be self-determinate pose a very real and apparently expanding operational concern. We recognize the fact that we own our facilities in total which provides a considerable amount of flexibility as we continue to address the environmental and regulatory impacts within our current operational environment. We are in the unique position of being able to singularly decide on the best course of action for the District and our community. This flexibility has allowed us to manage our resources to our collective advantage and thus meet the covenants of the District's formation directives.

Goal #4

We believe the integration of proven practices and technologies enhances efficiency and reliability throughout the District. We must work to provide the highest level of service at the lowest possible cost without impacting the quality of our service. For the District to continue to operate in a lean and athletic fashion it must continue to look for processes and technologies that will allow us to do more with less.

Reporting Structure and Control

The District segregates transactions by Accounting Entities (Water Fund 10, Recreation Fund 30, Hydroelectric Fund 50 and Fiduciary Funds 11, 20, 21, 22, 80) with the Water Fund further segregating operating and non-operating transactions. Operating revenues sustain operations, whereas non-operating revenues primarily cover capital expenditures.

The Accounting Funds, except Fiduciary report expenditures at the Fund, Department, and Object (account) code levels while sharing a Uniform Chart of Accounts (UCOA) and project list. In addition, the District can report expenditures for Facilities and Financial Activity Tracking Report (FATR) numbers, but these totals are not budgetary items. Control for a specific Facility, FATR, Warrant, etc. is within one or more department and account line items. Monthly reporting on these types of expenditures are significant, as it provides the Board with an understanding of the level of activity occurring within the District.

Fiscal year management of revenues, expenses, reserves, and cash flows occurs within the quarterly budget vs actual report. The significance of a UCOA, accurate and timely transaction reporting, encumbrance accounting and proper fund segregation reaches fruition in the executive summary of this report. Staff monitors revenues, expenses, encumbrances and cash flows on a monthly basis looking for budget anomalies. The executive summary informs the Board on the District's financial position including impacts to reserves.

Procurement policy 3080 and budget amendment policy 3100 control procurement methods and designate individual spending levels. Oversight of the adopted budget and subsequent amendment procurements occur through Policy 3080.6 at various expenditure levels requiring more scrutiny for higher dollar purchases.

Financial Policies

The purpose for implementing financial policies is to provide guidance on fiscal planning, debt management, investment management, internal controls and financial reporting while ensuring compliance with applicable laws as the District implements its mission. Absent violation of applicable laws or Generally Accepted Accounting Principles (GAAP) rules, the financial policies shall serve as parameters to ensure the long-term financial solvency of the District. Any recommended deviation from these policies shall be clearly identified in appropriate written documentation. If conflict exist among, GAAP rules, applicable laws and this policy, GAAP rules and applicable laws prevail. The primary goals and objectives of the policy is the following:

- Improve business decisions enhancing the management of District resources
- Protect District resources through and effective system of internal controls
- Promote sound financial decisions through accurate and timely information
- Ensure compliance with applicable laws and accounting rules
- Manage and evaluate available use of debt to enhance District's credit rating
- Maintain District's investment portfolio in accordance with prudent investment rule

The Board develops financial policies considering the District's Long-term planning documents and understanding of legislative environment. The financial policies must be consistent with the District's 5-Year Strategic Plan, Raw Water

Master Plan, Water Cost of Service (COS) Studies, Capacity Fee Report, Capital Improvement Program (CIP), Debt Management and Investment Policies. The Board has adopted the below financial policies:

- Policy 3035: Investments
- Policy 3040: Reserves
- Policy 3040: Debt Management
- Policy 3080: Procurement
- Policy 3085: Expense Reimbursement
- Policy 3100: Budget Amendment Authority Levels

Financial Reporting

The Governmental Accounting Standards Board (GASB) has authority under the Security Exchange Commission (SEC) to establish accounting standards for State and Local Governments. GASB issues statements and implementation guidelines establishing GAAP for the District. Providing accurate, transparent and reliable accounting of the District's financial performance is important to the public, investors and other District stakeholders. Furthermore, the timely disclosure of the District's financial performance helps those stakeholders better assess the District's financial condition. These policies will provide management guidance it needs to produce and disseminate timely financial statements that meet those needs.

Comprehensive Annual Financial Report (CAFR)

Although GASB only requires an Annual Financial Report (AFR), the District shall produce a Comprehensive Annual Financial Report (CAFR) in accordance with GASB statement 34 and submit the report under the Government Finance Officers Association (GFOA) review program for award of the "Certificate of Achievement for Excellence in Financial Reporting." The CAFR shall contain the following sections:

- Introductory Includes the transmittal letter, list of officials, organizational chart
- Financial Includes the independent auditor's report, management discussion & analysis, basic financial statements, notes
- Required Supplemental Information Includes pension and other postemployment benefits
- Supplemental Includes agency fund statements, capacity fee report
- Statistical Includes unaudited general financial and operational historical information

CAFR Calendar

The District's fiscal year ends on December 31. The preparation cycle for the CAFR spans from November to July, culminating in submission of the CAFR to the GFOA review program by July 31. The District strives to maintain the following CAFR preparation calendar:

- November Finance circulates end of year instructions to staff
- December Finance prepares system for end of year reporting and next fiscal year
- January thru March Finance assures accounts are adjusted and reconciliations are sufficient to commence preliminary audit fieldwork
- April thru June Finance and auditors complete audit in accordance with GAAP
- July Finance submits CAFR to GFOA program and presents to the Board

The Board of Directors receives the CAFR and post to the website.

Quarterly Budget vs Actual Report

The Finance Manager shall report on quarterly operations to advise the Board of anomalies and the progress on current year operations. The report shall be presented within 30 days after quarter end and contain the following sections:

- Executive Summary Analyzing period end results against budget as well as prior period
- Summary Schedules Revenue, expense, encumbrances, (operating & non-operating) cash balances, treated water consumption
- Division Schedules Revenue, expense, encumbrances (operating & non-operating)
- Capital Project Schedules Capital programs, projects, encumbrances
- Budget Amendments Summary and detail amendments

Long-term Planning & Cost of Service (COS) Studies

Long-term planning ensures the District's goals remain consistent with its mission and aligns resources to implement the mission. Long-term planning results in development of a long-term financial forecast. Financial forecasting is the process of projecting revenues and expenditures over a long period, using assumptions about economic conditions, future spending scenarios and other important variables. Long-term financial planning is the process of aligning financial capacity with long-term service objectives. In conjunction with any update to the District's Water Cost of Service (COS) and Capacity Fee Studies, the District shall update its' Long-term financial forecast. Once prepared, the forecast, in conjunction with the COS study will be presented to the Board for adoption. The District shall maintain the current forecast on the District's website. At a minimum, the long-term forecast will be for at least 10 years and include the following:

- Forecast of operating and non-operating revenues considering most recent Water Cost of Service (COS) study, 3-Year account and treated water revenue growth, Capacity Fee Report, Approved rate adjustments
- Forecast of operating and non-operating expenses considers most recent MOU Agreement, CALPERS and OPEB actuary reports, 3-Year historical CPI index, debt amortization schedules, 5- Year Capital Improvement Plan (CIP) schedule
- Capital project funding considering ("pay as you go") and debt issuance
- Cash reserve forecast
- Forecast compliance with debt covenant ratios
- Schedule documenting assumptions

IV. Historical Performance & 5-Year Forecast

The past financial performance of the District requires analyzing to understand whether the District has truly been a good steward of its' financial resources while delivering resources to its community. The following sections analyze cash reserve levels for the District three enterprise Funds (Water, Hydroelectric, and Recreation). In addition, expense trends and ratios are examined along with capital spending, bond ratings, debt service coverage (DSC) ratio and efforts to create financial efficiencies for the District.

Operating Results and Cash Reserves

The Board adopted resolution 2013-24, establishing the reserve policy. Staff provides the historical balances for the three Fund's unrestricted reserves from 2013 to 2021. The below analysis excludes restricted reserves as these monies cannot be used to operate the Water System. As the Board manages a Fund's unrestricted reserves, the 5 Year CIP, incorporated into the 5-Year forecast is a consideration. The most recent 5-Year forecast is significant and should be given ample weigh along with the most recent Water Cost of Service (COS) study.

Water Fund Cash Reserves

The following table illustrates the Water Fund's unrestricted reserve balance. These amounts are used to operate the system and was at \$40.2 million in 2013 and estimated at \$10 million for the fiscal year 2021. Although the \$10 million is designated among reserve types (Operating, Capital, Watershed, etc.), the total amount can be used to operate the system.

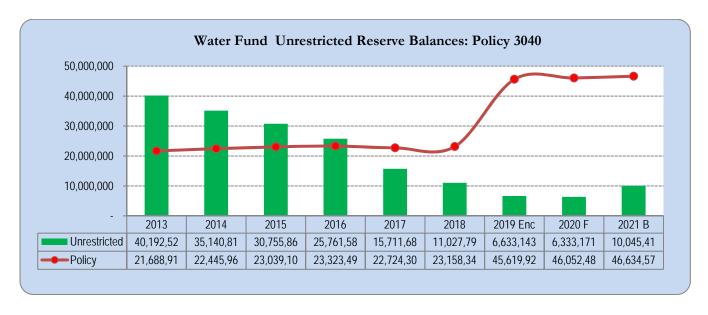


Table 13. Water Fund Cash Reserves

Recreation Fund Cash Reserves

The following table illustrates the Recreation Fund's unrestricted reserve balance. Over the analysis the Fund's reserve balance reached a high of \$1.1 million and estimated at approximately \$307,000 for fiscal year 2021. Similar to many recreational activities, the Fund's reserves are severely impacted by COVID19.

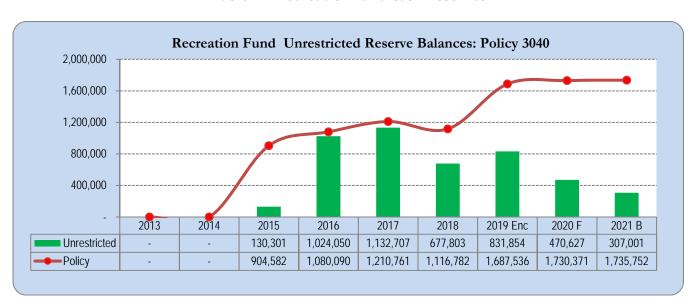


Table 14. Recreation Fund Cash Reserves

Hydroelectric Fund Cash Reserves

The following table illustrates the Hydroelectric Fund's unrestricted reserve balance. Over the analysis the Fund's reserve balance reached a high of \$57.4 million and estimated at \$49.7 million for fiscal year 2021. The Fund anticipates significant capital spending in the future and must maintain adequate reserves. The Fund has strong reserves as annual operating budgets are approximately \$18 million, including \$6.3 million transfer outs.

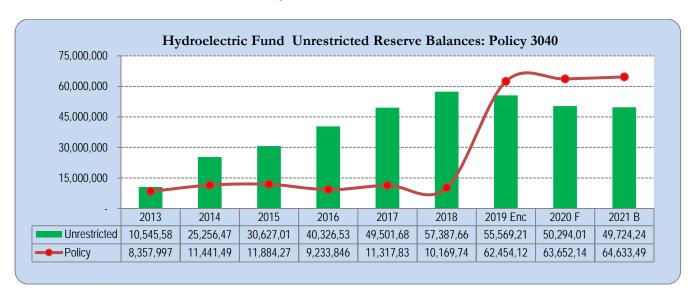


Table 15. Hydroelectric Fund Cash Reserves

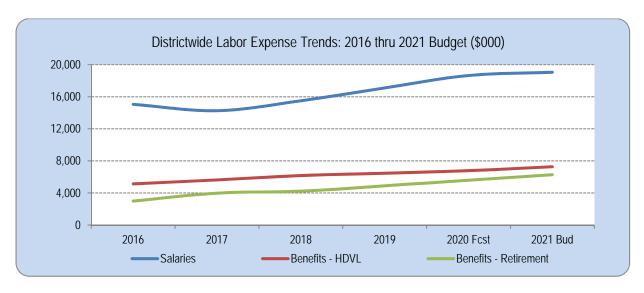
In summary, the Board may use unrestricted cash reserves without external authority. It is important to note that the District's Rating Agencies primarily focus on these reserves. These reserves are used to calculate the District's Days Cash on Hand (DCOH) metric and are a measure of the District's liquidity. The 5-Year Forecast ending 2025 estimates an unrestricted cash balance of \$52 million and 256 DCOH. The forecast contains significant capital projects and additional leverage over the period. Appendix C provides the forecast and assumptions used to arrive at these reserve levels. As previously mentioned the forecast and budget estimates 95% of hydroelectric receipts.

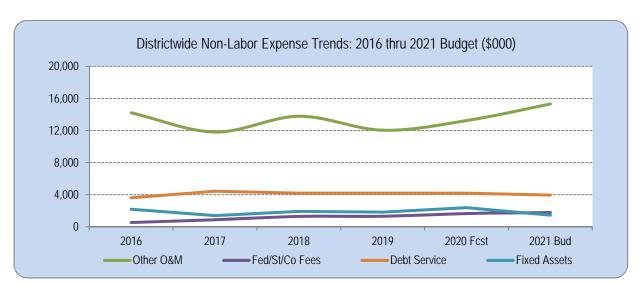
Expense Trending and Ratios

It is important to understand historical expense trends to improve future forecasting. Economic forecasts are significant, but history is arguably the best predictor of the future. The following tables calculate percentage changes for expense categories from 2016 to 2021 employing the geometric average formula rather than the arithmetic approach. The arithmetic average tends to over or understate when the periods decrease and subsequently increase. In addition to the below percentages, the following factors occurred over the prior 5 years:

- Full-Time Employees (FTEs) increased from 197 to 213, 2021 budget level is 220
- Natural attrition retiring higher paid with lower-paid employees
- COLAs and normal step increases
- Regulatory impacts
- Climate and recent COVID
- Addition of Deer Creek Facilities

Table 16. NID Operating Expense Trends





	2016	2017	2018	2019	2020 Fcst	2021 Bud	% Change
Salaries	15,055	14,259	15,499	17,099	18,653	19,064	5.5%
Benefits - HDVL	5,133	5,625	6,170	6,461	6,780	7,272	7.2%
Benefits - Retirement	2,986	3,975	4,221	4,884	5,587	6,277	17.0%
Other O&M	14,215	11,818	13,784	12,040	13,240	15,310	-1.8%
Fed/St/Co Fees	527	870	1,288	1,306	1,645	1,771	32.9%
Fixed Assets	2,181	1,389	1,913	1,826	2,376	1,444	2.2%
Debt Service	3,610	4,428	4,190	4,190	4,190	3,945	3.8%
Total	43,707	42,363	47,066	47,806	52,471	55,082	4.7%

Ratio analysis is useful to determine if one category of expenses are consuming consistent amounts of the overall budget. The following table provides historical ratios from 2016 to 2021.

Table 17. NID Operating Expense Ratios (Excludes Transfer outs)

	2016	2017	2018	2019	2020 Fcst	2021 Bud
Salaries	34.4%	33.7%	32.9%	35.8%	35.5%	34.6%
Benefits - HDVL	11.7%	13.3%	13.1%	13.5%	12.9%	13.2%
Benefits - Retirement	6.8%	9.4%	9.0%	10.2%	10.6%	11.4%
Other O&M	32.5%	27.9%	29.3%	25.2%	25.2%	27.8%
Fed/St/Co Fees	1.2%	2.1%	2.7%	2.7%	3.1%	3.2%
Fixed Assets	5.0%	3.3%	4.1%	3.8%	4.5%	2.6%
Debt Service	8.3%	10.5%	8.9%	8.8%	8.0%	7.2%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Capital Projects

Staff has structured the 5-Year Capital Improvement Plan (CIP) to allow annual increases in the reserve striving to reach the policy's \$22 million (Policy 3040.4.4) over the 5-Year forecast. The capital project schedule includes a priority column indicating the workflow staff intends to follow. Capital accounts begin with the word Project or Program. If the account begins with the word Project, then each individual project has a budgeted amount. Otherwise, the capital account begins with the word Program, and the associated capital projects are budgeted within that program. Including budgeted amounts, the District has accomplished approximately \$283 million in capital projects through its' Water Fund from FY 2003 – 2021. It is important to note that historical financing of the Fund's capital projects is not from rate revenues. The following table displays historical spending and funding for the District's Water Fund.

Table 18. NID Historical Capital Spending



	FY 2003	3 - 2021
Project Funding	\$ Amount	% Funded
Tax Receipts	195,833,735	69%
Bonds	70,588,407	25%
Capacity Fees	15,243,601	5%
Reserves	1,512,246	1%
Total Funded	283,177,988	100%

Bond Ratings

When an organization raises money by issuing debt in the financial markets, the offerings' official statement (OS) contains a bond rating or credit score against that debt. The organization solicits a national rating agency (Fitch, Standard & Poor's or Moody's) to rate their debt. Rating agencies rely on a number of factors to determine the rating or score assigned to an organization's debt. Once outstanding, Fitch certifies the District's debt every two years and Standard & Poor's every three. Subsequent ratings, whether up or down, impact the value of the outstanding debt in the market place. Fitch uses a series of questions, along with interviews from senior management and Board Policy, to form an opinion regarding the District's historical and future financial stability. The District's historical and forecasted unrestricted reserves, DSC, and Days Cash on Hand (DCOH) are key metrics rating agencies use to support their opinion.

The District's most recent rating on its 2011A series bonds issued by Fitch is AA- with a stable outlook. The forecast provided to Fitch lists all available revenues to service the debt less expenses necessary to operate the system. Capital project spending is excluded as many of these expenses can be delayed and the system will continue to produce. The Water and Hydroelectric Fund is aggregated because all these cash flows are available to service debt. The following table list the District's bonds ratings from 2011 to the present.

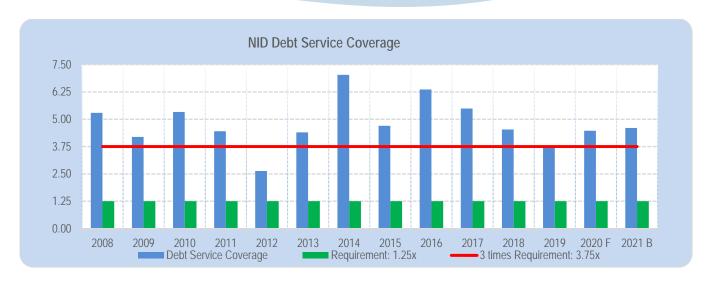
Table 19. NID Bond Rating

	Bonds: 2005 Rev Rating Agency: S			Revenue Bor y: Standard & I		
	Year	Rating	Year	Rating		
	2005	AAA	2016	AA+		
	Bonds: 2011A Re	evneue Bonds				
	Rating Agency: F	itch				
Year	2011	2013	2015	2017	2019	2020
	AA	AA	AA	AA	AA-	AA-

Debt Service Coverage (DSC) Ratio

The District's bond covenants require a debt serve coverage ratio of 1.25 times. The ratio indicates how many times Budgets can cover total District debt apart from reserves. The proposed 2021 Budget presents a coverage ratio of 6.47 times, which is 5.22 times greater than the requirement. The ratio is significant as weaker ratios may have a negative impact upon the District's bond rating and subsequent borrowing cost. Excluding 2012, throughout the period of 2008 through 2021, the District's audited DSC ratio has ranged 3 times stronger than the covenant's requirement. The following chart provides the historical ratio for the District.

Table 20. NID Historical Debt Service Coverage



Short-term Cash Forecast

Driven by statute, Policy 3035 and detailed cash forecasting models, staff reports investment activity to the Board on a quarterly basis. Management of the short and long-term investments as well as fiscal year spending requires continuous monitoring while adhering to the prudent investment rule of safety, liquidity and yield priorities. As with any liquid forecast, the model considers the timing of receipts and disbursements affecting short-term cash. The Local Agency Investment Fund (LAIF) is cash as balances are available within 48 hours. In accordance with Reserve Policy 3040, the model demonstrates sufficient liquidity over the forecasted period. Absent material budget amendments, and based on the following factors, staff estimates the 2021 liquid balance around \$57.8 million.

Table 21. Short-term Cash Forecast

	Estimate	Envisori II	_				
	2020	Forecast III	Q2 2021	Q3 2021	Q4 2021		Reconcile Budget
Heine Dook	2020	Q1 2021	QZ ZVZ I	Q3 2021	Q4 2021	Danainta	
Union Bank	-					Receipts	
Wells Fargo	2,061,224					Disbursements	67,158,636
LAIF	53,154,589					Budget Rec - Disb	1,219,672
Short-T Cash	\$ 55,215,813					Transfer Ins & Outs	1,059,179
						Interest Income	700,000
Wells Far	go					FY 2021 Budget NI	2,978,851
	Budget Receipts	19,385,860	18,039,361	16,854,583	14,098,504		
Budg	et Disbursements	16,681,923	14,754,351	18,755,032	16,967,331		
LAIF 1	Transfer Ins/(Outs)	(2,700,000)	(3,200,000)	1,900,000	2,900,000		
	Ending Balance	2,065,162	2,150,173	2,149,723	2,180,896		
LAIF							
	2016A Drawdown	-	-	-	-		
Trans	sfer Ins/(Outs) WF	2,700,000	3,200,000	(1,900,000)	(2,900,000)		
Tran	sfer Ins/(Outs) UB	175,000	425,000	425,000	425,000		
	Ending Balance	56,029,589	59,654,589	58,179,589	55,704,589		
Total S	Short-Term Cash	\$ 58,094,751	\$ 61,804,762	\$ 60,329,312	\$ 57,885,485	Dec 31 Estimate	

5-Year Cash Forecast (Reserves vs Policy)

During the budgeting cycle, staff updates the long-term cash forecasting model that considers many assumptions to assist the District with prudent financial management while monitoring reserves. The model is consistent with the District's most recent Prop 218 rates setting model. The model's forecasting base is the FY 2021 adopted budget, incorporates the 5-Year CIP, and anticipates additional leverage in the amount of \$77.5 million for capital projects commencing in 2024. This additional debt can be serviced through the Hydroelectric Fund. Given the current assumptions, operating cash reserves (Policy 3040.4.1) will be adequate for the respective Funds over the forecast (See specific Division breakdown). The Board suspended the operating reserve policy through Resolution 2019-24. Operating reserves are unrestricted; therefore, balances are dependent on other designated reserve levels. In addition, the District is complying with its debt service coverage requirement.

Considering all assumptions, the following tables indicate an unrestricted reserve balance of \$64.1 million by 2025, approximately \$51 million short of reserve policy 3040. When estimating cash reserve levels, staff believes forecasting out 5 years is more realistic as opposed to beyond this horizon. When issuing bonds, the financial markets and Rating Agencies only require this period. Also, the statutory rate-setting cycle only requires this period. Again, Appendix C contains the full model, assumptions, financials and associate schedules.

Table 22. 5-Year Cash Forecast

Policy#	Policy minimums		Water	Recreation	Hydroelectric	Total Cash	
3040.4.1	6 Month Operating Reserves		22,454,246	1,431,691	11,501,505	35,387,442	
3040.4.4	Capital Improv/RpIc		22,000,000	500,000	50,000,000	72,500,000	
3040.4.5	Insurance and Catastrophic		2,500,000	-	2,500,000	5,000,000	
3040.4.6	Watershed Stewardship		500,000	-	-	500,000	
3040.4.7	Accrued Leave		1,091,159	35,752	133,498	1,260,409	
		Total	48,545,405	1,967,443	64,135,003	114,647,851	
	Unrestricted reserves (less encumb	rance	es)				Over/(Under)
	Operating Reserves (Incl Oper Cash)		13,316,695	702,565	11,449,281	25,468,541	(9,918,902)
	Capital Improv/RpIc		3,441,684	250,000	16,089,638	19,781,322	(52,718,678)
	Insurance and Catastrophic		-	-	5,000,000	5,000,000	-
	Watershed Stewardship		500,000	-	-	500,000	-
	Accrued Leave		1,091,159	35,752	133,498	1,260,409	-
		Total	18,349,538	988,317	32,672,417	52,010,272	(62,637,579)
	Over/(Under) unrestr	icted	(30,195,867)	(979,126)	(31,462,586)	(62,637,579)	

V. Division and Department Budgets

The District carries out the Board's strategic plan through a Division and Department budgetary control structure. Each Division is managed by an executive management member. Under the executive management team are departments managed by middle management and lower level staff. Each Division describes its role in supporting the Strategic Plan through the services delivered. In addition, executive managers indicate proposed changes in the proposed 2021 budget from the prior adopted budget.

Administration Division

The Administration Division consist of 5 departments for a total of 12 Full-Time Equivalent (FTE) employees. The Director department is excluded from the FTE chart but included in the actual expenses. The Directors are the governing body of the District and function as a full board or through committees responsible for providing direction and setting policy. The Division is requesting 1 additional FTEs for this fiscal year to support expanded and ongoing Watershed activities. Each department delivers services supporting the strategic plan and priorities outlined in the Executive Summary. The Division is closely aligned with Goals 1, 2, and 3 which involves the proactive management of our physical and financial resources, stewardship of District resources, collaborative and responsible relationship with our local and regional community, and managing our resources ensuring a fairly priced and available water supply.

The proposed 2021 expenditure levels represents a 4% reduction from the 2020 adopted budget. The Administration Division is reducing the following accounts and services:

- Labor Reduction in COLA, staff replacement at lower levels and 2020 high medical estimate high
- Fed/State/Co Fees Land annexations and associated fee are delayed
- Temporary Labor Reduction in overall need
- Debt Service Reduction due to 2020 Refunding of 2011 outstanding bonds
- Capital Projects Delay safety and ADA upgrades

Table 23. Administration Division

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	1,052,689	1,104,546	1,142,776	1,236,203	1,233,017	-0.3%
	Benefits	2,030,043	2,037,508	1,997,203	2,258,451	2,100,875	-7.0%
	Other O&M	780,811	767,446	590,950	697,003	774,409	11.1%
	Consultant/Contractor	936,541	1,095,199	1,407,152	1,338,133	1,357,500	1.4%
	Fed/St/Co Fees	67,910	69,617	127,500	125,000	40,450	-67.6%
	Temporary Labor	8,165	52,646	-	20,000	10,000	-50.0%
	Legal	192,811	175,229	225,760	224,000	315,000	40.6%
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	-5.8%
Operating Sum		9,259,459	9,491,741	9,681,710	10,089,158	9,776,686	-3.1%
Non Operating	Capital Projects	2,854,849	2,755,502	120,122	120,000	20,000	-83.3%
Non Operating S	Sum	2,854,849	2,755,502	120,122	120,000	20,000	-83.3%
Tota	ıl	12,114,308	12,247,243	9,801,832	10,209,158	9,796,686	-4.0%
		2020 FTE	2021 FTE				

Management

The Management Department consists of 7 staff dedicated to Districtwide functions such as administration of Board and Committee meetings, maintenance of Board policy and resolutions, administration of the District's risk management and claims procedures, management of Public Records Act (PRA) request, representative of the Board during labor negotiations, appropriate water rights and legal administration, long-term resource planning, coordination with Human Resources regarding personnel matters and coordination of external public agency activities.

Watershed

The Watershed Department consists of 2 staff members responsible for developing and implementing healthy watershed projects and community education programs that promote the ongoing stewardship of the District's natural resources.

Safety

The Safety Department consist of 2 staff members which support the continued health of the District and is highly dependent upon the proactive and reactive management of our physical and human resources.

Communications

The Communications Department was established in 2021 to increase the public's understanding and knowledge of NID operations, services, programs and projects. Currently the Department has 1 FTE and a consultant budget.

Human Resources Department

The Human Resources Department consist of a single department and a total of 3 Full-Time Equivalent (FTE) employees. The Department is requesting no additional FTEs for this fiscal year. The proposed 2021 expenditure levels represents a 10.2% reduction from the 2020 adopted budget. The Human Resources Department is reducing the following accounts and services:

- Benefits The 2020 budget estimated medical high
- Other O&M Reductions in the area of supplies, training, dues, etc.
- Consultant Reduction in physical exam testing
- Legal Sharing of employee counsel with Management department

Table 24. Human Resources Department

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	221,198	229,988	256,315	256,315	268,973	4.9%
	Benefits	142,734	145,823	152,250	183,617	167,714	-8.7%
	Other O&M	16,497	11,693	15,076	22,410	19,370	-13.6%
	Consultant/Contractor	12,951	12,362	10,000	19,000	17,500	-7.9%
	Temporary Labor	-	249		-	-	0.0%
	Legal	36,002	27,011	75,000	102,500	51,000	-50.2%
Operating Sum		429,382	427,126	508,642	583,842	524,558	-10.2%
Tota	ıl	429,382	427,126	508,642	583,842	524,558	-10.2%
		2020 FTE	2021 FTE				
	10117 Human Resources	3	3				
	Total	3	3				

Finance Division

The Finance Division consist of 3 departments and a total of 15 Full-Time Equivalent (FTE) employees. The Division is requesting no additional FTEs for this fiscal year. Each department is managed by a mid-level manager who reports directly to the Finance Manager. Each department delivers services supporting the strategic plan considering the priorities outlined in the Executive Summary Section. The Finance Division is closely aligned with Goal 1 which involves timely reporting of the District's management of its' financial resources. In addition, the District is currently migrating over to a new Enterprise Resources Planning and CMMS Financial Systems in line with Goal 4 as well as priorities for this plan. The proposed 2021 expenditure levels represents a 7% reduction from the 2020 adopted budget. The Finance Division is reducing the following accounts and services:

- Labor Reductions in COLA, staff replacement at lower levels and 2020 high medical estimate
- Other O&M Transition to Bank of the West results in significant bank fee reductions, small tool cutbacks
- Consultant Water rate study is contracted under 2020 budget and no anticipated increases
- Temporary Labor Onboarding of IT Administrator and flexing time brings this reductions

Table 25. Finance Division

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	1,147,340	1,285,289	1,340,048	1,345,048	1,330,327	-1.1%
	Benefits	632,259	690,710	708,380	863,373	804,105	-6.9%
	Other O&M	434,591	342,474	817,926	879,765	788,460	-10.4%
	Consultant/Contractor	257,817	191,696	274,100	262,600	176,600	-32.7%
	Temporary Labor	95,875	-	33,000	16,500	10,000	-39.4%
	Legal				800		-100.0%
	Fixed Assets	26,238	-	35,000	35,000	54,000	54.3%
Operating Sum		2,594,121	2,510,168	3,208,454	3,403,086	3,163,492	-7.0%
Non Operating	Capital Projects	-	327,231	1,891,714	-	-	0.0%
Non Operating Sum		-	327,231	1,891,714	-	-	0.0%
Total		2,594,121	2,837,399	5,100,168	3,403,086	3,163,492	-7.0%

	2020 FTE	2021 FTE
10118 Information Tech	3	3
10135 Accounting	7	7
10193 Purchasing	5	5
Total	15	15

Information Technology

The Information Technology (IT) Department provides standardized, strategic, secure, and state-of-the-art information technology to advance the efficiency and delivery of NID services to its staff and community that aligns with the District's strategic plan. This involves a partnership with leadership to improve the effective use of technology by collaborating with users from all departments to implement efficient and practical solutions allowing other departments to meet their goals. We are a staff of three, responsible for the operations, maintenance, and support

of the following:

- Desktop, Laptop, Mobile devices
- Servers, Data Storage, Network systems, Cyber security
- Phone systems across District sites
- Email, Database, Web, and Mobile systems
- Access Control and Security systems
- Project Management

The IT Department also supports various strategic applications, including Financial and Customer Information system, Geographic Information System (GIS), Asset and Computerized Maintenance Management System (CMMS), and other department-specific applications.

Accounting & Finance

The Accounting team of the department manages the day-to-day invoice, payroll and receipt processing. In addition, project creation and the UCOA must be maintained consistent with the adopted budget. On a monthly basis, the team is responsible for Board reports and accuracy of the accounts contained with the financial budget vs actual reports. Annually, the team produces the Comprehensive Annual Financial Report in coordination with the District's auditors.

The Finance team within the department produces and assist management of the annual operating and capital budgets. On a monthly basis, the team produces staff reports and analysis for the Administrative Committee and Board. The team is responsible for the final monthly budget vs actual analysis and distribution of the report. The team manages the District's debt issuance and investment functions. These functions are supported by the District's short-term and long-term financial models. The team coordinates with rating agencies and consultants to maintain the District's bond rating and continuing disclosure requirements. The team drives the water rate setting process (Proposition 218) to ensure the District is recovering the appropriate level of costs to maintain healthy reserve levels.

Purchasing & Warehouse

The Purchasing and Warehouse team works in tandem to purchase, receive and deliver day-to-day items that are requested by District Departments via purchase requisitions. The team is responsible for procuring day-to-day small tools and safety items used by District employees. Staff also procures materials and supplies for projects as well as items for inventory purpose. These items are maintained in the warehouse. The team conducts physical counts on all inventory items. Physical counts are monthly, with each item being counted once yearly.

As part of the procurement process, Purchasing prepares specifications and request bids/quotes for vehicle and equipment purchases. Additionally, Purchasing coordinates the ordering and deliveries of chemicals for the District's Water Treatment Plants, on behalf of the Operation's Department. Purchasing provides support to Finance in respects to preparing invoices for payment and following up with vendors as necessary. Purchasing utilizes State Contracts and Request for Quotes to obtain the best possible pricing in order to minimize cost.

Engineering Department

The Engineering Department consists of 6 functional units and a total of 19 full time equivalent (FTE) employees. The Department provides technical, engineering, surveying, right of way and hands on support on capital improvement projects ranging from concept development through engineering design, project management, right-of-way and construction inspections. The Department supports the Operations, Maintenance, Hydroelectric and Recreation Divisions to ensure their project needs are met. The work involves performing studies designed to modify and/or expand treated, raw water and hydroelectric facilities. In addition, system specifications, cost and quantity estimates are determined as well as construction and inspection management. The Department coordinates directly with agencies and the public on various projects. Senior Engineers provide direct supervision over technical personnel with the Department.

In an effort to maintain a fiscally responsible budget, the proposed 2021 expenditures represent and overall 42.6% reduction from the 2020 budget. The Engineering Department has reduced the following accounts and services:

- Labor Reduction in COLA, staff replacement at lower level and 2020 medical estimate high
- Other O&M Reduction in materials for culvert replacements
- Consultant Reduction in consulting services for various projects
- Temporary Labor Delay Right-of-work and GIS projects
- Fixed Assets Delay purchase of replacement vehicles
- Capital Projects Reduction in projects to transfer property taxes into operating fund

2020 FTE

18

18

10151 Engineering

Total

Table 26. Engineering Department

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	1,716,597	1,845,176	1,827,339	1,914,914	1,898,590	-0.9%
	Benefits	953,078	1,005,453	1,127,826	1,296,046	1,173,749	-9.4%
	Other O&M	125,343	93,822	100,768	207,700	105,750	-49.1%
	Consultant/Contractor	548,722	488,959	562,560	440,000	140,000	-68.2%
	Fed/St/Co Fees	123	186	44	-	-	0.0%
	Temporary Labor	53,536	4,853	-	54,000	-	-100.0%
	Legal	-	10,288		-	-	0.0%
	Fixed Assets	45,089	44,227	26,791	70,000	30,000	-57.1%
Operating Sum		3,442,487	3,492,963	3,645,328	3,982,660	3,348,090	-15.9%
Non Operating	Capital Projects	13,514,951	8,808,871	25,589,442	12,310,000	6,010,000	-51.2%
Non Operating 9	Sum	13,514,951	8,808,871	25,589,442	12,310,000	6,010,000	-51.2%
Tota	ıl	16,957,438	12,301,834	29,234,770	16,292,660	9,358,090	-42.6%

2021 FTE

19

19

Surveying, Drafting/GIS

Survey staff perform field work necessary to collect various data for engineering designs and projects. Survey also performs staking of easements, property boundary and project limits. Survey develops topographic maps, exhibits, right of way plats and legal descriptions.

Drafting staff develop project design drawings under the supervision of an engineer, creates as-built record drawings for completed drawings, maintain related plans, maps, exhibits and other administrative task related to these drawings. GIS staff create, maintain and utilize the District's Geographic Information System (GIS) for office, field and project purposes in coordinate with other staff.

Business Services

Business Services staff is an interface between the public and the District are a variety of items including water demand, water availability, fire demand and variances. Confers/coordinates with engineers, developers, property owners, utilities, governmental agencies and contractors on technical matters. Works with the public regarding water service, mainline extensions and variances, temporary service locations and private fire services. In charge of DFWLE projects from beginning through construction and also involved with annexations.

Right-of-Way/Encroachments

Right of way staff engage in activities related to the acquisition and disposition of right-of-way, easements and real property for District projects. Prepare or review appraisals to determine fair market value and just compensation, negotiates and interacts with property owners and public agencies regarding property transactions. Encroachment staff are responsible for issuing new encroachment permits and inspect the installation of the new encroachment to ensure compliance to District standards. Work closely with operations, maintenance and recreation staff regarding unauthorized/failing encroachments and with property owners to ensure the unauthorized/failing encroachment is brought up to standards.

Construction Inspection

Construction Inspectors perform field inspections of contractor constructed and District constructed projects ensuring plans, specifications, District standards and safety regulations are adhered to. Inspectors prepare and maintain a variety of documentation and records related to the projects inspected. Inspectors witness the flushing and system sanitization of completed treated water systems and collection water samples for testing. Inspectors work daily with staff, contractors and the general public.

Water Operations Division

The Water Operations Division consist of 3 departments and a total of 53 Full-Time Equivalent (FTE) employees. Within the Water Operations Department, there are 4 business units responsible for implementing the Department's functions. Within each Department, a mid-level manager reports directly to the Water Operations Manager who manages the Division. Each department plays an integral role in accomplishing the District's Strategic Plan of providing a dependable, quality water supply to our customers. The Division is responsible for all aspects of water supply, delivery, treatment, billing, conservation, and customer service. In an effort to maintain a fiscally responsible budget, the proposed 2021 expenditures represent a 13% reduction from the 2020 adopted budget. The Water Operations Division has reduced the following accounts and services:

- Labor Reduction in COLA, transfer of 1 FTE and 2020 medical estimate high
- Other O&M A one year delay in repair and replacement of equipment contributes to the reduction
- Consultant The completion of the Ag and Urban Management Plans will result in a reduction
- Temporary Labor slight increase necessary to complete flushing of the Distribution System by State mandate
- Fixed Assets a delay in the purchase of replacement vehicles is the main reason for the 68% reduction

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	4,046,725	4,448,124	4,626,780	4,600,140	4,540,799	-1.3%
	Benefits	2,415,716	2,663,718	2,951,734	3,440,382	2,943,314	-14.4%
	Other O&M	2,445,511	2,251,518	2,038,883	3,052,700	2,285,250	-25.1%
	Consultant/Contractor	159,834	184,686	292,500	431,000	295,500	-31.4%
	Fed/St/Co Fees	301,543	375,796	392,450	392,450	519,700	32.4%
	Temporary Labor	24,314	-	-	66,720	80,000	19.9%
	Legal		3,488	1,760	5,000	8,000	60.0%
	Fixed Assets	448,843	402,308	295,567	429,900	135,200	-68.6%
Operating Sum		9,842,486	10,329,637	10,599,675	12,418,292	10,807,764	-13.0%
Tota	ıl	9,842,486	10,329,637	10,599,675	12,418,292	10,807,764	-13.0%

Table 27. Water Operations Division

	2020 FTE	2021 FTE
10131 Cashiering	2	2
10133 Cust Service	10	9
10171 Water Operations	43	43
Total	55	54

Customer Service & Cashiering

Customer Service and Cashiering are integral in providing support and guidance to the District's customers through mailings, phone and in person communications. The division is responsible for billing, collection, meter reading, conservation, and dispatching. The team routinely responds to over 130 calls a day. They manage more than 20,000 billing invoices monthly, and track and monitor customer payments. In addition, the division is responsible for the District's conservation outreach and implementation of the District's drought contingency plan.

Treatment, Distribution, Resources

Treatment

The Treated Water Division includes a staff of 12 that operate and maintain six drinking water treatment plants and six campground water systems. The treatment plants are conventional drinking water facilities that are monitored 24 hours a day 7 days a week to ensure a safe aesthetically pleasing supply of drinking water. The campground systems utilize groundwater supplies that are sampled on a regular basis to ensure a safe supply to the District's recreational users. The Treatment Division performs water quality testing at the Districts state certified water quality laboratory. Treatment is also responsible for the automated oversight of the treated water distribution system including pump stations, storage tanks, and pressure regulation.

Distribution

The Water Distribution Division includes a team of 21 employees who manage conveyance of water to the District's 25,000 customers. They oversee a network of 500 miles of raw water canals, along with 400 miles of piped treated water facilities. Crews respond to water delivery concerns and emergencies during business hours as well as through a 24-hour emergency response program. The Division is responsible for maintaining CA State Water Resources Control Board Compliance through its Cross Connection and Control and Flushing programs.

Water Resources

Water Resources consists of a team of three FTE's that manage the daily flows, hydrology, and reservoir elevations of the Districts waters. They utilize real-time and historical data to protect and conserve District water supplies. The management of the system is essential in providing reliable water service from the high sierra watershed to the valley floor. In addition, the Division tracks and records water use to maintain compliance with state diversion and water right regulations.

Electrical

The Electrical Division includes four full time employees who work with all NID departments and divisions. The Division is a technical resource focused on electrical power distribution and utilization at District facilities. They design, build, install and maintain equipment, and utilize machinist functions related to motors and motor driven loads. Electrical System Technicians install and calibrate instrumentation ranging from communication devices to water quality equipment. The Division oversees the networks that provide supervisory control and data acquisition for the Districts automated facilities. The Division provides emergency response that is critical to keeping District facilities operational year round.

Maintenance Division

The Maintenance Division consist of 3 Departments and 9 crews for a total of 73 Full-Time Equivalent (FTE) employees. The departments are overseen by superintendents and administratively supported by a Management Assistant and Office Assistant that report directly to the Maintenance Manager. Each department plays a vital role in fulfilling the District mission to deliver reliable quality water, serve as good stewards of the watershed and conserve resources under its charge. The division is responsible for performing preventative and emergency water system, facility and fleet maintenance throughout the District water operations service area.

In an effort to meet the District Board of Director budgetary mandate to reduce costs to that of or below 2019, the proposed 2021 expenditures represent a 12.8% reduction from the 2020 adopted budget. The Maintenance Division has made the following significant reductions to accounts and services for 2021:

- Labor & Benefits Reduction in COLA, staff replacement at lower level and 2020 medical estimate high
- O&M A one year deferral in repair, replacement and/or maintenance of specific water system infrastructure
- Consultant Completion of the IVM Glyphosate Study
- Fixed Assets A one year deferral in purchase of replacement heavy equipment and vehicles

2018 2019 2020 2020 2021 % Actual Actual Forecast Budget Budget Budget Operating Salaries 4,065,935 4,539,223 5,097,407 -0.4%4,895,528 5,118,468 2,787,843 3,097,653 3,777,252 -12.2% Benefits 3,415,193 4,300,491 Other O&M 3,110,978 2,204,323 2,793,295 4,264,776 3,262,345 -23.5% Consultant/Contractor 293.015 146,761 189,000 254,000 177,200 -30.2% 6.6% 25,000 25,000 Fed/St/Co Fees 19,460 19,340 26,650 0.0% 239,398 3,372 Temporary Labor -40.0% Legal 1,728 64 2,500 5,000 3,000 -33.3% Fixed Assets 1.069.478 595.073 985.083 769,038 513,000 **Operating Sum** 11,587,835 10,605,811 12,305,598 14,736,773 12,856,854 -12.8%

10,605,811

12,305,598

14,736,773

12,856,854

-12.8%

Table 28. Maintenance Division

	2020 FTE	2021 FTE
10191 Maintenance	63	63
10192 Vegetation	6	6
10195 Shop Operations	4	4
Total	73	73

11,587,835

Maintenance Crews

Total

South Yuba Canal

The South Yuba and Chalk Bluff canals serve as major conduits for transfer of over 80% of District water from upper elevation reservoirs to District customers, local fire stations, fire hydrants, Grass Valley Air Attack Base, schools and medical facilities. The canals are a combined 18.2 miles long and comprised of flume, open ditch, pipe and tunnels. Although currently owned, operated and maintained by Pacific Gas and Electric Company (PG&E), negotiations for ownership transfer to NID are complete. Upon regulatory authorization, NID will own, operate and maintain the canals. A South Yuba Canal Crew has been proactively established to prepare for the transfer. The team is currently

comprised of two employees and is focused on developing the Bear Valley site as a lay-down yard; gathering and documenting PG&E institutional knowledge of the operation and maintenance of the canals; and beginning development of the a maintenance plan and schedule in collaboration with the District Hydroelectric and Water Operations Divisions.

Canal

The Canal Maintenance Crew is comprised of 13 employees and is responsible for performing maintenance of the portion of the 500-mile long network of District raw water canals within Nevada and Yuba counties. The Crew performs routine maintenance, storm event preparation and repairs, and replacement construction of District raw water infrastructure. Crewmembers also respond to raw water system emergencies.

Facilities

The Facilities Maintenance Crew is comprised of 5 employees and is responsible for performing general inspections, maintenance, and repairs to more than 60 District facilities including treatment plants, pump stations, water storage tank sites, Grass Valley Administrative Headquarters and the Placer Yard and Administrative Office. Crewmembers also perform storm event preparation and repairs as well as respond to treated water system emergencies.

Construction

The Construction Crew is comprised of 11 employees and is responsible for new and replacement construction of treated water infrastructure including those of pipeline replacement projects, reduce pressure and treated water plant structures. Crewmembers also perform storm event preparation and repairs as well as respond to treated water system emergencies requiring immediate repair.

Service

The Service Crew is comprised of 9 employees and is responsible for maintenance, repair, replacement and installation of customer service lines, meters and fire hydrants. The Crew is also responsible for fulfilling the Underground Service Alert utility locating requests. Crewmembers also perform storm event preparation and repairs as well as respond to treated water system emergencies requiring immediate repair.

Placer

The Placer Crew is comprised of 14 employees and is responsible for performing maintenance of the portion of the 500-mile long network of District raw water canals within Placer County. In addition, the Crew performs treated water service line, meter and fire hydrant maintenance, repair and replacement in the Placer County. Crewmembers also perform storm event preparation and repairs as well as respond to raw and treated water system emergencies.

Vegetation Control

The Vegetation Management Crew is comprised of 6 employees and is responsible for implementing integrated vegetation management to control terrestrial and aquatic weeds and algae along the 500-mile long network of District raw water canals within Nevada, Placer and Yuba County. The Crew incorporates a variety of control practices including education, prevention, mechanical, physical, herbicide and biological control methods. Crewmembers also perform storm event preparation and repair work.

Fleet Management

The Fleet Management Crew includes 4 employees and is responsible for maintenance, repair and outfitting of the entire District fleet which includes those vehicles and equipment units assigned to the Water Operations, Hydroelectric, Recreation, Engineering, Administration and Maintenance Divisions. The District fleet is comprised of over 200 light and medium duty vehicles, 25 heavy duty vehicles, mobile backup and fixed generators, and small motorized equipment.

Recreation Division

The Recreation Division consist of 2 departments, General Recreation and Jackson Meadows Recreation, with a total of 18 campgrounds and several miles of dispersed camping areas. Sr. Park Rangers are assigned to a specific campgrounds and report to the Recreation Manager who has overall responsibility of the division. Recreation has a total of 9 Full-Time Equivalent (FTE) employees and during camping season hires approximately 55 temporary employees to work in the campgrounds. The Recreation Division is closely aligned with Goal 2 which involves stewardship of the District's physical resources. The Division recognizes the priorities of this year's budget and is well positioned to ensure observance of safety recommendations from the CDC as well as Public Health Officials at the District's recreational facilities. The proposed 2021 expenditure levels represents an overall 1.4% reduction from the 2020 adopted budget, primarily in capital project spending.

Table 29. Recreation Division

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	535,590	709,477	782,778	859,018	865,028	0.7%
	Benefits	342,727	397,839	404,649	556,876	504,895	-9.3%
	Other O&M	547,716	526,511	306,772	552,300	563,040	1.9%
	Consultant/Contractor	56,617	27,850	123,460	75,000	80,000	6.7%
	Fed/St/Co Fees	42,255	45,033	46,000	46,000	46,000	0.0%
	Temporary Labor	611,345	367,126	428,330	428,330	432,500	1.0%
	Legal	8,749	10,592	9,000	18,000	18,000	0.0%
	Fixed Assets	5,333	-		-	-	0.0%
Operating Sum		2,150,332	2,084,428	2,100,989	2,535,524	2,509,464	-1.0%
Non Operating	Capital Projects	795,512	295,445	315,000	315,000	300,000	-4.8%
Non Operating S	Sum	795,512	295,445	315,000	315,000	300,000	-4.8%
Tota	al	2,945,844	2,379,873	2,415,989	2,850,524	2,809,464	-1.4%
		2020 FTE	2021 FTE				
	30250 Recreation General	7	7				
	30254 Jackson Meadows	2	2				
	Total	9	9				

Lower Level Campgrounds

The lower level campgrounds consist of Scotts Flat, Orchard Springs, Long Ravine, Peninsula and Greenhorn. The District provides camping and water activities on its reservoirs at these sites.

Upper Level Campgrounds

The upper level campgrounds consist of East Meadows, Pass Creek Over-flow, Jackson Meadows, Aspen Group, Milton, Findley, Fir Top, Wood, Silvertip, Jackson Creek Canyon Creek, Faucherie, and Bowman.

Capital Projects

The Recreation Division has budgeted \$300,000 in improvements on its boat slips, sewer systems, roadways and camping structures. The capital project appendix identifies specific project amounts.

Hydroelectric Division

The Hydroelectric Division consists of three departments and a total of 35 FTE employees. The Division is requesting no additional FTEs for this fiscal year. The Hydro Operations and Maintenance Departments are overseen by superintendents that report directly to the Hydroelectric Department Manager. Each department delivers services supporting the strategic plan considering the priorities outlined in the Executive Summary Section. The Division is responsible for collecting water in the District's Upper Division and transporting it to the Lower Division for distribution to customers as well as operating and maintain the District's Yuba-Bear, Combie, and Scotts Flat Hydroelectric Projects. In an effort to maintain a fiscally responsible budget, the proposed 2021 expenditures represent a 21.6% reduction from the 2020 adopted budget. The Hydroelectric Division has made the following significant changes from the adopted 2020 budget:

- Consultant Consulting costs have increased due to studies required by the California Division of Safety of Dams (DSOD) and the Federal Energy Regulatory Commission (FERC) and testing required by either the California Independent System Operator (CAISO) or the District's new insurance provider. In an effort to minimize immediate financial impacts the budget does not include funding to move forward with projects that should be completed prior to the new FERC license.
- Other O&M Costs have increased due to insurance requirements.
- Federal/State/County Fees Fees have increased significantly due to fees associated with the District's water rights and DSOD
- Transfer Out Transfer out has decreased dramatically as discussed elsewhere in this document
- Capital Projects Capital Projects have increased driven largely by the Scotts Flat Spillway and Combie Dam Stability Improvement projects.

Table 30. Hydroelectric Division

		2018	2019	2020	2020	2021	%
		Actual	Actual	Forecast	Budget	Budget	Budget
Operating	Salaries	2,713,181	2,937,629	3,781,309	3,938,149	3,829,604	-2.8%
	Benefits	1,576,418	1,773,700	2,070,016	2,549,017	2,388,421	-6.3%
	Other O&M	1,032,331	1,101,600	1,146,545	1,777,400	1,993,274	12.1%
	Consultant/Contractor	1,613,557	1,820,480	1,755,500	2,120,500	2,271,000	7.1%
	Fed/St/Co Fees	857,014	796,403	1,053,670	1,053,618	1,137,932	8.0%
	Temporary Labor	105,288	-		-	-	0.0%
	Legal	34,448	117,495	40,000	75,000	75,000	0.0%
	Fixed Assets	317,850	783,979	1,033,075	1,152,351	711,500	-38.3%
	Transfer Out	4,315,000	10,980,000	13,894,500	13,894,500	6,315,000	-54.6%
Operating Sum		12,565,087	20,311,287	24,774,616	26,560,535	18,721,730	-29.5%
Non Operating	Capital Projects	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Non Operating	Sum	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Total		15,754,768	22,673,319	29,359,558	30,805,535	24,156,730	-21.6%
		2020 ETE	2024 ETE				

 2020 FTE
 2021 FTE

 50112 Hydro Administration
 7
 7

 50161 Hydro Operations
 14
 14

 50167 Hydro Maintenance
 14
 14

 Total
 35
 35

Administration, Dam Safety & Compliance

The Administration, Dam Safety, and Compliance Department includes a team of 7 employees who manage operations of the Division, ensure compliance with federal, state, and local regulations, and oversee dam safety throughout the District. The Department coordinates with numerous agencies including the North American Electric Reliability Corporation, the United States Geological Survey, the United States Forest Service, California Department of Fish and Wildlife, the Western Electricity Coordinating Council, Federal Communications Commission, and California Department of Water Resources among others. The Department manages power purchase agreements with Pacific Gas & Electric Company and the Northern California Power Agency and reviews energy usage throughout District facilities.

Hydro Operations

The Hydro Operations Department includes a team of 14 employees who manage and oversee 7 powerhouses with a total capacity of 82.2 Megawatts; 9.0 miles of 60,000 volt electrical transmission line; 13 FERC jurisdictional dams; and 15.6 miles of high elevation, large diameter, pipes, flumes, tunnels, and open ditches. Facilities are operated and monitored 24 hours a day, 7 days a week, 365 days a year.

Hydro Maintenance

The Hydro Maintenance Department includes a team of 14 employees who are responsible for preventative and routine maintenance in addition to emergency repair of the facilities operated by the Division. Work responsibility and technical expertise is broken into two general categories: Civil/Mechanical and Electrical. The Civil/Mechanical group is responsible for completing work ranging from access road or flume repairs to turbine and pump repairs. The Electrical group is responsible for maintenance and repair of basic electrical systems, substation electrical apparatus, powerhouse protection/control systems, and communication equipment.

Appendices - Accounts, Positions, Capital Projects, 5-Year Forecast

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Administration	10113 Directors	Salaries Salaries Total	51101	Salary	78,150 78,150	74,700 74,700	74,257 74,257	74,257 74,257	74,280 74,280
		Benefits		Deferred Comp	594	297	300	600	600
				EE Assistance Plan Medicare	10 1,079	1,228	1,234	1,077	1,077
				Health Insurance	82,643	87,626	81,617	131,105	97,742
				Life Insurance	260	318	374	608	608
			51314	Dental Insurance	3,638	3,020	3,297	7,743	7,740
				Vision Insurance	938	875	938	970	972
				Workers Comp	67	189	297	297	295
		Benefits Total	51319	FICA	4,612 93,841	5,353 98,906	5,278 93,335	4,612 147,012	5,300 114,334
		Other O&M	52503	Equipment Maintenance				4,000	4,000
		ould oull		Supplies	3,088	769	2,000	3,350	3,350
				Education/Training/Meals	15,092	11,330	10,000	8,000	12,000
			52713	Utilities	2,648	1,711	1,618	1,785	1,785
		Other O&M Total			20,829	13,809	13,618	17,135	21,135
		0	F2/02	Communities of Communities For	00 227	000			
	Co	nsultant/Contractor Total	52003	Consulting/Contractor Fee	80,327 80,327	990 990		-	-
	CO	iisuitaiti/Contractor rotar			00,327	770		-	•
		Fed/St/Co Fees	52608	Fed/St/Co Fees	34,802	-	40,000	40,000	
		Fed/St/Co Fees Total			34,802	-	40,000	40,000	-
		11	F2/04	Lendford	0.05/	2.204	2 (00	4.000	
		Legal Legal Total	52604	Legal Fees	9,056 9,056	2,304 2,304	2,688 2,688	4,000 4,000	-
		Legai rotai			7,030	2,304	2,000	4,000	-
	10113 Directors Sum				317,006	190,709	223,898	282,404	209,749
	10115 Management	Salaries	51101	Salary	869,091	901,623	716,931	806,931	748,031
				Overtime	1,433	4,451	1,000	1,000	1,000
			51201	Temporary Salary		7,668	46,125	43,000	-
		Salaries Total			870,524	913,742	764,056	850,931	749,031
		Benefits		Short Term Disability EE Assistance Plan	1,700	1,686	1,211	1,336	1,169
				Medicare	10,531	13,436	16,247	11,700	10,846
				Pension	242,593	274,623	280,403	285,654	262,035
			51312	Health Insurance	192,867	189,276	170,748	209,768	136,839
				Life Insurance	21,957	21,711	18,553	27,604	19,122
				Dental Insurance	9,178	9,829	9,316	12,388	10,836
				Vision Insurance	1,829	1,716	1,457	1,552	1,361
				Long-T Disability Workers Comp	1,379 7,089	1,328 10,092	1,101 5,649	3,631 5,649	3,366 5,236
				Unemployment	- 1,007	10,072	10,000	10,000	10,000
			51319		662	191	-	1,200	250
				Health Benefits Retirees	965,791	1,011,639	863,263	1,000,000	906,426
			51324	OPEB Net ARC	421,065	342,000	335,000	342,000	342,000
		Benefits Total			1,876,660	1,877,528	1,712,947	1,912,482	1,709,487
		Other COM	ESEVO	Miscellaneous					
		Other O&M		Chemicals	2,327	765	100		150
				Equipment Maintenance	47,381	38,460	50,000	53,789	55,094
				Materials	1,789	11,865	44,652	36,700	3,000
				Safety	14,685	21,486	18	-	-
				Insurance	381,369	425,290	284,597	284,597	423,000
		52705	Disadvantaged Customer Dues, Publctns, Spnsrshp	96 105	- 00 112	1,000	10,000	5,000	
				Advertising/Legal Notices	86,105 10,152	89,112 20,553	53,663 20,000	53,408 30,000	33,130
				Supplies	70,363	42,768	29,500	46,700	20,000
				Education/Training/Meals	38,736	42,777	32,500	44,200	29,000
				Utilities	99,988	57,959	30,020	78,504	92,300
		Other O&M Total			752,895	751,034	546,050	637,898	660,674
		Consultant/Contractor	52603	Consulting/Contractor Fee	389,066	317,147	362,520	293,500	262,500
	Co	nsultant/Contractor Total			389,066	317,147	362,520	293,500	262,500
		Fod/St/Co Food	E2/00	Fod/St/Co Food	20.101	40 FF0	77 500	75.000	20.450
		Fed/St/Co Fees Fed/St/Co Fees Total	5∠6U8	Fed/St/Co Fees	28,181 28,181	62,552 62,552	77,500 77,500	75,000 75,000	30,450 30,450
		I CUI SU CO I CCS I UI di			20,101	02,002	11,500	73,000	30,430

Division	<u>Department</u>	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Administration	10115 Management	Temporary Labor Temporary Labor Total		Temporary Labor	3,565 3,565	11,246 11,246	-	-	-
		Legal Legal Total		Legal Fees	183,755 183,755	172,925 172,925	223,072 223,072	219,392 219,392	315,000 315,000
		Debt Service Debt Service Total		Debt Service	4,190,490 4,190,490	4,189,549 4,189,549	4,190,368 4,190,368	4,190,368 4,190,368	3,945,435 3,945,435
		Fixed Assets	52902	Vehicle Purchases	-	-		-	-
		Fixed Assets Total	52904	Equipment Purchases	-	-		-	-
		Tixeu Assets Total			-	-		-	-
		Capital Projects Capital Projects Total		Projects: Non-Programmatic	2,854,849 2,854,849	2,755,502 2,755,502	100,122 100,122	100,000 100,000	20,000 20,000
		Transfer Out Transfer Out Total		Transfer Out	-	-		-	-
	10115 Management S	Sum			11,149,983	11,051,224	7,976,634	8,279,571	7,692,578
	10116 Watershed	Salaries	51101	Salary	103,702	103,890	114,351	114,351	184,350
	10110 Watersheu		51105	Overtime	313	-		-	-
		Salaries Total		Temporary Salary	104,015	12,215 116,105	38,448 152,799	45,000 159,351	184,350
		Benefits	51206	Short Term Disability	393	432	454	399	798
		Delicits		EE Assistance Plan	2	- 432	434	-	-
				Medicare	1,418	1,698	2,139	1,658	2,673
				Pension Health Insurance	31,313 23,404	31,953 22,962	48,276 24,296	40,480 26,221	64,578 39,097
				Life Insurance	896	982	1,031	936	1,509
				Dental Insurance	1,475	1,475	1,475	1,549	3,096
				Vision Insurance	188	188	188	194	389
				Long-T Disability	156	156	156	515	830
			51317	Workers Comp	298	471 757	800 390	800	1,290 400
		Benefits Total		FICA	59,542	61,074	79,204	72,752	114,659
		Other O&M	52504	Materials	5,271	1,942	4,754	10,300	3,000
		outer out		Small Tools	-	95	500	500	500
				Supplies	-			-	-
		OIL COMT L	52711	Education/Training/Meals	1,816	567	900	1,800	1,000
		Other O&M Total			7,088	2,604	6,154	12,600	4,500
	Co	Consultant/Contractor onsultant/Contractor Total		Consulting/Contractor Fee	467,148 467,148	777,063 777,063	952,000 952,000	952,000 952,000	980,000 980,000
		Fed/St/Co Fees	52608	Fed/St/Co Fees	4,927	7,064	10,000	10,000	10,000
		Fed/St/Co Fees Total			4,927	7,064	10,000	10,000	10,000
		Temporary Labor Temporary Labor Total		Temporary Labor	4,600 4,600	41,400 41,400	-	20,000 20,000	-
		Legal	52604	Legal Fees				608	
		Legal Total		Logarious				608	-
		Fixed Assets Fixed Assets Total		Land/Easement Purchases	-	-		-	-
	10116 Watershed Su				647,319	1,005,309	1,200,157	1,227,311	1,293,509
	10116 Watershed Sur		E2 · ·						
	10119 Safety	Salaries Salaries Total		Salary	-	-	151,664 151,664	151,664 151,664	155,813 155,813
		Benefits	51306	Short Term Disability	-	-	770	334	334
			51308	EE Assistance Plan	-	-		-	-
				Medicare	-	-	2,082	2,199	2,259
				Pension Health Insurance	-	-	52,064	53,689	54,581
				Health Insurance Life Insurance	-	-	40,473 1,550	52,442 1,241	39,097 1,275
				Dental Insurance	-	-	1,904	3,097	3,096
					-				

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Administration	10119 Safety	Benefits	51315	Vision Insurance	-	-	406	388	389
				Long-T Disability	-	-	335	682	701
			51317	Workers Comp	-	-	12,133	12,133	12,465
		Benefits Total			-	-	111,717	126,205	114,198
		Other O&M	52505	Safety			11,447	16,267	11,000
				Small Tools	-	-	,	-	
				Dues, Publctns, Spnsrshp	-	-	2,000	2,000	12,000
				Education/Training/Meals	-	-	10,000	8,803	2,800
		Other O&M Total	52/13	Utilities	-	-	1,682 25,129	2,300 29,370	2,300 28,100
		Other Odivi Total			-	-	23,129	27,370	20,100
		Consultant/Contractor	52603	Consulting/Contractor Fee	-	-	92,633	92,633	60,000
	Cor	nsultant/Contractor Total		Ť	-	-	92,633	92,633	60,000
			E0/00						10.000
		Temporary Labor Temporary Labor Total	52609	Temporary Labor	-	-	-	-	10,000 10,000
		Temporary Labor Total			-	-	•	-	10,000
		Fixed Assets	52902	Vehicle Purchases		-		-	-
		Fixed Assets Total				-		-	-
								00.000	
			52915	Projects: Non-Programmatic	-	-	20,000	20,000	-
		Capital Projects Total			-	-	20,000	20,000	-
	10119 Safety Sum				-	-	401,142	419,872	368,110
	10120 Communication		51101	Salary				-	69,543
		Salaries Total						-	69,543
		Benefits	51306	Short Term Disability					167
				EE Assistance Plan					-
				Medicare					1,008
				Pension					24,361
				Health Insurance				-	19,548
				Life Insurance Dental Insurance				-	569 1,548
				Vision Insurance					1,346
				Long-T Disability					313
			51317	Workers Comp				-	487
			51319	FICA				-	-
		Benefits Total						-	48,196
		Other O&M	52503	Equipment Maintenance					
				Advertising/Legal Notices					60,000
			52710	Supplies				-	-
				Education/Training/Meals				-	-
		Other O&M Total	52/13	Utilities				-	60,000
		Other Odivi Total						•	00,000
		Consultant/Contractor	52603	Consulting/Contractor Fee				-	55,000
	Cor	nsultant/Contractor Total		Ť				-	55,000
		F-4/04/0 F	F0/25	F-4/04/0- F-					
		Fed/St/Co Fees Fed/St/Co Fees Total	52608	Fed/St/Co Fees				-	-
		reu/31/C0 rees Total						•	-
		Legal	52604	Legal Fees					
		Legal Total		J				-	-
	10120 Communication	ns Sum						-	232,739
Administration Sum					12,114,308	12,247,243	9,801,832	10,209,158	9,796,686
Engineering	10151 Engineering	Salaries	51101	Salary	1,685,050	1,754,819	1,756,914	1,843,914	1,878,590
gsormig	Engineering			Overtime	31,548	17,346	25,000	25,000	20,000
			51106	Double Time	-	-	-,	-	-
			51201	Temporary Salary		73,011	45,425	46,000	-
		Salaries Total			1,716,597	1,845,176	1,827,339	1,914,914	1,898,590
		Benefits	51204	Short Term Disability	1,733	1,783	1,926	1,800	1,961
				EE Assistance Plan	36	1,703	1,720	1,000	1,701
				Medicare	20,214	26,649	25,985	26,737	27,240
				Pension	491,119	541,472	618,022	652,746	658,070

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Engineering	10151 Engineering	Benefits	51312	Health Insurance	360,905	342,311	350,813	472,691	343,406
,— .	it it is a significant of			Life Insurance	15,044	14,778	15,421	15,091	15,374
			51314	Dental Insurance	20,172	18,868	19,437	27,874	29,412
				Vision Insurance	3,314	3,189	3,345	3,493	3,694
				Long-T Disability	2,746	2,608	2,744	8,298	8,454
				Workers Comp	37,795	49,466	87,316	87,316	83,139
		Benefits Total	51319	FICA	953,078	4,330 1,005,453	2,816 1,127,826	1,296,046	3,000 1,173,749
		Other O&M		Chemicals	12,615	8,242	7,000	15,000	10,000
				Equipment Maintenance	30,666	37,792	40,000	40,000	30,000
				Materials	41,014	15,477	25,000	100,000	40,000
			52505	Small Tools	907 1,265	407 901	1,000 1,500	5,000 2,000	1,500 1,000
				Dues, Publctns, Spnsrshp	10,365	10,929	8,500	15,000	7,750
				Advertising/Legal Notices	-	-	0,000	-	
				Supplies	19,072	11,103	13,000	15,000	9,000
				Education/Training/Meals	8,809	8,365	3,500	15,000	3,000
			52713	Utilities	630	606	1,268	700	3,500
		Other O&M Total			125,343	93,822	100,768	207,700	105,750
		Consultant/Contractor sultant/Contractor Total	52603	Consulting/Contractor Fee	548,722 548,722	488,959 488,959	562,560 562,560	440,000 440,000	140,000 140,000
	Cons		F0/	F 1010 F					140,000
		Fed/St/Co Fees Fed/St/Co Fees Total	52608	Fed/St/Co Fees	123 123	186 186	44 44	-	-
		rea/St/Co rees Total			123	100	44	-	-
		Temporary Labor Temporary Labor Total	52609	Temporary Labor	53,536 53,536	4,853 4,853	-	54,000 54,000	-
		Legal	52604	Legal Fees	_	10,288			
		Legal Total	02001	20gui 1 000	-	10,288		-	-
		Fixed Assets		Land/Easement Purchases	13,568	32,227	26,791	30,000	30,000
				Vehicle Purchases	31,521	- 10.000	-	30,000	-
		Fixed Assets Total	52904	Equipment Purchases	45,089	12,000 44,227	26,791	10,000 70,000	30,000
		Capital Projects	52907	Program: Pipeline Rplc	511,130	1,230,689	1,000,000	1,500,000	2,050,000
				Program: PRV	77,870	34,104	160,000	160,000	480,000
				Program: Raw Water Rplc	1,064,776	1,084,228	800,000	1,800,000	1,250,000
				Program: Backbone Ext	2,615,982	990,137	250,000	1,000,000	-
				Program: Community Inves	21,287	790,319	1,329,081	800,000	
				Program: Extended CEQA	22,814	368,915	13,598	-	30,000
				Program: Sediment Removal	775,476	529,823	1,376,649	1,200,000	-
		Capital Projects Total	52915	Projects: Non-Programmatic	8,425,617 13,514,951	3,780,656 8,808,871	20,660,114 25,589,442	5,850,000 12,310,000	2,200,000 6,010,000
	10151 Engineering Sui	m			16.957.438	12,301,834	29,234,770	16,292,660	9,358,090
Engineering Sum	3 3				16,957,438	12,301,834	29,234,770	16,292,660	9,358,090
Engineering Julii					10,737,430	12,301,034	27,237,110	10,272,000	7,330,070
Finance	10118 Information Ser	Salaries	51101	Salary	271,753	292,945	303,998	303,998	302,321
			51105	Overtime	5,991	22,681	25,000	30,000	15,000
			51106	Double Time	761	1,261		-	-
		Salaries Total			278,505	316,886	328,998	333,998	317,321
		Benefits		Short Term Disability EE Assistance Plan	6	510	501	501	501
				Medicare Plan	3,140	4,632	5,082	4,408	4,384
				Pension	77,278	91,805	89,215	107,645	105,903
				Health Insurance	48,550	46,533	36,792	58,663	58,645
				Life Insurance	2,558	2,635	2,059	2,488	2,474
				Dental Insurance	2,063	2,027	1,369	4,646	4,644
				Vision Insurance	563	563	438	582	583
				Long-T Disability Workers Comp	468 723	468 1 270	364 2,128	1,368 2,128	1,360 2,116
		Benefits Total	JISI/	MOIVELO COLLÍA	135,348	1,270 150,443	137,947	182,429	180,611
		Other O&M	52501	Chemicals	327	319	200	350	225
			52503	Equipment Maintenance	137,256	112,549	431,975	431,975	428,105
				Materials	-	-	-	-	-

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Finance	10118 Information Sei	Other O&M		Small Tools	-	79	500	500	500
				Dues, Publctns, Spnsrshp Supplies	260 15,676	359 41,631	360 105,700	360 105,700	360 95,000
				Education/Training/Meals	312	340	2,500	4,500	4,500
				Utilities	9,317	10,438	10,941	27,950	29,640
		Other O&M Total			163,148	165,715	552,176	571,335	558,330
		Consultant/Contractor	52603	Consulting/Contractor Fee	91,811	48,945	20,000	8,500	15,000
	Con	sultant/Contractor Total		J	91,811	48,945	20,000	8,500	15,000
		Temporary Labor	52609	Temporary Labor	54,791		33,000	16,500	10,000
		Temporary Labor Total		,	54,791	-	33,000	16,500	10,000
		Fixed Assets	52904	Equipment Purchases	21,332	-	35,000	35,000	54,000
		Fixed Assets Total			21,332	-	35,000	35,000	54,000
		Capital Projects	52915	Projects: Non-Programmatic	-	327,231	1,891,714		
		Capital Projects Total		,,	-	327,231	1,891,714	-	-
	10118 Information Serv	vices Sum			744,935	1,009,220	2,998,835	1,147,762	1,135,263
	10135 Accounting	Salaries	51101	Salary	524,179	591,020	628,426	628,426	627,667
	10100 Accounting	Jaiaiics		Overtime	10,999	19,969	13,000	13,000	13,000
		Salaries Total			535,178	610,989	641,426	641,426	640,667
		Benefits		Short Term Disability	1,267	1,332	1,406	1,302	1,302
				EE Assistance Plan	12	- 0.010	0.705	- 0.110	- 0.404
				Medicare Pension	7,259 160,766	8,913 181,590	8,605 198,876	9,112 222,463	9,101 219,872
				Health Insurance	106,462	107,564	102,338	137,747	118,598
				Life Insurance	4,386	4,860	4,923	5,143	5,137
				Dental Insurance	6,408	6,240	5,958	10,840	10,836
				Vision Insurance	1,204	1,251	1,248	1,358	1,361
				Long-T Disability	924	996	974	3,828	2,825
		Benefits Total		Workers Comp	1,420 290,109	2,452 315,198	5,399 329,726	5,399 397,192	4,394 373,425
		011 0014	50500	E			2.000	2.000	2.000
		Other O&M		Equipment Maintenance Dues, Publictins, Spinsrshp		650	3,000	3,000 1,180	3,000
				Advertising/Legal Notices	589	000	1,180	1,100	1,180
				Supplies	4,372	2,266			
				Education/Training/Meals	9,549	7,409	4,000	4,450	4,450
			52804	Bank Fees	42,926	49,671	66,857	67,500	10,000
		Other O&M Total			57,436	59,997	75,037	76,130	18,630
		Consultant/Contractor	52603	Consulting/Contractor Fee	130,243	73,291	144,100	144,100	51,600
	Con	sultant/Contractor Total			130,243	73,291	144,100	144,100	51,600
		Fed/St/Co Fees	52608	Fed/St/Co Fees	-	-	-	-	-
		Fed/St/Co Fees Total			-	-	-	-	-
		Temporary Labor	52609	Temporary Labor	41,084	-			
		Temporary Labor Total		, <i>,</i>	41,084	-		-	-
		Legal	52604	Legal Fees				800	
		Legal Total		Edgur 003				800	
		Fixed Assets	52004	Equipment Purchases	4,906				
		Fixed Assets Total	J2 704	Equipment Furchases	4,906	-		-	-
	10135 Accounting Sun	n			1,058,956	1,059,475	1,190,289	1,259,648	1,084,322
	10193 Purchasing	Salaries	51101	Salary	333,323	357,413	368,624	368,624	371,339
	J. J		51105	Overtime	333	-	1,000	1,000	1,000
		Salaries Total			333,657	357,413	369,624	369,624	372,339
		Benefits	51306	Short Term Disability	824	877	1,029	840	840
				EE Assistance Plan	10	-			
				Medicare	3,828	5,122	5,263	5,345	5,384
				Pension	95,007	110,638	123,707	130,493	130,080
				Health Insurance	95,784	96,363	97,420	131,105	97,742
			51313	Life Insurance	3,097	3,251	3,333	3,017	3,039

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Finance	10193 Purchasing	Benefits	51314	Dental Insurance	5,658	5,658	5,658	7,743	7,740
				Vision Insurance	938	938	938	970	972
				Long-T Disability Workers Comp	770 886	780 1,442	780 2,580	1,659 2,580	1,671 2,599
		Benefits Total	31317	workers comp	206,803	225,069	240,707	283,752	250,068
				Chemicals Equipment Maintenance	755 3,800	178 4,314	100 18,000	200 18,000	200 10,000
				Materials	73,270	41,994	59,185	67,500	67,500
				Safety	48,608	33,469	71,000	71,000	70,700
				Small Tools	36,235	33,068	29,328	50,000	40,000
				Dues, Publctns, Spnsrshp Supplies	390 50,508	519 3,136	600 10,000	600 18,500	600 18,500
				Education/Training/Meals	-	-	2,500	5,000	2,500
				Utilities	441	82	-	1,500	1,500
		Other O&M Total			214,007	116,761	190,713	232,300	211,500
	Co	Consultant/Contractor onsultant/Contractor Total	52603	Consulting/Contractor Fee	35,763 35,763	69,459 69,459	110,000 110,000	110,000 110,000	110,000 110,000
		Temporary Labor	52609	Temporary Labor	-				
		Temporary Labor Total		h	-	-		-	-
		Fixed Assets	52004	Equipment Purchases					
		Fixed Assets Total	JZ 704	Equipment r dichases	-	-		-	-
	10193 Purchasing Su	ım			790,229	768,703	911,044	995,676	943,907
Finance Sum					2,594,121	2,837,399	5,100,168	3,403,086	3,163,492
Fund 10	Fund 10	Transfer Out Transfer Out Total	54001	Transfer Out - DS	-	-			7,500,000 7,500,000
	Fund 10 Sum				-	-	-	-	7,500,000
Fund 10 Sum					-	-	-	-	7,500,000
Human Resources	10117 Human Resou	r Salaries	51101	Salary	220,486	229,461	255,315	255,315	268,473
Tuman Resources	10117 Haman Resou			Overtime	712	526	1,000	1,000	500
		Salaries Total			221,198	229,988	256,315	256,315	268,973
		Benefits	51306	Short Term Disability	602	613	734	618	618
				EE Assistance Plan	6	-	701	-	-
				Medicare	3,071	3,573	3,772	3,702	3,893
				Pension Health Incurance	65,761 66,493	71,191	79,823	90,381	94,046 58,645
				Health Insurance Life Insurance	2,039	63,588 2,061	60,199 2,144	78,663 2,089	2,197
			51314	Dental Insurance	3,133	2,924	2,869	4,646	4,644
				Vision Insurance	563	515	503	582	583
				Long-T Disability Workers Comp	466	430 927	420 1,787	1,149 1,787	1,208 1,879
		Benefits Total			142,734	145,823	152,250	183,617	167,714
		Oth O 0 M	F2F04	Matadala					100
				Materials Dues, Publctns, Spnsrshp	539	424	2,200	2,200	100 810
				Advertising/Legal Notices	2,975	3,518	5,000	5,000	7,000
			52710	Supplies	9,128	5,166	5,000	9,000	7,000
				Education/Training/Meals	3,540	2,238	2,500	5,250	3,500
		Other O&M Total	JZ/13	Utilities	314 16,497	348 11,693	376 15,076	960 22,410	960 19,370
				0 11 10 : -					
	Co	Consultant/Contractor onsultant/Contractor Total	52603	Consulting/Contractor Fee	12,951 12,951	12,362 12,362	10,000 10,000	19,000 19,000	17,500 17,500
		Temporary Labor	52609	Temporary Labor	-	249		-	-
		Temporary Labor Total			-	249		-	-
					I				F1 000
		l egal	52604	Legal Fees	36 002	27.011	75.000	102.500	51 000
		Legal Legal Total	52604	Legal Fees	36,002 36,002	27,011 27,011	75,000 75,000	102,500 102,500	51,000 51,000

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Human Resources	Sum				429,382	427,126	508,642	583,842	524,558
Hydroelectric	50112 Hydro Admin	Salaries	51101	Salary	521,319	523,901	783,709	783,709	763,760
				Overtime Double Time	1,123	1,100	1,000	2,000	2,000
				Double Time Temporary Salary	251	195 47,328	500 62,400	500 77,400	500 25,520
		Salaries Total			522,693	572,524	847,609	863,609	791,780
		Benefits	51306	Short Term Disability	911	814	1,016	1,131	1,211
				EE Assistance Plan	8	- 0.405	10.4/5	-	-
				Medicare Pension	6,080 146,909	8,425 171,930	10,465 242,453	11,364 277,433	11,075 275,345
				Health Insurance	94,342	104,433	119,613	183,824	136,839
				Life Insurance	6,837	6,949	7,674	6,414	6,251
				Dental Insurance	5,537	6,232	8,034	10,840	10,836
				Vision Insurance Long-T Disability	875 715	957 767	1,231 971	1,358 3,527	1,361 3,437
				Workers Comp	4,613	8,777	22,758	22,758	19,556
			51319		1,010	235	17	-	-
				Health Benefits Retirees	125,938	129,847	112,029		117,630
		Donofito Total		OPEB Net ARC	61,246	99,000	99,000	99,000	99,000
		Benefits Total			454,011	538,365	625,261	617,649	682,541
		Other O&M	52501	Chemicals	73,516	90,124	70,000	85,000	85,000
				Equipment Maintenance	10,946	10,776	25,000	56,000	36,000
				Materials	5,132	3,669	1,658	20,000	10,000
				Safety Small Tools	31,856 531	16,219 67	16,965 2,500	10,000 5,000	8,500 5,000
				Franchise Fees	41,163	42,170	40,000	92,800	81,024
				Insurance	237,195	248,521	275,000	220,000	550,000
				Dues, Publctns, Spnsrshp	24,573	23,525	27,500	27,500	27,500
				Advertising/Legal Notices	-	-		-	-
			52/10	Supplies Education/Training/Meals	14,834 22,701	12,390 10,595	15,000 10,000	26,000 30,000	26,000 30,000
				Utilities	142,728	129,028	120,541	161,500	161,500
		Other O&M Total		CAMINOS	605,174	587,084	604,165	733,800	1,020,524
		Consultant/Contractor	52603	Consulting/Contractor Fee	1,335,444	1,397,700	1,100,000	1,382,000	1,607,500
	Co	nsultant/Contractor Total		J. C.	1,335,444	1,397,700	1,100,000	1,382,000	1,607,500
		Fed/St/Co Fees	52608	Fed/St/Co Fees	790,199	796,403	1,053,618	1,053,618	1,137,932
		Fed/St/Co Fees Total		1 04/04/00 1 003	790,199	796,403	1,053,618	1,053,618	1,137,932
		Tomporonilohor	F2/00	Tomporonulobor					
		Temporary Labor Temporary Labor Total		Temporary Labor	-	-		-	-
		11	F2/04	115	24.440	117.405	40.000	75.000	75 000
		Legal Legal Total		Legal Fees	34,448 34,448	117,495 117,495	40,000 40,000	75,000 75,000	75,000 75,000
		g			21,733	7717110	,		10,000
		Fixed Assets		Land/Easement Purchases	-	6,438	35,000	75,000	50,000
				Vehicle Purchases Equipment Purchases	6,310	23,291	40,000 25,000	40,000 25,000	40,000 25,000
		Fixed Assets Total	32904	Equipment Furchases	6,310	29,728	100,000	140,000	115,000
		Conttol David	F204F	Droingto, Man Drongers "	700.040	22.225	400.040	050.000	050.000
		Capital Projects		Projects: Non-Programmatic Program: PH Improvements	720,919 1,512,326	23,835 489,290	489,942 1,585,000	250,000 1,535,000	250,000 1,925,000
				Program: Reserv, Dam, Wa	956,436	1,848,907	1,595,000	1,545,000	2,660,000
				Program: Lower Division Wa	-	-	450,000	450,000	100,000
				Program: Upper Division Wa	-	-	200,000	200,000	300,000
		0 11 15 1 1 7 1 1		Program: SCADA Com Upgrade	-	-	265,000	265,000	200,000
		Capital Projects Total			3,189,681	2,362,032	4,584,942	4,245,000	5,435,000
		Transfer Out		Transfer Out	4,315,000	10,940,000	13,894,500	13,894,500	6,315,000
		Transfer Out Total			4,315,000	10,940,000	13,894,500	13,894,500	6,315,000
	50112 Hydro Admin S	Sum			11,252,960	17,341,331	22,850,095	23,005,176	17,180,276
	50161 Hydro Operation	Salaries	51101	Salary	984,546	1,069,985	1,374,648	1,374,648	1,376,923
	j. 2 2μ2.α			Overtime	46,704	64,345	35,000	75,000	75,000
				Double Time	8,274	15,614	10,000	20,000	20,000
				Standby	31,895	33,198	32,000	32,000	32,000
			51201	Temporary Salary		-	10,000	20,000	20,000

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Hydroelectric	50161 Hydro Operatio	Salaries Total			1,071,420	1,183,142	1,461,648	1,521,648	1,523,923
		Benefits		Short Term Disability	997	1,240	1,244	1,302	1,302
				EE Assistance Plan	20	17 110	1/ 120	- 10.022	10.0/5
				Medicare Pension	11,819 286,699	17,110 319,133	16,138 358,267	19,932 486,625	19,965 482,336
				Health Insurance	227,207	225,187	238,592	367,649	264,558
				Life Insurance	9,093	8,949	9,335	11,250	11,269
				Dental Insurance	13,682	13,156	13,999	21,680	21,672
				Vision Insurance	2,049	2,013	2,094	2,717	2,722
				Long-T Disability Workers Comp	1,704 20,212	1,662 23,108	1,742 47,563	6,186 47,563	6,196 47,642
		Benefits Total	31317	workers comp	573,483	611,558	688,974	964,904	857,662
		Other O&M		Chemicals Favinment Maintenance	836	309	500	1,000	1,000
				Equipment Maintenance Materials	26,029 60,068	61,172 25,532	50,000 11,328	107,100 46,000	107,250 46,000
				Safety	369	2,788	8,098	33,000	35,000
				Small Tools	10,374	3,321	5,000	12,000	25,000
			52710	Supplies	-		2,500	5,000	10,000
				Education/Training/Meals	8,790	11,322	20,000	40,000	40,000
		Other O&M Total	52/13	Utilities	23 106,488	304 104,748	97,426	6,000 250,100	6,000 270,250
		Other Odin rotal			100,100	101,710	77,120	200,100	270,200
			52603	Consulting/Contractor Fee	26,525	76,796	100,000	198,000	133,000
	Cons	sultant/Contractor Total			26,525	76,796	100,000	198,000	133,000
		Fed/St/Co Fees	52608	Fed/St/Co Fees	66,815		52		
		Fed/St/Co Fees Total	02000	1 04/04/00 1 003	66,815	-	52	-	-
		Temporary Labor	52609	Temporary Labor	29,498				
		Temporary Labor Total	02007	r omporary Labor	29,498	-		-	-
		Fixed Assets	52902	Vehicle Purchases	65,688	97,209	80,000	80,000	40,000
		- mouricoote		Equipment Purchases	17,993	59,924	532,351	450,351	67,000
		Fixed Assets Total			83,681	157,133	612,351	530,351	107,000
		Transfer Out	54000	Transfer Out	-	10,000		-	-
		Transfer Out Total			-	10,000		-	-
	50161 Hydro Operation	s Sum			1,957,908	2,143,377	2,960,451	3,465,003	2,891,835
	50167 Hydro Maintena	Salaries	E1101	Salary	1,053,636	1,086,117	1,377,052	1,377,052	1,361,281
	30107 Hydro Mainteik	Salaties		Overtime	61,664	57,352	60,000	75,000	70,000
				Double Time	3,767	6,902	10,000	16,000	15,000
			51201	Temporary Salary		31,592	25,000	84,840	67,620
		Salaries Total			1,119,068	1,181,964	1,472,052	1,552,892	1,513,901
		Benefits		Short Term Disability	1,594	2,167	2,913	1,862	2,086
				EE Assistance Plan	22	17 [7^	10 117	10.07	10 700
				Medicare Pension	11,875 292,091	17,572 348,858	19,117 429,200	19,967 487,476	19,739 476,857
				Health Insurance	197,665	204,371	226,609	367,649	255,438
				Life Insurance	9,093	9,410	11,183	11,270	11,141
				Dental Insurance	12,182	12,578	14,111	21,680	21,672
				Vision Insurance	2,046	2,051	2,376	2,717	2,722
				Long-T Disability Workers Comp	1,676 20,680	1,667 23,855	1,976 47,646	6,197 47,646	6,126 52,439
			51319		20,000	1,249	651	47,040	JZ,4J7 -
		Benefits Total			548,925	623,777	755,781	966,464	848,218
		Other O&M	52501	Chemicals	1,386	37	3,500	7,500	7,500
			52503	Equipment Maintenance	81,233	121,552	150,000	272,500	264,500
			52504	Materials	204,166	243,062	231,409	390,500	320,500
				Safety Small Table	1,304	1,494	20,046	38,000	40,000
				Small Tools Insurance	22,296	33,022	10,000	30,000	30,000
				Supplies	2,889	538	10,000	20,000	5,000
				Education/Training/Meals	7,395	10,064	20,000	35,000	35,000
		Other O&M Total			320,670	409,768	444,955	793,500	702,500
		Consultant/Contractor	52603	Consulting/Contractor Fee	251,588	345,984	555,500	540,500	530,500
					1 , , , , ,				

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Hydroelectric	50167 Hydro Mainten	asultant/Contractor Total			251,588	345,984	555,500	540,500	530,500
		Temporary Labor Temporary Labor Total		Temporary Labor	75,790 75,790	-		-	-
		Fixed Assets	52902	Land/Easement Purchases Vehicle Purchases	32,873	469,019	155,724	185,000	335,000
		Fixed Assets Total		Equipment Purchases	194,987 227,860	128,098 597,117	165,000 320,724	297,000 482,000	154,500 489,500
		Transfer Out Transfer Out Total		Transfer Out	-	30,000 30,000		-	-
	50167 Hydro Mainten	ance Sum			2,543,900	3,188,610	3,549,012	4,335,356	4,084,619
Hydroelectric Sum					15,754,768	22,673,319	29,359,558	30,805,535	24,156,730
Maintenance	10191 Maintenance	Salaries		Salary Overtime	3,849,074 38,491	3,665,635 48,272	3,966,189 30,000	4,197,189 30,000	4,173,011
				Double Time Temporary Salary	13,099	14,196 143,778	10,000 187,764	15,000 167,000	15,000 167,000
		Salaries Total		Temporary Sulary	3,900,663	3,871,881	4,193,953	4,409,189	4,385,011
		Benefits		Short Term Disability	7,526	6,582	5,783	7,623	7,623
				EE Assistance Plan Medicare	131 44,513	62,015	64,221	60,859	60,509
				Pension	1,097,661	1,136,151	1,273,224	1,485,805	1,515,054
				Health Insurance	1,224,249	1,124,160	1,080,340	1,654,418	1,158,590
				Life Insurance	34,821	32,915	32,327	34,350	34,152
				Dental Insurance	73,579 11,957	68,390 10,781	64,686 10,550	97,558 12,225	97,524 12,247
				Vision Insurance Long-T Disability	9,030	8,265	8,009	18,887	18,779
				Workers Comp	168,309	180,898	327,370	327,370	325,829
			51319			8,831	9,154	-	10,000
		Benefits Total			2,671,776	2,638,987	2,875,664	3,699,095	3,240,307
		Other O&M		Chemicals	496,125	197,147	200,000	250,000	225,000
				Equipment Maintenance	141,289	44,008	25,000	104,000	104,000
				Materials Safety	1,573,109 20,861	1,077,445 20,735	1,025,654 21,634	1,399,000 28,300	1,153,000 28,300
				Small Tools	46,709	43,480	32,628	54,500	37,700
				Dues, Publictins, Sprisrshp	1,075	7,773	21,984	21,984	19,500
				Supplies	2,247	7,123	10,000	16,200	31,200
				Education/Training/Meals	13,143	13,469	15,700	22,200	15,700
				Utilities	11,520	99,551	73,628	100,000	84,500
				Projects: Non-Programmatic	516,737	85,432	250,000	450,000	231,000 75,000
				Program: Diversion, Holding Structures Program: Tank Restoration	_	-	150,000 200,000	133,200 400,000	400,000
				Program: Road Restoration	-		75,000	150,000	50,000
			52942	Program: Pipeline Restoration	-	-	175,000	350,000	75,000
		Other OOM Tetal		Program: Canal Restoration	2 022 01/	1 50/ 1/2	50,000	100,000	75,000
		Other O&M Total			2,822,816	1,596,163	2,326,229	3,579,384	2,604,900
	Co	Consultant/Contractor nsultant/Contractor Total		Consulting/Contractor Fee	293,015 293,015	96,641 96,641	164,000 164,000	164,000 164,000	130,000 130,000
		insultanti oonii actor Total			273,013	70,041	104,000	104,000	130,000
		Fed/St/Co Fees	52608	Fed/St/Co Fees	19,460	18,002	25,000	25,000	25,000
		Fed/St/Co Fees Total			19,460	18,002	25,000	25,000	25,000
		Temporary Labor Temporary Labor Total		Temporary Labor	202,691 202,691	3,372 3,372		-	-
		Legal	52604	Legal Fees	1,728	64	2,000	4,000	2,000
		Legal Total		Lugari des	1,728	64	2,000 2,000	4,000	2,000
		Fixed Assets	52902	Vehicle Purchases	812,239	151,568	554,769	447,481	442,000
				Equipment Purchases	173,550	393,149	364,320	240,357	23,000
		Fixed Assets Total			985,789	544,717	919,089	687,838	465,000
	10191 Maintenance S	Sum			10,897,938	8,769,828	10,505,935	12,568,506	10,852,217
	10192 Vegetation	Salaries	51101	Salary	-	405,727	422,099	422,099	410,657

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Maintenance	10192 Vegetation	Salaries	51105	Overtime		1,503	500		-
atoria.ioo	10172 Togotation			Temporary Salary		32,000	27,296	35,000	36,000
		Salaries Total			-	439,229	449,895	457,099	446,657
		Benefits	51306	Short Term Disability	_	2,045	1,866	726	726
		Delicitis		EE Assistance Plan	-	-	1,000	-	-
				Medicare	-	483	396	6,120	5,955
			51311	Pension	-	126,107	151,262	149,423	143,853
				Health Insurance	-	120,282	128,597	157,564	117,291
				Life Insurance	-	3,669	3,658	3,454	3,361
				Dental Insurance	-	6,487	6,487	9,291	9,288
				Vision Insurance	-	1,125 923	1,125 901	1,164 1,899	1,166 1,848
				Long-T Disability Workers Comp	-	26,215	46,431	46,431	45,172
			51319			2,063	1,692		1,800
		Benefits Total	0.0.7		-	289,399	342,416	376,072	330,460
		Other OOM	F2F01	Chamiaala		227 010	200.000	255 000	245.000
		Other O&M		Chemicals Equipment Maintenance	-	226,819 34	200,000	255,000 2,200	245,000 1,400
				Materials	-	2,901	3,612	18,000	16,850
				Safety	_	103	1,125	2,700	2,700
			52706	Dues, Publctns, Spnsrshp	-	385	2,780	2,780	1,675
			52710	Supplies	-	90	500	1,000	325
			52711	Education/Training/Meals	-	913	1,000	2,300	1,300
			52713	Utilities	-	-	-	1,000	700
		Other O&M Total			-	231,245	210,018	284,980	269,950
		Consultant/Contractor	52603	Consulting/Contractor Fee	_	50,120	25,000	90,000	47,200
	Cor	nsultant/Contractor Total	32003	Consulting/Contractor 1 CC	-	50,120	25,000	90,000	47,200
		F 110110 F	F0/00	E HOHO E		4.000			4 /50
		Fed/St/Co Fees Fed/St/Co Fees Total	52608	Fed/St/Co Fees		1,338 1,338	-	-	1,650 1,650
		1 eu/3//Co i ees Total				1,550	-	-	1,030
		Temporary Labor	52609	Temporary Labor	-			-	-
		Temporary Labor Total			-	-		-	-
		Lowel	F2/04	Logal Food			F00	1 000	1 000
		Legal Legal Total	52604	Legal Fees	-	-	500 500	1,000 1,000	1,000 1,000
		Legai rotai			-	-	300	1,000	1,000
		Fixed Assets	52902	Vehicle Purchases	-	1,681	40,994	56,200	23,000
		Fixed Assets Total			-	1,681	40,994	56,200	23,000
	10192 Vegetation Sur	n			-	1,013,012	1,068,823	1,265,351	1,119,917
	10195 Shop Operation	Salaries	51101	Salary	160,365	226,612	250,680	250,680	264,739
			51105	Overtime	4,906	1,340	1,000	1,500	1,000
				Double Time	-	-		-	-
			51201	Temporary Salary	1/5 051	160	-	-	-
		Salaries Total			165,271	228,112	251,680	252,180	265,739
		Benefits	51306	Short Term Disability	150	338	397	208	208
				EE Assistance Plan	6	-			-
			51310	Medicare	1,901	3,307	3,644	3,635	3,839
				Pension	46,317	65,596	84,988	88,741	92,738
				Health Insurance	56,356	82,777	82,071	105,042	78,194
				Life Insurance	1,208	1,938	2,289	2,052	2,167
				Dental Insurance	3,211	4,660	4,829	6,194	6,192
				Vision Insurance Long-T Disability	422 315	672 517	750 595	776 1,128	778 1,191
				Workers Comp	6,182	9,460	17,548	1,128	21,179
		Benefits Total	01017	Workers comp	116,067	169,267	197,112	225,324	206,486
		Other ORM	E2E01	Chamicals	27.251	25 745	2E 000	40.000	27 500
		Other O&M		Chemicals Equipment Maintenance	27,351 213,248	35,745 306,158	25,000 187,500	40,000 310,000	37,500 310,000
				Materials	20,446	25,105	29,452	30,000	25,000
				Safety	-	2,154	4,220	4,220	4,220
				Small Tools	3,012	2,982	3,000	3,000	2,000
			52706	Dues, Publctns, Spnsrshp	-	1,500	1,892	1,892	2,075
				Supplies	10	1,384	1,000	2,500	1,400
				Education/Training/Meals	20	- 1.000	2,000	3,500	2,500
			52/13	Utilities	24,074	1,889	2,984	5,300	2,800
		Other O&M Total			288,162	376,916	257,048	400,412	387,495

Division	Department Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Maintenance	10195 Shop Operations						
	Consultant/Contractor	52603 Consulting/Contractor Fee	-	-		-	-
	Consultant/Contractor Total		-	-		-	-
	Temporary Labor	52609 Temporary Labor	36,708	-		-	-
	Temporary Labor Total		36,708	-		-	-
	Fixed Assets	52902 Vehicle Purchases	67,902				
	T IACU / 155015	52904 Equipment Purchases	15,786	48,675	25,000	25,000	25,000
	Fixed Assets Total		83,689	48,675	25,000	25,000	25,000
	10195 Shop Operations Sum		689,897	822,971	730,840	902,916	884,720
Maintenance Sum			11,587,835	10,605,811	12,305,598	14,736,773	12,856,854
Recreation	30250 Recreation Ger Salaries	51101 Salary	441,243	426,616	497,313	497,313	491,535
recordation	50250 Residution Co. Suiding	51105 Overtime	5,359	3,103	1,000	5,000	3,000
		51201 Temporary Salary		162,578	150,000	211,640	218,400
	Salaries Total		446,602	592,297	648,313	713,953	712,935
	Benefits	51306 Short Term Disability	397	314	133	406	406
		51308 EE Assistance Plan	16	-		-	-
		51310 Medicare	5,002	8,568	6,635	7,211	7,127
		51311 Pension 51312 Health Insurance	119,868 104,186	139,737 97,140	134,737 83,819	176,049 183,547	172,185 136,839
		51313 Life Insurance	3,878	4,098	3,805	4,070	4,023
		51314 Dental Insurance	4,479	3,641	3,148	10,840	10,836
		51315 Vision Insurance	1,211	1,163	1,000	1,358	1,361
		51316 Long-T Disability 51317 Workers Comp	984 21,147	947 26,292	815 39,785	2,238 39,785	2,212 39,323
		51317 Workers Comp	21,147	8,915	3,543	37,703	7,000
		51321 Health Benefits Retirees	10,097	10,926	11,293	-	-
	D 51 T 1	51324 OPEB Net ARC	7,689	26,000	26,000	26,000	26,000
	Benefits Total		278,955	327,740	314,715	451,504	407,312
	Other O&M	52501 Chemicals	11,216	6,005	5,000	15,000	15,000
		52503 Equipment Maintenance	58,596	60,341	55,000	72,000	72,000
		52504 Materials	184,154	171,377	51,304	170,000	170,000
		52505 Safety 52506 Small Tools	5,372 3,344	1,464 3,199	828 1,000	3,000 3,500	3,000 6,000
		52704 Insurance	11,259	13,673	13,000	13,000	19,240
		52709 Advertising/Legal Notices	5,701	4,562	5,000	7,000	7,000
		52710 Supplies	8,919	10,916	35,000	10,000	7,500
		52711 Education/Training/Meals 52713 Utilities	151 500	140.452	300 81,236	300 132,500	300 140,000
		52795 Rec-Customer Refunds	151,582	140,452	81,230	132,500	140,000
		52804 Bank Fees	45,298	47,655	46,104	45,000	5,000
	Other O&M Total		485,441	459,683	293,772	471,300	445,040
		52603 Consulting/Contractor Fee	28,557	17,284	83,460	30,000	30,000
	Consultant/Contractor Total		28,557	17,284	83,460	30,000	30,000
	Fed/St/Co Fees	52608 Fed/St/Co Fees	35,408	39,043	37,000	37,000	37,000
	Fed/St/Co Fees Total		35,408	39,043	37,000	37,000	37,000
	Temporary Labor	52609 Temporary Labor	541,785	359,029	289,950	289,950	360,000
	Temporary Labor Total		541,785	359,029	289,950	289,950	360,000
	Legal	52604 Legal Fees	3,168	10,592	7,500	15,000	15,000
	Legal Total		3,168	10,592	7,500	15,000	15,000
	F. 14	F2004 Fautament Durch	F 000				
	Fixed Assets Fixed Assets Total	52904 Equipment Purchases	5,333 5,333	-		-	-
	I INCU ASSEIS TUID		5,555	•		-	-
	Capital Projects	52915 Projects: Non-Programmatic	795,512	295,445	315,000	315,000	300,000
	Capital Projects Total		795,512	295,445	315,000	315,000	300,000
	30250 Recreation General Sum		2,620,760	2,101,114	1,989,709	2,323,707	2,307,286
	30254 Jackson Meado Salaries	51101 Salary	86,596	101,525	113,465	113,465	119,973
		51105 Overtime	2,392	345	1,000	3,000	3,000
		51201 Temporary Salary		15,309	20,000	28,600	29,120

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Recreation	30254 Jackson Meado	Salaries Total			88,988	117,180	134,465	145,065	152,093
		Benefits		Short Term Disability		68	116	116	116
				EE Assistance Plan Medicare	1,095	1,771	1,626	1,645	1,740
				Pension	28,087	31,025	37,091	40,167	42,027
				Health Insurance	28,205	27,853	38,431	49,442	39,097
				Life Insurance	616	877	1,044	929	982
				Dental Insurance	696	905	1,879	3,097	3,096
				Vision Insurance Long-T Disability	274 175	338 249	375 295	388 511	389 540
			51310	Workers Comp	4,624	6,064	9,077	9,077	9,598
			51319		1,722.	949	-	-	-
		Benefits Total			63,772	70,099	89,935	105,372	97,584
		Other O&M	52501	Chemicals	135	-	2,500	5,000	5,000
				Equipment Maintenance	29,790	9,260	5,000	10,000	25,000
				Materials	4,252	9,651	-	30,000	30,000
			52505	Safety Small Tools	7,895	-	1,000 1,000	2,000 2,000	1,000 3,000
				Insurance	7,090	3,437	3,500	3,500	3,500
				Supplies	-	353	-	500	500
			52713	Utilities	18,216	44,126	-	25,000	50,000
				Rec-Customer Refunds	1,926	-			-
		Other O&M Total	52804	Bank Fees	62,276	66,827	13,000	3,000 81,000	118,000
		Other Oalvi Total			02,270	00,027	13,000	81,000	110,000
		Consultant/Contractor sultant/Contractor Total	52603	Consulting/Contractor Fee	28,060 28,060	10,566 10,566	40,000 40,000	45,000 45,000	50,000 50,000
		Fed/St/Co Fees Fed/St/Co Fees Total	52608	Fed/St/Co Fees	6,847 6,847	5,990 5,990	9,000 9,000	9,000 9,000	9,000 9,000
		Temporary Labor	52609	Temporary Labor	69,560	8,097	138,380	138,380	72,500
		Temporary Labor Total		' '	69,560	8,097	138,380	138,380	72,500
		Legal	52604	Legal Fees	5,581	-	1,500	3,000	3,000
		Legal Total			5,581	-	1,500	3,000	3,000
	30254 Jackson Meadov	vs Sum			325,084	278,759	426,280	526,817	502,177
Recreation Sum					2,945,844	2,379,873	2,415,989	2,850,524	2,809,464
Water	10131 Cashiering	Salaries	51101	Salary	89,612	95,618	104,335	104,335	107,512
	, , , , , , , , , , , , , , , , , , ,			Overtime	368	363	500	500	500
		Salaries Total			89,980	95,981	104,835	104,835	108,012
		Benefits	51306	Short Term Disability	354	256	425	422	422
				EE Assistance Plan	4	-		-	-
				Medicare	1,210	1,336	1,478	1,513	1,559
				Pension	25,283	24,502	35,047	36,935	37,662
				Health Insurance Life Insurance	41,156 819	47,629 845	46,975 944	52,521 854	39,097 880
				Dental Insurance	2,581	2,719	2,304	3,097	3,096
				Vision Insurance	328	359	375	388	389
				Long-T Disability	231	240	268	470	484
			51317	Workers Comp	242	386	730	730	753
		Benefits Total			72,208	78,274	88,546	96,930	84,341
				Equipment Maintenance	5,597	3,608	7,000	7,000	7,000
				Supplies	4,692	2,718	5,000	5,000	-
				Education/Training/Meals Utilities	-	-	600	450 150	-
		Other O&M Total	JZ11J	Ounited .	10,289	6,326	12,600	12,600	7,000
	10131 Cashiering Sum				172,477	180,580	205,981	214,365	199,353
	10133 Customer Serv	Salaries	51101	Salary	432,680	610,941	669,060	669,060	574,667
	Cuctomor Golf			Overtime	3,253	5,734	3,000	3,000	6,000
			51106	Double Time	709	542	200	1,000	2,000
			51144	Standby		1,293	1,000	3,000	5,000
		Salaries Total			436,641	618,510	673,260	676,060	587,667

Water	Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Bernofits \$100 Strot Term Discouling \$19 1,506 1,715 1,016 \$125 \$120	Water	10133 Customer Servi	ce							
STATE Excisions Plan 14		10100 Guotomor Gorti		51306	Short Term Disability	819	1,356	1,715	1,043	882
1911 Herein 17,765 167,795 222,864 226,00 10,616 10,112 Herein Florence 144,147 175,677 207,162,650 10,616 10,112 Herein Florence 13,616 15,030 15,030 15,065 15,166 14,173 13,174 14,174 13,174 14,174 13,174 14,									-	
S112 Inchain Insurance										
1-11 Februarize 3,8-1 5,333 5,96 5,446 4,703										
STATE Detail Insurance 10,240 12,302 13,122 15,481 13,732 13,131 15,481 13,732 13,131 15,481 13,732 13,131 15,481 13,732 13,131 15,481 13,732 13,131 1										
STITE Comparison										
S1310 Long Disability										
Silat Verkees Corps										
Bernetis Total										
Contact Cont						.,=				
			Benefits Total			296,643	397,552	469,139	541,032	404,566
S2504 Materials 3,545 2,009 1191 55,400 43,800 52506 Sardery 7,900 1,000 1			Other O&M	52501	Chemicals	9,820	7,119	5,000	10,000	10,000
S2505 Safety 79				52503	Equipment Maintenance	1,554	1,341	2,500	10,000	10,000
\$2500 Small Tools						3,545				
S2710 Supplies										
S2711 EducationTraining/Meels										
S2713 Utilities										
1,580.4 Bank Fees										
Consultant/Contractor 52/03 Consulting/Contractor Fee 72.618 64.410 142.500 142.500 152.000 152.000 162.00										
Consultant/Contractor T26/03 Consulting/Contractor Fee T2.618 64,410 142,500 142,500 152,000 152,000 162,0				JZ0U4	Daily LEG2					
Fed/SI/Co Fees Fed/			Other Odivi rotal			120,070	100,514	147,123	331,000	300,200
Fed/SI/Co Fees Fed/			Consultant/Contractor	52603	Consulting/Contractor Fee	72,618	64,410	142,500	142,500	152,000
Temporary Labor		Con	sultant/Contractor Total		· ·	72,618	64,410	142,500		152,000
Temporary Labor										
Temporary Labor Total				52608	Fed/St/Co Fees					
Fixed Assets 52902 Vehicle Purchases - 39,103 33,656 41,900 - 5,000 5,00			Fed/St/Co Fees Total				-	10,000	10,000	10,000
Fixed Assets 52902 Vehicle Purchases - 39,103 33,656 41,900 - 5,000 5,00			Temporary Labor	52609	Temporary Labor	474				
Fixed Assets 52902 Vehicle Purchases 39,103 33,656 41,900 5000 51106 5000 51106 5000 51106 5000 51106 5000 51106 5000 51106 5000 51106 5000 5100 5000 51104 5000 51104 5000 51104 5000 5000 5000 5000 51104 5000 51104 5000 51104 5000 51104 5000 5000 5000 5000 5000 5000 5000 5000 5000 51104 5000 51104 5000				02007	Tomporary Eubor				-	-
10133 Customer Service Sum			' '							
Titled Assets Total Page			Fixed Assets			-				
10133 Customer Service Sum				52904	Equipment Purchases	-				
10171 Water Operatio Salaries 51101 Salary 3,305,071 3,396,006 3,535,965 3,503,555 51105 Overtime 23,911 46,055 60,000 60,000 60,000 51104 Standby 155,495 164,405 40,000 410,000 165,000 51201 Temporary Salary 71,874 62,720 33,280 66,560 Salaries Total 3,520,104 3,733,633 3,848,685 3,819,245 3,845,119 Benefits 51306 Short Term Disability 6,423 6,604 7,263 6,923 6,923 51310 Medicare 35,205 54,817 57,299 51,271 50,802 51311 Pension 886,608 1,029,96 1,127,515 1,251,732 1227,297 51312 Health Insurance 899,421 848,182 861,097 1,129,206 813,223 51313 Life Insurance 54,573 52,074 50,645 66,587 51316 Dental Insurance 54,573 52,074 50,645 66,587 51316 Long-T Disability 6,573 6,424 6,201 15,912 15,766 51317 Workers Comp 120,404 148,079 243,522 243,522 232,801 51318 FICA 4,453 3,698 4,000 420,000 443,000 Benefits Total 2,046,865 2,187,893 2,394,650 2,802,420 2,454,408 Other O&M 52501 Chemicals 364,869 388,994 420,000 420,000 430,000 52503 52505 5afety 7,763 9,845 15,000 33,600 2,95,000 52505 Safety 7,763 9,845 15,000 33,600 2,95,000 52706 Dues, Publichis, Spinsship 4,780 4,897 7,700 7,700 7,700 5,2709 5,2710 5,2710 5,2710 5,2710 5,2710 5,2710 5,2710 5,2710 5,2710 5,2710 5,2711 5,2711 5,27111 5			Fixed Assets Total			-	49,039	38,656	46,900	5,000
S1105 Overline 35,627 55,293 50,000 50,000 50,000 50,000 51106 Double Time 23,911 46,055 60,000 60,000 60,000 60,000 511144 Standby 155,495 164,405 140,000 145,000 60,500 51201 Temporary Salary 71,874 62,720 33,280 66,560 Salaries Total 3,520,104 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119		10133 Customer Servi	ce Sum			926,475	1,315,825	1,480,680	1,748,292	1,519,433
S1105 Overline 35,627 55,293 50,000 50,000 50,000 50,000 51106 Double Time 23,911 46,055 60,000 60,000 60,000 60,000 511144 Standby 155,495 164,405 140,000 145,000 60,500 51201 Temporary Salary 71,874 62,720 33,280 66,560 Salaries Total 3,520,104 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119		10171 W-t O	Calanta	F1101	Calam	2 205 071	2.207.007	2 525 0/5	2 525 0/5	2 502 550
S1106 Double Time 23,911 46,055 60,000 60,000 60,000 51144 Standby 155,495 164,405 140,000 140,000 165,000 3,71,874 62,720 33,280 66,560 3,71,874 62,720 33,280 66,560 3,71,874 62,720 33,280 66,560 3,720,000 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,819,245 3,845,119 3,733,633 3,848,685 3,849,245 3,733,633 3,848,685 3,845,119 3,733,633 3,845,119 3,733,633 3,845,119 3,733,633 3,845,119 3,733,633 3,845,119 3,733,633 3,848,885 3,845,119 3,733,6		10171 Water Operatio	Salaries							
Salaries Total Standby 155.495 164,405 140,000 140,000 165,000										
Salaries Total										
Salaries Total						100,470				
S1308 EE Assistance Plan 86				0.20.	Tomporary Guiary	3,520,104				
S1308 EE Assistance Plan 86			Renefits	51306	Short Term Disability	6.423	6 604	7 263	6 923	6 923
S1310 Medicare 35,205 54,817 57,299 51,271 50,802								7,203		0,723
S1311 Pension								57.299		50.802
S1312 Health Insurance 899,421 848,182 861,097 1,129,206 813,223 S1313 Life Insurance 29,566 29,547 29,258 28,923 28,673 S1314 Dental Insurance 54,573 52,074 50,645 66,587 66,564 S1315 Vision Insurance 8,005 7,788 7,551 8,344 8,359 S1316 Long-T Disability 6,573 6,424 6,201 15,912 15,766 S1317 Workers Comp 120,404 148,079 243,522 243,522 232,801 S1319 FICA 4,453 3,698 - 4,000 Benefits Total 2,046,865 2,187,893 2,394,050 2,802,420 2,454,408 Other O&M 52501 Chemicals 364,869 358,994 420,000 443,000 S2503 Equipment Maintenance 312,857 273,242 348,382 435,000 295,000 S2504 Materials 466,902 321,729 276,036 334,500 270,250 S2505 Safety 7,963 9,845 15,000 33,600 28,600 S2506 Small Tools 23,239 18,947 29,500 29,500 S2507 Water Purchase 100,000 80,000 S2709 Advertising/Legal Notices 7,700 7,700 6,700 S2710 Supplies 9,138 28,654 10,000 18,000 11,000 S2711 Education/Training/Meals 28,510 23,442 20,000 35,000 24,500 S2713 Utilities 975,937 848,275 577,540 1,080,000 644,000										
State				51312	Health Insurance	899,421		861,097	1,129,206	
Signature Sign				51313	Life Insurance	29,566	29,547	29,258	28,923	28,673
Simple S				51314	Dental Insurance			50,645		
State Stat										
State										
Other O&M 52501 Chemicals 364,869 358,994 420,000 420,000 443,000 52501 Chemicals 364,869 358,994 420,000 42						120,404				
Other 0&M 52501 Chemicals 364,869 358,994 420,000 420,000 443,000 52503 Equipment Maintenance 312,857 273,242 348,382 435,000 295,000 52504 Materials 466,902 321,729 276,036 334,500 270,250 52505 Safety 7,963 9,845 15,000 33,600 28,600 52506 Small Tools 23,239 18,947 29,500 29,500 16,900 52507 Water Purchase - - - 100,000 80,000 52706 Dues, Publctns, Spnsrshp 4,780 4,097 7,700 7,700 6,700 52709 Advertising/Legal Notices -				51319	FICA	2 044 045				
52503 Equipment Maintenance 312,857 273,242 348,382 435,000 295,000 52504 Materials 466,902 321,729 276,036 334,500 270,250 52505 Safety 7,963 9,845 15,000 33,600 28,600 52506 Small Tools 23,239 18,947 29,500 29,500 16,900 52507 Water Purchase - - - 100,000 80,000 52706 Dues, Publctns, Spnsrshp 4,780 4,097 7,700 7,700 6,700 52709 Advertising/Legal Notices - <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>										
52504 Materials 466,902 321,729 276,036 334,500 270,250 52505 Safety 7,963 9,845 15,000 33,600 28,600 52506 Small Tools 23,239 18,947 29,500 29,500 16,900 52507 Water Purchase - - - - 100,000 80,000 52706 Dues, Publctns, Spnsrshp 4,780 4,097 7,700 7,700 6,700 52709 Advertising/Legal Notices - <td></td> <td></td> <td>Other O&M</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>			Other O&M							
52505 Safety 7,963 9,845 15,000 33,600 28,600 52506 Small Tools 23,239 18,947 29,500 29,500 16,900 52507 Water Purchase - - - - 100,000 80,000 52706 Dues, Publctns, Spnsrshp 4,780 4,097 7,700 7,700 6,700 52709 Advertising/Legal Notices - <										
52506 Small Tools 23,239 18,947 29,500 29,500 16,900 52507 Water Purchase - - - - 100,000 80,000 52706 Dues, Publctns, Spnsrshp 4,780 4,097 7,700 7,700 6,700 52709 Advertising/Legal Notices - <										
52507 Water Purchase - - - - 100,000 80,000 52706 Dues, Publctns, Spnsrshp 4,780 4,097 7,700 7,700 6,700 52709 Advertising/Legal Notices - <td></td>										
52706 Dues, Publctns, Spnsrshp 4,780 4,097 7,700 7,700 6,700 52709 Advertising/Legal Notices - - - - - - - 52710 Supplies 9,138 28,654 10,000 18,000 11,100 52711 Education/Training/Meals 28,510 23,442 20,000 35,000 24,500 52713 Utilities 975,937 848,275 577,540 1,080,000 644,000										
52709 Advertising/Legal Notices - - - - - 52710 Supplies 9,138 28,654 10,000 18,000 11,100 52711 Education/Training/Meals 28,510 23,442 20,000 35,000 24,500 52713 Utilities 975,937 848,275 577,540 1,080,000 644,000										
52710 Supplies 9,138 28,654 10,000 18,000 11,100 52711 Education/Training/Meals 28,510 23,442 20,000 35,000 24,500 52713 Utilities 975,937 848,275 577,540 1,080,000 644,000								7,700		
52711 Education/Training/Meals 28,510 23,442 20,000 35,000 24,500 52713 Utilities 975,937 848,275 577,540 1,080,000 644,000								10,000		11,100
52713 Utilities 975,937 848,275 577,540 1,080,000 644,000										
52915 Projects: Non-Programmatic 120,929 171,651 100,000 65,000 50,000				52713	Utilities	975,937				644,000
				52915	Projects: Non-Programmatic	120,929	171,651	100,000	65,000	50,000

Division	<u>Department</u>	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Water	10171 Water Operatio	Other O&M	52930 Program: Chemicals Tanks & Pads	-		67,500	135,000	48,000
			52931 Program: Clarifiers	-	-	7,500	15,000	-
		Other O&M Tota		2,315,124	2,058,878	1,879,158	2,708,300	1,918,050
		Consultant/Contractor	52603 Consulting/Contractor Fee	87,216	120,276	150,000	288,500	143,500
		ultant/Contractor Tota	•	87,216	120,276	150,000	288,500	143,500
								·
		Fed/St/Co Fees	52608 Fed/St/Co Fees	301,543	375,796	382,450	382,450	509,700
		Fed/St/Co Fees Tota	al .	301,543	375,796	382,450	382,450	509,700
		Temporary Labor	52609 Temporary Labor	23,839	-	-	66,720	80,000
		Temporary Labor Tota	al .	23,839	-	-	66,720	80,000
		Legal	52604 Legal Fees		3,488	1,760	5,000	8,000
		Legal Tota	al		3,488	1,760	5,000	8,000
		•						
		Fixed Assets	52902 Vehicle Purchases	162,943	195,779	166,484	204,000	37,200
			52904 Equipment Purchases	285,900	157,489	90,427	179,000	93,000
		Fixed Assets Tota	al .	448,843	353,269	256,911	383,000	130,200
	10171 Water Operations	s Sum		8,743,535	8,833,232	8,913,014	10,455,635	9,088,978
Water Sum				9,842,486	10,329,637	10,599,675	12,418,292	10,807,764
To	tal		·	72,226,182	73,802,241	99,326,231	91,299,870	80,973,636

Division	Department	Position	2020 FTE	2021 FTE
Administration	10115 Management	Assistant General Manager	1	1
		Board Secretary	1	1
		Communication Specialist II	1	0
		Executive Management Assistant	1	1
		General Manager	1	1
		Records Management Assistant	1	1
		Office Assistant I/II	2	2
	10115 Management Total	Office Assistant Wil	8	7
	10116 Watershed	Environmental Res Administrator	1	1
	10110 Watersheu	Environmental Res Tech I/II		<u>'</u> 1
	1011/ Watanaha d Tatal	Environmental Res Tech I/II	0	•
	10116 Watershed Total		1	2
	10119 Safety	Safety Analyst	1	1
		Safety Technician II	1	1
	10119 Safety Total	j	2	2
	10100 0	Communication Co. 1 II 1 II		4
	10120 Communications	Communication Specialist II	0	1
	10120 Communications Total		0	1
Administration Total			11	12
Human Resources	10117 Human Resources	Human Resources Manager	1	1
numan resources	10117 Hullian Resources	Human Resources Representative I/II	2	2
	10117 Human Resources Total	numan Resources Representative I/II	3	3
Human Resources Total			3	3
Finance	10118 Information Tech	IT Administrator	1	1
		IT Analyst	1	1
		IT Technician	1	1
	10118 Information Tech Total		3	3
	TO THE INTERNATION TO SHIP TO CALL			
	10135 Accounting	Accountant	1	1
	To roo ricoounting	Controller	1	1
		Finance Analyst	1	1
		Finance Assistant I/II	2	2
		Finance Assistant /// Finance Manager	1	1
		Sr Finance Assistant	1	1
	10135 Accounting Total	SI FINANCE ASSISTANT	7	7
	10193 Purchasing	Buyer	1	1
		Purchasing Supervisor	1	1
		Sr Storekeeper	1	1
		Storekeeper	2	2
	10193 Purchasing Total		5	5
Finance Total			15	15
	10151 5			
Engineering	10151 Engineering	Business Service Technician II	0	1
		Construction Inspector II	2	2

Division	Department	Position	2020 FTE	2021 FTE
Engineering	10151 Engineering	Engineer Manager	1 1	1
gg	gg	Engineer Technician I/II	3	3
		GIS Technician II	1	1
		Land Surveyor	1	1
		Management Assistant	1	1
		Right Of Way Agent II	1	1
		Senior Engineer	4	4
		Sr Engineer Technician	1	<u>·</u> 1
		Sr Right Of Way Agent	1	1
		Sr Survey Technician	1	1
		Survey Technician II	1	1
	10151 Engineering Total	Survey recrimical in	18	19
Funda sada a Tatal			10	10
Engineering Total			18	19
Maintenance	10191 Maintenance	Equipment Operator	13	13
		Maintenance Manager	1	1
		Maintenance Superintendent	2	2
		Maintenance Supervisor	5	5
		Management Assistant	1	1
		Office Assistant I	1	1
		Sr Utility Worker	6	6
		Sr Welder	1	1
		Utility Worker I/II	32	32
		Welder II	1	1
	10191 Maintenance Total	WGIGG II	63	63
	10192 Vegetation	Assistant Maintenance Superintendent	1	1
		Sr Vegetation Control Worker	1	1
		Vegetation Control Worker I/II	4	4
	10192 Vegetation Total		6	6
	10195 Shop Operations	Equipment Mechanic Supervisor	1	1
	10170 Shop operations	Equipment Service Worker	1	1
		Equipment Service Worker Equipment Mechanic I/II	2	2
	10195 Shop Operations Total	Equipment Meditarile #11	4	4
Maintonanaa Tatal			72	72
Maintenance Total			73	73
Water Operations	10131 Cashiering	Cashier	2	2
	10131 Cashiering Total		2	2
	10133 Cust Service	Business Service Technician II	1	0
		Customer Service Administrator	1	1
		Customer Service Representative I/II	3	2
		Customer Service Technician I/II	3	3
		Dispatcher I	1	2
		Water Efficiency Technician I	1	1
	10133 Cust Service Total	,	10	9
	10171 Water Operations	Assistant Water Superintendent	1	1
	10171 Water Operations	Assistant water Superinterident	'	ı

Division	Department	Position	2020 FTE	2021 FTE
Water Operations	10171 Water Operations	Chief Water Treatment Operator	2	2
•	<u> </u>	Cross Con Control Technician I/II	2	2
		Electrical System Superintendent	1	1
		Electrical System Technician I/II	3	3
		Hydraulic Technician I	1	1
		Management Assistant	1	1
		Sr Water Distribution Operator	5	5
		Treated Water Superintendent	1	1
		Water Distribution Operator I/II	10	10
		Water Distribution Supervisor	3	3
		Water Operations Manager	1	1
		Water Resources Superintendent	1	1
		Water Superintendent	1	1
		Water Treatment Operator I/II	7	7
		Water Treatment Supervisor	1	1
		Hydrographer I/II	2	2
	10171 Water Operations Total	Try all ographism	43	43
Water Operations Total			55	54
тико орогиното голи				•
Recreation	30250 Recreation General	Facility Ranger	1	1
		Park Ranger	1	1
		Recreation Assistant II	1	1
		Recreation Manager	1	1
		Senior Park Ranger	3	3
	30250 Recreation General Total		7	7
	30254 Jackson Meadows	Facility Ranger	1	1
	0020 1 000110011 1110000110	Senior Park Ranger	1	<u>·</u> 1
	30254 Jackson Meadows Total	Como r ark rango	2	2
Recreation Total			9	9
neoreation rotal			,	
Hydroelectric	50112 Hydro Administration	Assistant Engineer	1	1
		Hydro Compliance Admin	1	1
		Hydro Manager	1	1
		Management Assistant	1	1
		Project Manager	1	1
		Sr Engineer Dam Safety	1	1
		Hydro Compliance Technician II	1	1
	50112 Hydro Administration Total		7	7
	50161 Hydro Operations	Hydro Generation Supervisor	2	2
	, , , , , , ,	Hydro Plant Operator I/II	5	5
		Hydro Water Systems Operator I	3	3
		Sr Hydro Plant Operator	2	2
		Sr Hydrographer	2	2
	50161 Hydro Operations Total	<i>y</i>	14	14
	50167 Hydro Maintenance	Hydro Communications Technician II	2	2
	30 107 Tryuro Maintenance	Hydro Electrical Machinist I/II	2	2
		TIYUTU ETECTICAL WACIIIIISU I/II		

Division	Department	Position	2020 FTE	2021 FTE
Hydroelectric	50167 Hydro Maintenance	Hydro Maintenance Supervisor	1	2
		Hydro Maintenance Technician I/II	3	2
		Hydro Systems Technician II	1	1
		Sr Hydro Electrical Machinist	1	1
		Sr Hydro Maintenance Technician	1	1
		Sr Hydro Systems Technician	1	1
		Utility Worker II	2	2
	50167 Hydro Maintenance Tot	tal	14	14
Hydroelectric Total			35	35
To	tal		219	220

Fiscal Year 2021 Capital Project Budget: Appendix C

Department & Account	Rank	Project	Project Description	2020	2021
10114 Administration				ĺ	
52915 Projects: Non-Programmatic		TBD	Security and ADA Upgrades	100,000	20,000
,			Total Dept 10114	100,000	20,000
10118 Information Technology					
52915 Projects: Non-Programmatic		2295	Financial System Upgrade		
			Total Dept 10118	-	-
10119 Safety					
52915 Projects: Non-Programmatic		TBD	Safety Fall Protection/ Confined Space Facility	20,000	
			Total Dept 10119	20,000	-
10151 Engineering					
52907 Program: Pipeline Replacement	1	6962	Hwy 49 @ Christian Life Way-Replace 1500 ft. with 8 inch		500,000
	2	2324	Meadow Brook-Copper (North Auburn) relocate pipeline		400,000
	3	2182	North Day Road Replacement		850,000
	4	2323	Willaura Acres- (Lime Kiln)-Replacement		150,000
	5	6966	Osborne Hill Pipeline		100,000
	6	TBD	Live Oak new main and services (4,600 ft)		50,000
			52907 Pipeline Rplc Program Total	1,500,000	2,050,000
52908 Program: PRV Stations	1	2371	Dorsey Drive-Replacement		130,000
3	2	2370	Berggren Lane-Replacement		250,000
	3	1010	Slilver Lane-Replacement		100,000
			52908 PRV Program Total	160,000	480,000
F2010 Decrees DecreWater Dealers and	1	1000	Control Circles 4 Doubles 4 0 2 halffers als 0 secretors		250,000
52910 Program: Raw Water Replacement	1	1098	Santini Siphon 1-Replace 1 & 2-bottleneck & overtopping		350,000
	2	TBD	South Yuba Repairs		50,000
	3	8099	Maben Canal (Kyler Canal to Retrac Way)		100,000
	4	7809	Kyler Canal-Replace and enlarge canal		100,000
	5	TBD	Hayt #1, #5 and #6 (200 ft, 160 ft, 430 ft)		250,000
	6	2373	Pet Hill Canal Extension Repair		150,000
	7	2329	China Drop Pipe Replacement		200,000
	8	TBD	Clipper Creek Techite (8,600 ft of 24-inch)	1,800,000	50,000
			52910 Raw Water Rplc Program Total	1,000,000	1,250,000
52911 Program: Backbone Extension	1	2255	E George to LWW Pipeline		
	2	2254	LWW to Smartsville Pipeline		
			52911 Backbone Ext Program Total	1,000,000	-

Fiscal Year 2021 Capital Project Budget: Appendix C

Department & Account	Rank	Project	Project Description	2020	2021
10151 Engineering	1		1		1
52912 Program: Community Investment	1	2115	Iron Horse DFWLE (24 Parcels)		
	2	2180	Table Meadows DFWLE (41 Parcels)		
	3	2181	Loma Rica Drive DFWLE (38 Parcels)		
			52912 Comm Invest Program Total	800,000	-
52913 Program: Extended CEQA	1	6593-2	Cascade Canal-Banner Cascade		30,000
			52913 CEQA Program Total	-	30,000
52914 Program: Sediment Removal					-
			52914 Sediment Removal Program Total	1,200,000	-
52915 Projects: Non-Programmatic	1	6746	Combie Phase I ByPass		400,000
	2	7032	Hemphill Fish Diversion	100,000	300,000
	3	2376	North Auburn Highlift Pumps		600,000
	4	6996	LWW WTP-Upgrade drying beds, pumps, intake screen		600,000
	5	2375	Loma Rica WTP-Clear well expansion		100,000
	6	2378	Loma Rica WTP Modify CT	100,000	150,000
	7	7013	Centennial Water Supply	500,000	50,000
		6971	Alta Sierra Tank Replacement	5,000,000	
		2414	Orr Creek Reservoir-CEQA Repair	50,000	
		2321	LR WTP Pressure Vessel	100,000	
			52915 Non-Prog Projects Total	5,850,000	2,200,000
			Total Dept 10151	12,310,000	6,010,000
			Total Water Fund	12,430,000	6,030,000
30250 Recreation					
52915 Projects: Non-Programmatic	1	2091	Boat Slips/Docks	215,000	50,000
-	2	2314	Sewer System Replacements	30,000	30,000
	3	TBD	Roadway Restoration	20,000	20,000
	4	2020	Scotts Flat Office & Generator	10,000	150,000
	5	TBD	Roofing Upgrade	30,000	30,000
	6	2102	Ditch Tender House Upgrade	10,000	20,000
			Total Recreation Fund	315,000	300,000

Fiscal Year 2021 Capital Project Budget: Appendix C

Department & Account	Rank	Project	Project Description	2020	2021
50112 Hydroelectric Admin					
52915 Projects: Non-Programmatic		2084	New Hydro Office Property	250,000	250,000
			52915 Non-Prog Projects Total	250,000	250,000
52920 Program: PH Improvements		2632	CPPH Transformer Replacement		50,000
32720 Fragram. Firmprovements		TBD	CPPH Instrumentation Upgrade		100,000
		2353	CPPH Turbine Overhaul		100,000
50112 Hydroelectric Admin		2168	CSPH Instrument/Control/Protection Upgrades		300,000
001.21.94.00.004.101.44.11.11		6943	CS Access Road		200,000
		2342	DCPH Controls/Automation		50,000
		2343	DCPH Generator Breaker		50,000
		2395	DCPH Exciter Replacement		50,000
		2246	DFPH Fire Suppression System Upgrades		250,000
		TBD	DFPH Cooling Water System Upgrades		75,000
		2351	RPH OCB Replacement		200,000
		2379	RPH Rollins Powerhouse Fire Protection System		50,000
		2392	RPH Governor Replacement		50,000
		2393	RPH Balance of Plant		250,000
		2394	RPH Relay Protection Improvements		150,000
			52920 PH Improv Program Total	1,585,000	1,925,000
52921 Program: Reserv, Dam, Wa		2094	Scotts Flat Dam Spillway Repair		500,000
5272111 ogrami resserv, bam, vva		201402	Combie Dam Stabilization		600,000
		2007	French Dam New Gauging Station		520,000
		2360	French Dam Upstream lining, Training Wall		1,040,000
			52921 Reserv, Dams, Program Total	1,595,000	2,660,000
52922 Program: Lower Division Waterway		2341	DF Canal Lining Replacement		50,000
32722 Flogram. Lower Division Waterway		2341	CP Flume Intake Drain		50,000
		2300	52922 Lower Div Program Total	450,000	100,000
			32722 Lower Div Flogram Total	430,000	100,000
52923 Program: Upper Division Waterway		2304	BSC Fall Creek Flume		50,000
		2339	BSC Rucker Spill Gate Replacement		250,000
			52923 Upper Div Program Total	200,000	300,000
52924 Program: SCADA Upgrade		2355	DFPH HVPB-Forebay Fiber Optic		
3272 11 Togram. 30715/1 Oppgrade		2390	CPHVP-Intake Fiber Optic		200,000
		2070	52924 SCADA Program Total	265,000	200,000
		<u> </u>	JZ724 JONDA Frogram Total	200,000	200,000

Total Hydro Fund 4,345,000 5,435,000

Total District 17,090,000 11,765,000

FY 2021 Budget: 5-Year Forecast Appendix D



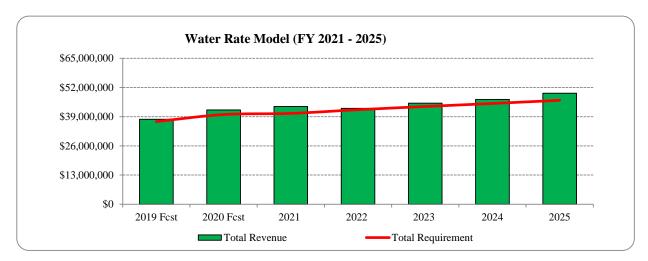
FY 2021 Budget: 5-Year Forecast Assumptions (Appendix D)

The objectives of the forecast are to demonstrate adequate water rates and sufficient revenue, compliance with debt-service-coverage and cash reserve levels after covering operating and capital project spending. The forecast is developed as closely as possible to a cash flow projection rather than a full accrual estimate, thus excluding receivables, payables, depreciation, and certain unrealized gains & losses. Management uses the tool to forecast receipts (revenues), disbursements (expenses) and cash reserves. The District maintains its' accounting system in accordance with Generally Accepted Accounting Principles (GAAP). The forecast period (2021 - 2025) uses the forecast year 2020 as its' base.

	Years	2020	2021	2022	2023	2024	2025	
Revenues:			Budget					
Tre	ated Base Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
Trea	ted Usage Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
]	Raw Base Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
R	aw Usage Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
Connection Demand	1.0%	Historical growth is less than 1% growth in connections and delivery from FY 2014 -2019.						
Hydroelectric Revenue	1.4%	Assume 1.5%	annual inci	rease. Reduce b	by 20% in 2024	and 11% in	2025 for Chic	ago Park rewind
Recreation Revenue	10.0%							
Property Taxes	4%	FY 2014 - 20	19 growth is	s 4.7%				
Other Revenue	4%	Includes Nev	v Connect/In	stall, Reimburs	ement/Fees, Rer	nts & Leases	s, Standby	
Investment Income	\$4,090,965	1.5% return b	oased on rese	erve levels throu	ighout forecast			
Transfer Ins	\$36,795,899	30,000,000 Hydro, 3,295,899 ADs & Cap Fees, 3,500,000 Grants - Open						Grants - Operat
Capacity Fees	\$2,000,000	Covers applic	cable Debt a	nd expansion pr	rojects as Transf	er In, unable	e to use to ope	rate system
Expenditures:								
Salaries	4.0%	COLA: 1.5%	, Merits: 2.5	5%				
Benefits - HDVL	4%	Non pers at 4	% (Hedical,	Dental, Vision	, Life) given CC	VID and fu	ture issues	
Benefits - Retirement	% of Salary	34.70%	35.03%	36.70%	38.00%	38.40%	38.90%	
Benefits - OPEB	\$2,205,000	Based on Jun	ie 30, 2018 A	Actuarial Valuat	tion			•
Oper & Main	1.50%	Inflation leve	l growth of	1.5% over 2020	assuming COV	ID and futur	re issues	
Debt Service	\$28,630,516	2016A & 201	11A Revenu	e Bonds, State I	Loan, 2020A Ne	w Debt		
Fixed Assets	1.50%	2020 forecas	t level increa	ased by 1.5% for	r inflation			
Transfer Out	\$31,575,000	Hydroelectric	Fund transf	fers into Water	& Recreation Fu	ınd		
Capital Projects	\$157,270,000	Driven from	detailed CIP	schedule	\$83,330,000	Funded by	Debt	
Staffing Levels:								
FTEs	220	Loaded at 20	21 budget le	evel: Water (176	i), Hydroelectric	(35), Recre	ation (9)	

FY 2021 Budget: 5-Year Forecast Water Rate Revenue Requirement (Appendix D)

	2019 Fcst	2020 Fcst	2021	2022	2023	2024	2025
Total Requirement Other Sources	36,857,446	39,949,406	40,477,443	42,106,990	43,540,592	44,887,261	46,297,624
Other Oper Rev	1,917,750	1,140,494	1,179,944	1,227,141	1,276,227	1,327,276	1,380,367
Investments	1,477,819	945,000	700,000	901,150	788,471	863,348	837,996
Transfer In	9,862,518	14,151,079	14,159,179	10,659,180	10,659,180	9,659,180	9,659,180
Grants	283,700	600,000	700,000	700,000	700,000	700,000	700,000
Total Other	13,541,787	16,836,573	16,739,123	13,487,471	13,423,878	12,549,804	12,577,543
Rate Revenue Requirement Water Sales	23,315,659	23,112,833	23,738,320	28,619,519	30,116,715	32,337,457	33,720,081
Treated Water Sales	16,679,929	17,223,413	18,380,826	20,135,201	21,760,112	23,516,153	25,413,907
Raw Water Sales	7,616,381	7,928,187	8,460,961	9,083,282	9,816,303	10,608,478	11,464,583
Water Sales	24,296,310	25,151,599	26,841,787	29,218,483	31,576,415	34,124,632	36,878,489
		Treated Water Raw Water	68.5% 31.5%	68.9% 31.1%	68.9% 31.1%	68.9% 31.1%	68.9% 31.1%
		e Rate Recovery y Rate Recovery	47.3% 53.4%	47.0% 53.0%	47.0% 53.0%	47.0% 53.0%	47.0% 53.0%
Total Revenue	37,838,097	41,988,172	43,580,909	42,705,954	45,000,292	46,674,435	49,456,032
Over/(Under)	980,651	2,038,766	3,103,467	598,965	1,459,700	1,787,174	3,158,408



FY 2021 Budget: 5-Year Forecast Water Fund Projection (Appendix D)

	2019		2020 Fcst	2021	2022	2023	2024	2025
				Budget				
Operating revenue								
Treated Water	\$ 16,679,929	\$	17,223,413	\$ 18,380,826	\$ 20,135,201	\$ 21,760,112	\$ 23,516,153	\$ 25,413,907
Raw Water	7,616,381		7,928,187	8,460,961	9,083,282	9,816,303	10,608,478	11,464,583
New Connect/Install	224,602		154,598	159,236	165,606	172,230	179,119	186,284
Reimburse/Fees/Other	1,455,235		748,120	770,564	801,386	833,442	866,779	901,451
Standby	131,541		140,715	150,171	156,178	162,425	168,922	175,679
Rents & Leases	106,372		97,061	99,972	103,971	108,130	112,455	116,954
Interest Income	1,477,819		945,000	700,000	901,150	788,471	863,348	837,996
Grants - Operating	283,700		600,000	700,000	700,000	700,000	700,000	700,000
Transfer In - Property Taxes	-		-	7,500,000	4,000,000	4,000,000	3,000,000	3,000,000
Transfer In - AD, CapFees	659,179		659,179	659,179	659,180	659,180	659,180	659,180
Transfer In - Hydroelectric	9,203,339		13,491,900	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000
Total operating revenue	37,838,097		41,988,172	43,580,909	42,705,954	45,000,292	46,674,435	49,456,032
Operating expense								
Salaries	\$ 13,452,345	\$	14,088,786	\$ 14,369,114	\$ 14,943,879	\$ 15,541,634	\$ 16,163,299	\$ 16,809,831
Benefits - HDVL	5,425,317		5,632,270	5,793,574	6,025,316	6,266,329	6,516,982	6,777,662
Benefits - Retirement	3,873,548		4,385,315	4,831,436	5,484,403	5,905,821	6,206,707	6,539,024
Benefits - OPEB	342,000		335,000	342,000	342,000	342,000	342,000	342,000
Materials/Chemicals/Consultants	8,533,079		9,975,225	10,463,684	10,620,639	10,779,949	10,941,648	11,105,773
Debt Service	4,189,549		4,190,368	3,945,435	3,947,569	3,950,529	3,950,979	3,946,204
Fixed Assets	1,041,608		1,342,441	732,200	743,183	754,331	765,646	777,130
Total operating expense	36,857,446		39,949,406	40,477,443	42,106,990	43,540,592	44,887,261	46,297,624
Operating Net Income	980,651		2,038,766	3,103,467	598,965	1,459,700	1,787,174	3,158,408
Non operating revenue								
Property Taxes	12,676,875		13,210,364	13,738,778	14,288,329	14,859,862	15,454,257	16,072,427
Grants - Non operating	3,094,515		1,219,051	-	-	-	-	-
Transfer In - Bonds	2,290,000		10,433,125	-	-	-	-	-
Transfer In - Capital	1,374,996		400,000	400,000	400,000	400,000	400,000	400,000
Total non operating revenue	19,436,386		25,262,540	14,138,778	14,688,329	15,259,862	15,854,257	16,472,427
	1				1	1	1	T
Capital Projects	11,891,603		27,601,278	6,030,000	11,680,000	12,410,000	11,805,000	11,080,000
Transfer Ops - Debt Service	-	<u> </u>	-	7,500,000	4,000,000	4,000,000	3,000,000	3,000,000
Total non operating expense	11,891,603		27,601,278	13,530,000	15,680,000	16,410,000	14,805,000	14,080,000
No. 1 No. 7	F 544 F93		(2.220.520)	(00.550	(001 (51)	(1.150.130)	1 040 255	2 202 425
Non operating Net Income	7,544,783		(2,338,738)	608,778	(991,671)	(1,150,138)	1,049,257	2,392,427

FY 2021 Budget: 5-Year Forecast Water Fund Projection (Appendix D)

		2019	2020 Fcst	2021	2022	2023	2024	2025	
	•			Budget					
	Unrestricted reserves:	11.027.700							
	FY 2018 Audited Unrestricted 2019 Operating Encumbrances	11,027,790							
	Unrestricted less encumbr	(12,920,081) 6,633,143	6,333,171	10,045,415	9,652,709	9,962,272	12,798,703	18,349,538	
	Officestricted less effectifion	0,033,143	0,333,171	10,043,413	9,032,709	9,902,272	12,790,703	10,349,336	
Policy	Designated Reserves	1.09	1.43	2.32	2.37	2.39	2.80	3.56	Policy S
3040.4.1 Operation		2,541,984	3,742,012	6,845,478	7,061,550	7,371,113	9,158,287	12,316,695	suspende
3040.4.2 Water R	Rate Stabilization	-	-	-	-	-	-	-	\$0 min
	Improv/Replac	-	-	608,778	-	-	1,049,257	3,441,684	\$22M m
	unity Investment Stabilization	1,500,000	-	-	-	-	-	-	\$1.5M m
	ce and Catastrophic	-	-	-	-	-	-	-	\$5-10M n
3040.4.6 Watersh	-	500,000	500,000	500,000	500,000	500,000	500,000	500,000	\$500K m
3040.4.7 Accrued		1,091,159	1,091,159	1,091,159	1,091,159	1,091,159	1,091,159	1,091,159	50% Liabi
	Designated Total	5,633,143	5,333,171	9,045,415	8,652,709	8,962,272	11,798,703	17,349,538	
2040.5.1	Working Capital	1 000 000	1 000 000	1 000 000	1 000 000	1 000 000	1 000 000	1 000 000	
3040.5.1	Operating Total	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	
	Park intellegence								
	Restricted reserves:	10.406.001							
	FY 2018 Audited Restricted	18,496,001							
	2019 Estimated cashflows	(2,146,685)							
	Restricted	16,349,316	5,664,658	5,408,724	5,148,311	4,883,341	4,613,734	4,339,408	
~ ··									5.11
Policy	Restricted Reserves								Policy
	y Fee Balance	5,305,011	5,053,478	4,797,544	4,537,131	4,272,161	4,002,554	3,728,229	\$2M mir
3040.3.2 Debt Se		611,180	611,180	611,180	611,180	611,180	611,180	611,180	Covenan
3040.3.3 Bonds/I	·	10,433,125	(0)	(0)	(0)	(0)	(0)	(0)	Covenan
	Restricted Total	16,349,316	5,664,658	5,408,724	5,148,311	4,883,341	4,613,734	4,339,408	
	Unrestricted Total								
	· · · · · · · · · · · · · · · · · · ·	6 600 140	6 222 171	10.045.415	0.650.500	0.062.272	12 500 502	10.240.520	
	Water	6,633,143	6,333,171	10,045,415	9,652,709	9,962,272	12,798,703	18,349,538	
	Recreation	831,854	470,627	307,001	198,225	256,126	511,460	988,317	
	Hydroelectric	55,569,215	50,294,016	49,724,248	42,713,777	47,338,116	42,556,248	32,672,417	•
		63,034,212	57,097,814	60,076,665	52,564,711	57,556,514	55,866,410	52,010,272	
	Dash Cash on Hand (DCOH)	388	312	355	300	318	282	256	

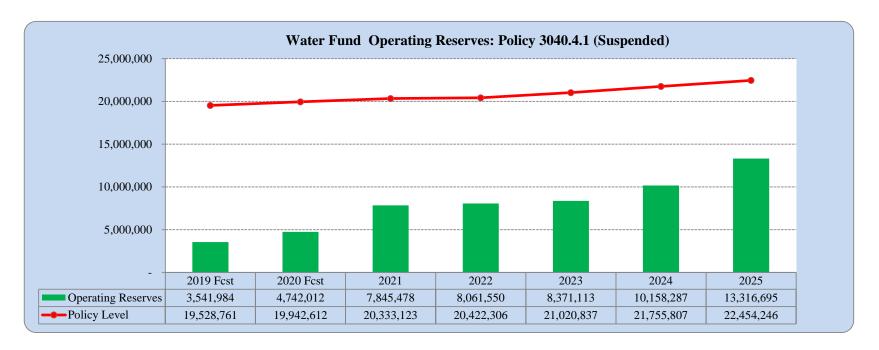
Nevada Irrigation District
FY 2021 Budget: 5-Year Forecast Hydroelectric Fund Projection (Appendix D)

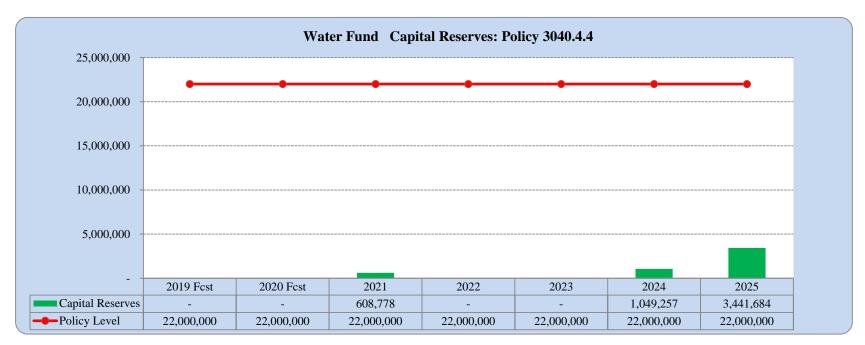
	2019	2020 Fcst	2021	2022	2023	2024	2025	
	-		Budget					
Operating revenue		* * * * * * * * * *	# 22 F 0 < 0 < 2	4.22.02 6644		4.40.404.830	ф. 1 Т Т С С С С С С С С С С С С С С С С С	
Hydroelectric Fees	\$ 24,310,815	\$ 24,084,359	\$ 23,586,962	\$ 23,926,614	\$ 24,271,157	\$ 19,696,530	\$ 17,782,342	
Operating expense								
Salaries	\$ 2,937,629	\$ 3,781,309	\$ 3,829,604	3,982,788	4,142,100	4,307,784	4,480,095	
Benefits - HDVL	834,779	941,097	1,054,883	1,097,078	1,140,961	1,186,600	1,234,064	
Benefits - Retirement	839,921	1,029,919	1,234,538	1,461,683	1,573,998	1,654,189	1,742,757	
Benefits - OPEB	99,000	99,000	99,000	99,000	99,000	99,000	99,000	
Materials/Chemicals/Consultants	3,835,979	3,995,716	5,477,206	5,559,364	5,642,754	5,727,395	5,813,306	
Debt Service	-	-	-	-	-	4,444,430	4,444,430	
Fixed Assets	783,979	1,033,075	711,500	722,173	733,005	744,000	755,160	
Transfer Out - Recreation	315,000	315,000	315,000	315,000	315,000	315,000	315,000	
Transfer Out - Water	10,665,000	13,579,500	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	
Total operating expense	20,311,287	24,774,616	18,721,730	19,237,086	19,646,818	24,478,398	24,883,812	
Transfer In - Bond Proceeds	_	_	_	_	16,490,000	66,840,000	1,017,639	
Capital Projects	2,362,032	4,584,942	5,435,000	11,700,000	16,490,000	66,840,000	3,800,000	
Hydroelectric Net income	1,637,496	(5,275,199)	(569,768)	(7,010,471)	4,624,340	(4,781,868)	(9,883,831)	
Unrestricted reserves:								
FY 2018 Audited Unrestricted	57,387,669							
2019 Encumbrances	(3,455,950)							
Unrestricted less encumbr	55,569,215	50,294,016	49,724,248	42,713,777	47,338,116	42,556,248	32,672,417	
Designated Reserves	6.00	6.00	5.99	5.99	5.98	5.98	5.97	Op
1 Operating	7,366,462	9,354,954	9,953,355	9,435,324	8,569,638	9,518,873	10,449,281	sı
4 Capital Improvement/Replacement	15,000,000	15,000,000	15,000,000	7,000,000	11,000,000	9,500,000	3,500,000	\$
4 Capital Improvement/FERC	27,069,255	19,805,564	18,637,395	20,144,955	21,634,980	17,403,877	12,589,638	\$
Insurance and Catastrophic	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	\$5
7 Accrued Leave	133,498	133,498	133,498	133,498	133,498	133,498	133,498	50
Designated Total	54,569,215	49,294,016	48,724,248	41,713,777	46,338,116	41,556,248	31,672,417	1
Working Capital								
1 Operating Cash	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	
								1
Restricted reserves:								
3 Bonds/Loans/Fiduciary	-	-	-	-	66,840,000	1,002,600	-	C

FY 2021 Budget: 5-Year Forecast Recreation Fund Projection (Appendix D)

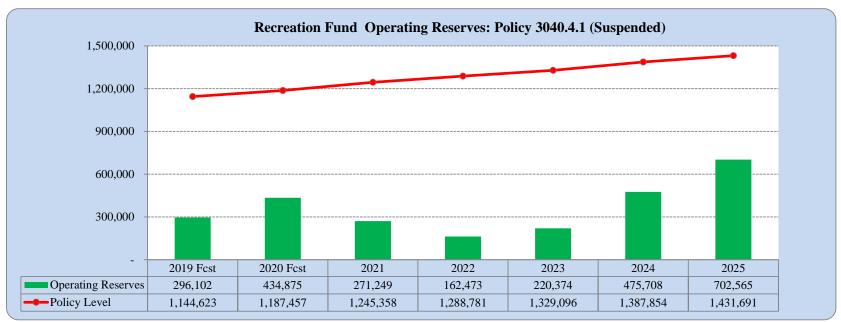
	2019	2020 Fcst	2021	2022	2023	2024	2025
			Budget				
Operating revenue							
Recreation Fees	\$ 2,219,845	\$ 1,739,762	\$ 2,330,838	2,563,922	2,820,314	3,102,345	3,412,580
Operating expense							
Salaries	\$ 709,477	\$ 782,778	\$ 865,028	899,629	935,615	973,039	1,011,961
Benefits - HDVL	201,077	206,821	264,684	275,271	286,282	297,733	309,643
Benefits - Retirement	170,762	171,828	214,211	330,164	355,534	373,647	393,653
Benefits - OPEB	26,000	26,000	26,000	26,000	26,000	26,000	26,000
Materials/Chemicals/Consultants	977,112	913,562	1,139,540	1,156,633	1,173,983	1,191,592	1,209,466
Total operating expense	2,084,428	2,100,989	2,509,464	2,687,698	2,777,413	2,862,012	2,950,722
Transfer In - Capital	315,000	315,000	315,000	315,000	315,000	315,000	315,000
Capital Projects	295,445	315,000	300,000	300,000	300,000	300,000	300,000
Recreation Net income	154,972	(361,227)	(163,626)	(108,776)	57,901	255,333	476,857
Unnectwisted uses were							
Unrestricted reserves:	477 00 2						
FY 2018 Audited Unrestricted	677,803						
2019 Encumbrances Unrestricted less encumbr	(921) 831,854	470,627	307,001	100 225	256 126	511,460	988,317
Unrestricted less encumor	831,834	470,627	307,001	198,225	256,126	311,400	988,317
Designated Reserves	1.55	2.20	1.31	0.76	0.99	2.06	2.94
4.1 Operating	46,102	184,875	21,249	62,473	120,374	275,708	452,565
4.4 Capital Improvement/Replacement	500,000	-	-	-	-	-	250,000
.7 Accrued Leave	35,752	35,752	35,752	35,752	35,752	35,752	35,752
Designated Total	581,854	220,627	57,001	98,225	156,126	311,460	738,317
Working Capital							
5.1 Operating Cash	250,000	250,000	250,000	100,000	100,000	200.000	250,000

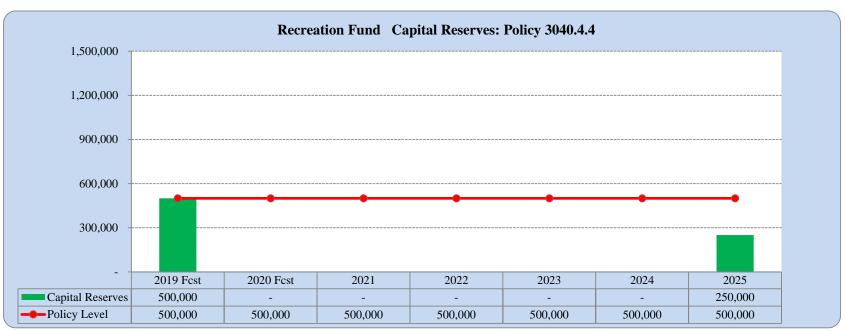
FY 2021 Budget: 5-Year Forecast Cash Reserve Projection (Appendix D)



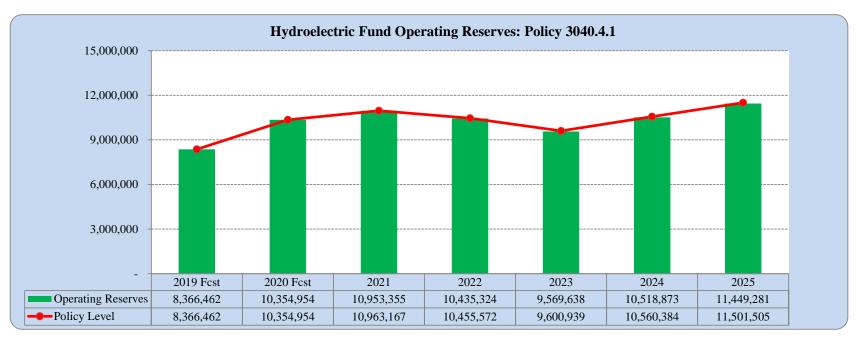


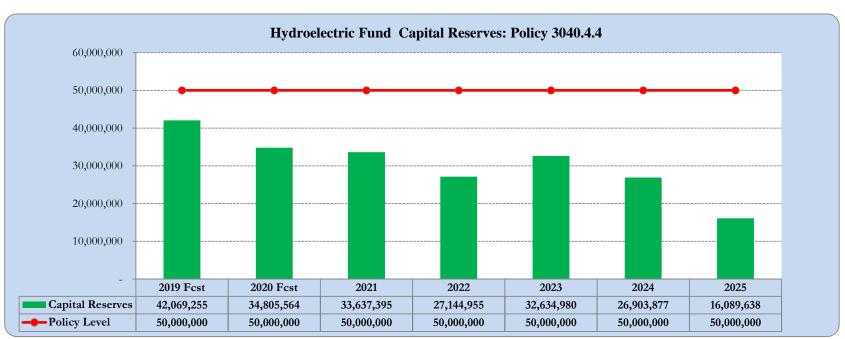
FY 2021 Budget: 5-Year Forecast Cash Reserve Projection (Appendix D)





FY 2021 Budget: 5-Year Forecast Cash Reserve Projection (Appendix D)





FY 2021 Budget: 5-Year Forecast Policy vs Reserves @ FY 2025 (Appendix D)

Policy #	Policy minimums	Water	Recreation	Hydroelectric	Total Cash	
3040.4.1	6 Month Operating Reserves	22,454,246	1,431,691	11,501,505	35,387,442	
3040.4.4	Capital Improv/Rplc	22,000,000	500,000	50,000,000	72,500,000	
3040.4.5	Insurance and Catastrophic	2,500,000	-	2,500,000	5,000,000	
3040.4.6	Watershed Stewardship	500,000	-	-	500,000	
3040.4.7	Accrued Leave	1,091,159	35,752	133,498	1,260,409	
	Tot	al 48,545,405	1,967,443	64,135,003	114,647,851	
	Unrestricted reserves (less encumbrances)	_				Over/(Under)
	Operating Reserves (Incl Oper Cash)	13,316,695	702,565	11,449,281	25,468,541	(9,918,902)
	Capital Improv/RpIc	3,441,684	250,000	16,089,638	19,781,322	(52,718,678)
	Insurance and Catastrophic	-	-	5,000,000	5,000,000	-
	Watershed Stewardship	500,000	-	-	500,000	-
	Accrued Leave	1,091,159	35,752	133,498	1,260,409	-
	Tot	al 18,349,538	988,317	32,672,417	52,010,272	(62,637,579)
	Over/(Under) unrestricte	d (30,195,867)	(979,126)	(31,462,586)	(62,637,579)	

FY 2021 Budget: 5-Year Forecast Debt Service Coverage Projection (Appendix D)

	2019 Fcst	2020 Fcst	2021	2022	2023	2024	2025
Revenues			Budget				
Water Sales	\$ 24,296,310	\$ 25,151,599	\$ 26,841,787	\$ 29,218,483	\$ 31,576,415	\$ 34,124,632	\$ 36,878,489
Hydro Receipts	24,310,815	24,084,359	23,586,962	23,926,614	24,271,157	19,696,530	17,782,342
Property Taxes	12,676,875	13,210,364	13,738,778	14,288,329	14,859,862	15,454,257	16,072,427
New Connect/Install	224,602	154,598	159,236	165,606	172,230	179,119	186,284
Rents & Leases	106,372	97,061	99,972	103,971	108,130	112,455	116,954
Standby	131,541	140,715	150,171	156,178	162,425	168,922	175,679
Interest Income	1,477,819	945,000	700,000	901,150	788,471	863,348	837,996
Grants - Operating	283,700	600,000	700,000	700,000	700,000	700,000	700,000
Reimburse/Fees/Other	1,455,235	748,120	770,564	801,386	833,442	866,779	901,451
Transfer Ins	9,862,518	14,151,079	6,659,179	6,659,180	6,659,180	6,659,180	6,659,180
Total Revenues	74,825,787	79,282,895	73,406,649	76,920,898	80,131,312	78,825,222	80,310,802
Operating Expenses							
Water less debt Service	32,667,896	35,759,038	36,532,008	38,159,421	39,590,063	40,936,282	42,351,420
Hydro less debt service	20,311,287	24,774,616	18,721,730	19,237,086	19,646,818	20,033,968	20,439,382
Total O&M Budget	52,979,183	60,533,654	55,253,738	57,396,506	59,236,881	60,970,250	62,790,802
Net Revenues Avail for DS	21,846,604	18,749,241	18,152,911	19,524,392	20,894,431	17,854,972	17,520,000
Debt Service							
2020A Revenue Bonds			_	-	-	4,444,430	4,444,430
2011A Revenue Bonds	2,077,144	2,077,144	1,833,030	1,834,225	1,106,000	1,107,825	1,103,050
2016A Series	1,502,165	1,502,165	1,502,165	1,502,165	2,233,350	2,231,975	2,231,975
CDPH Loan	611,179	611,179	611,179	611,179	611,179	611,179	611,179
Total Debt Service	4,190,488	4,190,488	3,946,374	3,947,569	3,950,529	8,395,409	8,390,634
Net Revenue after Debt Service	\$ 17,656,116	\$ 14,558,753	\$ 14,206,537	\$ 15,576,823	\$ 16,943,902	\$ 9,459,563	\$ 9,129,365
Debt Service Coverage	5.21	4.47	4.60	4.95	5.29	2.13	2.09

Notes: Excludes Recreation Fees, Bond Proceeds, Capacity Fees & includes Transfer Ins from CFD & AD

FY 2021 Budget: 5-Year Forecat Debt Issuance Projection (Appendix D)

2023 Revenue Bonds:

	83,330,000	\$83,330,000	\$83,330,000	\$83,330,000
Annual Coupon Rate	4.00%	4.25%	4.50%	4.75%
Maturity	35	35	35	35
Payment Frequency	2	2 2		2
Payments:				
Annual Payment	4,444,430	4,596,312	4,750,573	4,907,151
Total Paid	155,555,061	160,870,905	166,270,050	171,750,300
Total Interest Paid	72,225,061	77,540,905	82,940,050	88,420,300

Capital Projects List:	FY 2023	FY 2024	FY 2025	Total
Scotts Flat Spillway Upgrades		-		-
Hydro 5-Year CIP	16,490,000	12,645,000		29,135,000
Combie Dam Scour & Stability Improvements			-	-
E. George to LWW Backbone Extension	-			-
Lake Wildwood Treatment Plant Upgrades		5,745,000		5,745,000
Chicago Park Turbine and Generator Rewind		4,150,000		4,150,000
FERC Permanent		42,000,000		42,000,000
Chicago Park Transformer Replacement		2,300,000		2,300,000
	16,490,000	66,840,000	-	83,330,000



NEVADA IRRIGATION DISTRICT

OPERATING & NON-OPERATING BUDGET

FOR THE FISCAL YEAR 2021



Administrative Practices Committee September 1, 2020

- **✓** Fiscal Governance
- **✓** Historical Results
- **✓ Trend Analysis**
- ✓ 2021 Budgets
- **✓ Cash Forecast**



Fiscal Governance System



2021 Budget Fiscal Governance System

- Fiscal Management Calendar
- Financial Reporting Structure
- Procurement Management
- Encumbrance Control
- Internal Controls Progress
- Financial Management Policies

2021 Budget: Fiscal Management Calendar



Long-term Planning

- Strategic Planning
- Water Cost of Service Studies (Prop 218)
- Capacity Fee Studies (Government Code 66013)
- 5-Year Financial Forecast (LT Revenue & Expense assumptions)
- Bond Rating Forecast (Fitch, Standard & Poors)

Fiscal Planning	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Budget Calendar						Revenue Forecast		nt Schedules nary Review	APC Review & Approval	Approvi Fcst Revi		
Reporting Calendar	Monthly: - Warrants - Trades - Projects - Facilities - Ad Hoc		- Bud vs Act - Investments - Forecast - Reserves - Roll prior budget			- Bud vs Act - Investments - Forecast - Reserves			- Bud vs Act - Investments - Forecast - Reserves			- Bud vs Act - Investments - Reserves - CFD & AD - Bonds, etc.
Audit Calendar	- Net Pension Liability (NPL)		Auditor Offsite Work	- Annual Report - Board Present - Capacity Fee I - GFOA Submis	ation Report				l .	r End System Fiscal Year ounts, etc.)		
Fiscal	- Policy 3035 I - Policy 3040 I - Policy 3050 I	Reserves	ement									

Fiscal Control

- Policy 3080 Procurement
- Policy 3100 Budget Amendment
- GASB, GAAP, SEC, GC Sections, Procedures

2021 Budget: Fiscal Reporting Structure



Revenue Reporting Structure

Fund 10 Water Operating & Non-Operating Accounts

Fund 30 Recreation Operating Accounts
Fund 50 Hydroelectric Operating Accounts

Fund 30 & 50 Operating Revenue by Location

Operating Accounts Non-Operating Accounts

Treated Water Property Taxes
Raw Water Bond Proceeds
Reimburse/Fees/Other Capacity Fees

Standby, Leases/Interest Grants (For Capital Projects)

Transfer In (Operating)
Hydroelectric Revenue

Recreation Revenue

Non-Operating Accounts

Capacity I cos Granta (For Capital Projects)

Transfer In (Capital Projects)

Fund 20 Improv Districts Assets, Liab

Fund 11 Bond Proceeds "
Fund 21 Cement Hill "
Fund 22 Rodeo Flat "

Fund 80 Retirement

Expenditure Reporting Structure

10 - 10115 - 52603 - 6746

All Funds share same Object and Project list

10 = Fund

10115 = Department 52603 = Object 6746 = Project

Operating AccountsNon operating AccountsSalaries: 511xxProjects: 52907 thru 24Benefits: 513xxSome funded by rates

O&M: 52xxx

Fixed Assets: 52901 thru 04

Transfer Out: 54000

2021 Budget: Procurement Management



- Procurement Policy 3080
 - Clear definitions
 - Clear spending levels
 - Competitive procurement process
- Documented procurement procedure
- Budget Amendment Policy 3100
 - Clear definitions
 - Clear amendment authority
- Documented budget amendment procedure
- Encumbrance Accounting
 - Documented process
 - End of year review & rollovers
 - Appropriate end of year budget rollovers
- Inventory Stocking & Requisitions documented process

2021 Budget Encumbrance Control



- The purpose of the procedure is to document the process used by staff to account for encumbrances authorized within adopted budgets. Encumbrances can obligate the District in multiple fiscal years while General Accepted Accounting Principles (GAAP) prohibits liquidation of those encumbrances across multiple fiscal years.
- GAAP rules require recording expenses in the period services are rendered rather than the period they are contracted. If the expense remains unpaid after the period services are performed, this creates a liability on the District's balance sheet. However, fiscal management requires staff to ensure authorized spending (budgets) are within actual spending (liquidated encumbrances). Therefore, staff follows the following procedure to move certain encumbrances along with authorized spending into future fiscal periods.

2021 Budget: Encumbrance Control Steps



- 1) Beginning each fiscal year, roll over all open encumbrances into the new fiscal year. From January through March, prior fiscal year encumbrances are liquidated against the newly adopted budget as GAAP rules prevent cash disbursements to a prior period.
- 2) After March, determine actual services rendered against the prior fiscal year and paid in the current fiscal year to accrue those expenses back.
- 3) After accruing the appropriate fiscal expenses back to the prior year in accordance with GAAP, analyze the remaining prior year budget. This step determines if there is sufficient budget to cover rolled encumbrances or has the budget been overspent.
- 4) After March, record a budget amendment to roll the applicable prior budget covering prior remaining encumbrances. This final step ensures prior District obligations remain within prior authorized budgets not consuming current fiscal budgets.

2021 Budget: Internal Control Progress

2019 Expected Audit Findings (no new findings)



Finding 2014-1: Year-End Closing Procedures:

The District has accomplished the following to address this finding.

- ✓ Brought on new Controller & Accountant
- ✓ Working with consultants to implement Enterprise Resources Planning (ERP) system, review & recommended changes to business processes
- ✓ Working with consultants to implement Computerized Maintenance Management System (CMMS)
- ✓ Coordinating with vendor for new Banking Services, including online billing
- ✓ Positioned to receive its' 4th Government Finance Officers Association (GFOA) certificate for excellence in financial reporting.

Finding 2014-5: Recreation Division Cash Handling

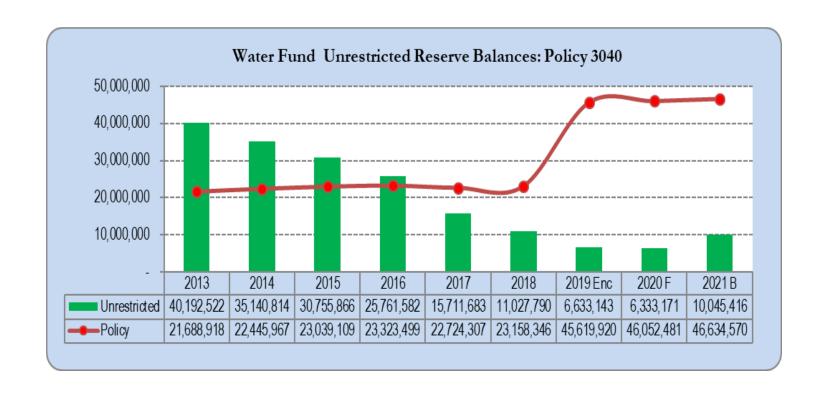
Staff implemented a cash receipt review process requiring supervisor approval for voids and daily cash totals. As part of improving handling of these receipts, staff brought on a consultant, redesigned the Chart of Accounts, purchased touch screen laptops, installed wireless infrastructure and purchased a new POS Intuit software system. Due to COVID, implementation of the project has been delayed.



Historical Results & Expense Trends

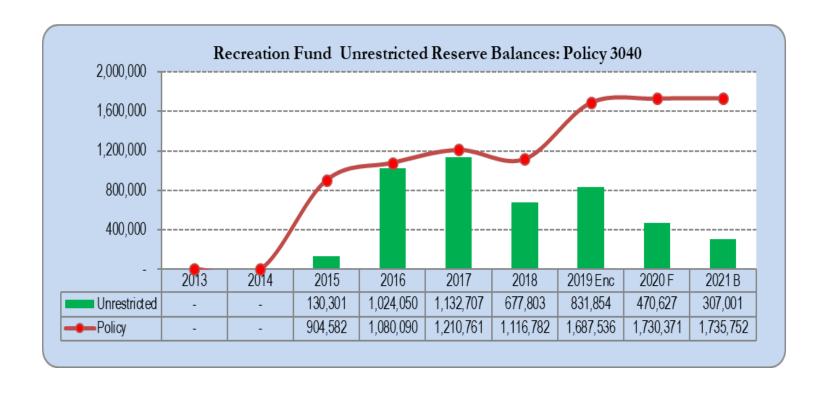
2021 Budget: Water Reserves





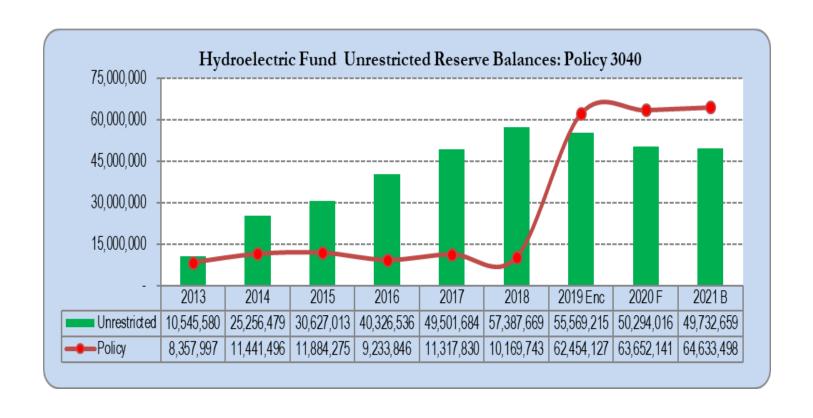
2021 Budget: Recreation Reserves





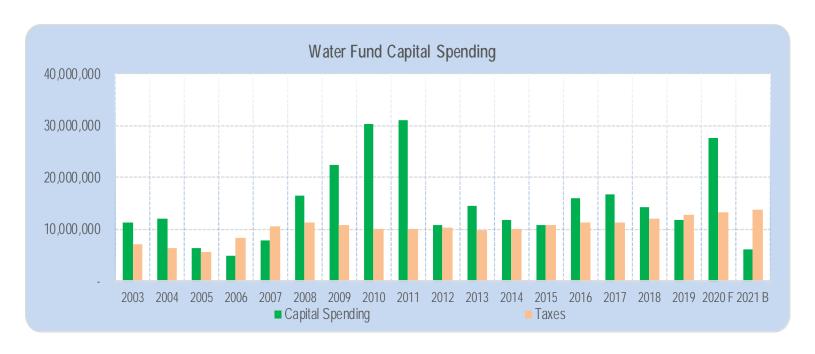
2021 Budget: Hydroelectric Reserves





2021 Budget: Capital Spending

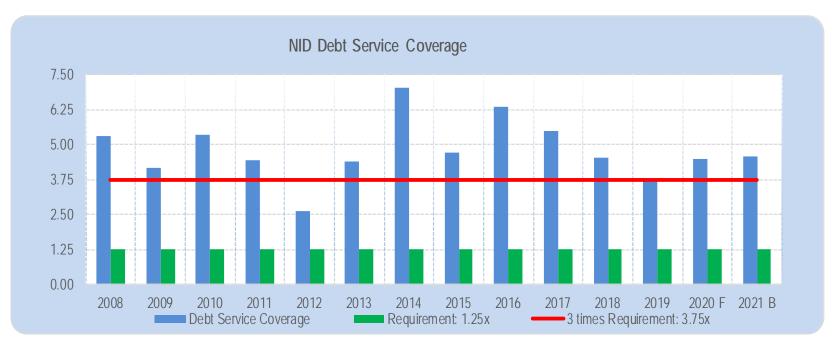




	FY 2003	- 2021
Project Funding	\$ Amount	% Funded
Tax Receipts	195,833,735	69%
Bonds	70,588,407	25%
Capacity Fees	15,243,601	5%
Reserves	1,512,246	1%
Total Funded	283,177,988	100%

2021 Budget: Historical DSC Ratio





	FY 2008 - 2021
Maximum	7.03
Minimum	2.63
2021 Estimate	4.60

2021 Budget: Expense Trends (\$000)



	2016	2017	2018	2019	2020 Fcst	2021 Bud	% Change
Salaries	15,055	14,259	15,499	17,099	18,653	19,056	5.5%
Benefits - HDVL	5,133	5,625	6,170	6,461	6,780	7,272	7.2%
Benefits - Retirement	2,986	3,975	4,221	4,884	5,587	6,277	17.0%
Other O&M	14,215	11,818	13,784	12,040	13,240	15,312	-1.8%
Fed/St/Co Fees	527	870	1,288	1,306	1,645	1,771	32.9%
Fixed Assets	2,181	1,389	1,913	1,826	2,376	1,444	2.2%
Debt Service	3,610	4,428	4,190	4,190	4,190	3,945	3.8%
Total	43,707	42,363	47,066	47,806	52,471	55,077	4.7%

- > Full-Time Employees (FTEs) increased from 197 to 213
- ➤ 2021 budget level is 220
- ➤ Natural attrition retiring higher paid with lower-paid employees
- ➤ COLAs and normal step increases
- Regulatory impacts
- ➤ Climate and recent COVID
- ➤ Addition of Deer Creek Facilities



2021 Operating & Non Operating Budget

2021 Budget: Assumptions



- ➤ Water Sales: 5.72% fee increase, 1% demand
- ➤ Water Other: 4% (Installs, Reimbursements, Rents, Leases, etc.)
- ➤ Water Property taxes: 4% over 2020 forecast
- ➤ Water Grants: \$700K operating (SNC Forestry, CFIP Cal Fire)
- Recreation: 5% in fees
- ➤ Hydroelectric: 95% of expected levels
- ➤ Hydro Transfer In: \$6M to Water, \$315K to Recreation
- > Property Tax Transfer In: \$7.5 million to Water Operating Fund

☐ Labor Costs Assumptions

- ➤ 1 additional FTEs over 2020 budget, 1.5% Cola, 2.5% for step increases
- > 5% in Health, Dental, Vision, Life over the 2020 forecast
- > 35% PERS (includes unfunded payment), \$467K OPEB

☐ O&M and Capital Costs

- > \$5M (8.3%) under 2020 budget, \$2.5M (4.6%) over 2020 forecast
- > \$5.2M (30.8%) under 2020 capital budget, driven by use of taxes to service debt

☐ Cash Flow Assumptions

- ➤ 2020: \$5.9M contribution from reserves (see Division breakdown)
- ➤ 2020: \$2.9M contribution to reserves



2021 Budget: Division Net Income



			2018	2019	2020	2020	2021	% Change
			Actual	Actual	Forecast	Budget	Budget	Forecast
_		ı						
Revenues	Operating		56,411,369	64,368,757	67,812,293	68,200,744	69,498,709	2.5%
	Non Operating		19,784,368	19,751,386	25,577,540	13,835,875	14,453,778	-43.5%
Revenues Total			76,195,737	84,120,143	93,389,833	82,036,618	83,952,487	-10.1%
								Budget
Expenses	Operating		51,871,189	59,253,160	66,825,011	74,309,870	61,708,636	-17.0%
	Non Operating		20,354,993	14,549,080	32,501,220	16,990,000	19,265,000	13.4%
Expenses Total			72,226,182	73,802,241	99,326,231	91,299,870	80,973,636	-11.3%
		Net Income	3,969,555	10,317,902	(5,936,399)	(9,263,252)	2,978,851	

2021 Budget: Division Revenues



		2018	2019	2020	2020	2021	% Change
		Actual	Actual	Forecast	Budget	Budget	Forecast
Revenues	Water Sales	23,217,695	24,296,310	25,151,599	26,919,806	26,841,787	6.7%
	Hydroelectric Fees	23,561,491	24,310,815	24,084,359	21,195,975	23,586,962	-2.1%
	Recreation Fees	2,353,165	2,219,845	1,739,762	2,657,126	2,330,838	34.0%
	Other Water Revenue	1,661,949	1,917,750	1,140,494	1,576,757	1,179,944	3.5%
	Interest Income	1,130,580	1,477,819	945,000	1,100,000	700,000	-25.9%
	Grants	2,165,910	3,378,215	1,819,051	600,000	700,000	-61.5%
	Property Taxes	12,042,724	12,676,875	13,210,364	13,120,875	13,738,778	4.0%
	Transfer In	10,062,223	13,842,514	25,299,204	14,866,079	14,874,179	-41.2%
Revenues Total		76,195,737	84,120,143	93,389,833	82,036,618	83,952,487	-10.1%

2021 Budget: Division Expenses



		2018	2019	2020	2020	2021	% Change
		Actual	Actual	Forecast	Budget	Budget	Budget
Expenses	Salaries	15,499,255	17,099,452	18,652,873	19,268,255	19,063,746	-1.1%
	Benefits	10,880,818	11,812,404	12,827,251	15,448,253	13,860,325	-10.3%
	Other O&M	8,493,778	7,299,387	7,810,216	11,454,054	9,791,898	-14.5%
	Consultant/Contractor	3,879,054	3,967,994	4,614,272	4,940,233	4,515,300	-8.6%
	Fed/St/Co Fees	1,288,305	1,306,376	1,644,664	1,642,068	1,770,732	7.8%
	Temporary Labor	1,137,921	428,245	461,330	585,550	532,500	-9.1%
	Legal	273,738	344,167	354,020	430,300	470,000	9.2%
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	-5.8%
	Fixed Assets	1,912,830	1,825,587	2,375,516	2,456,289	1,443,700	-41.2%
	Capital Projects	20,354,993	14,549,080	32,501,220	16,990,000	11,765,000	-30.8%
	Transfer Out	4,315,000	10,980,000	13,894,500	13,894,500	13,815,000	-0.6%
Expenses Total		72,226,182	73,802,241	99,326,231	91,299,870	80,973,636	-11.3%

2021 Budget: Water Division



		2018	2019	2020	2020	2021	% Change
		Actual	Actual	Forecast	Budget	Budget	Fcst/Bud
Operating	Revenues	30,496,713	37,838,097	41,988,172	44,347,643	43,580,909	3.8%
	Expenses	37,155,770	36,857,446	39,949,406	45,213,811	40,477,443	-10.5%
	Operating Income	(6,659,057)	980,651	2,038,766	(866,168)	3,103,467	
D	D 1.T	10 040 704	10 /7/ 075	10.010.074	10 100 075	40.700.770	4.00/
Revenues	Property Taxes	12,042,724	12,676,875	13,210,364	13,120,875	13,738,778	4.0%
	Grants - Non operating	2,164,644	3,094,515	1,219,051	-	-	
	Transfer In - Capital	-	1,374,996	400,000	400,000	400,000	
Revenues Total		19,469,368	19,436,386	25,262,540	13,520,875	14,138,778	
Expenses	Capital Projects	16,369,800	11,891,603	27,601,278	12,430,000	6,030,000	-51.5%
	Transfer Ops - Debt Service	-	-	-	-	7,500,000	r.
Expenses Total		16,369,800	11,891,603	27,601,278	12,430,000	13,530,000	
	Non Operating Income	3,099,568	7,544,783	(2,338,738)	1,090,875	608,778	
	Net Income	(3,559,489)	8,525,434	(299,972)	224,706	3,712,245	

2021 Budget: Recreation Division



		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Fcst/Bud
		Notaai	Notadi	Torcoast	Duuget	Dudget	T CST/ Duu
Operating	Revenues	2,353,165	2,219,845	1,739,762	2,657,126	2,330,838	34.0%
	Expenses	2,150,332	2,084,428	2,100,989	2,535,524	2,509,464	-1.0%
	Operating Income	202,833	135,417	(361,227)	121,602	(178,626)	
Non Operating	Revenues	315,000	315,000	315,000	315,000	315,000	
	Expenses	795,512	295,445	315,000	315,000	300,000	
	Non Operating Income	(480,512)	19,555	-	-	15,000	
	Net Income	(277,679)	154,972	(361,227)	121,602	(163,626)	

2021 Budget: Hydroelectric Division



		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Fcst/Bud
Operating	Revenues	23,561,491	24,310,815	24,084,359	21,195,975	23,586,962	-2.1%
	Expenses	12,565,087	20,311,287	24,774,616	26,560,535	18,721,730	-29.5%
	Operating Income	10,996,404	3,999,528	(690,257)	(5,364,560)	4,865,232	
Non Operating	Expenses	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
	Net Income	7,806,723	1,637,496	(5,275,199)	(9,609,560)	(569,768)	



2021 Budget: Staffing Comparison

	2020 FTE	2021 FTE
Administration	11	12
Human Resources	3	3
Finance	15	15
Engineering	18	19
Maintenance	73	73
Water Operations	55	54
Hydroelectric	35	35
Recreation	9	9
Total (excl Directors)	219	220

2021 Budget: 2020 Cash Balances

	Water	DS, CapFees	2016A Bond	Recreation	Hydro	Total Cash
2019 Unaudited Cash Encumbrances	\$19,553,224 (12,920,081)	\$ 6,163,398	\$10,433,125 (10,433,125)	\$ 832,775 (921)	\$ 59,025,165 (3,455,950)	\$96,007,687 (26,810,077)
2019 Unaudited Cash (less Enc)	6,633,143	6,163,398	-	831,854	55,569,215	69,197,610
FY 2020 Forecast						
Net operating income	2,038,766			(361,227)	(5,275,199)	(3,597,660)
Net non operating income	(2,338,738)					(2,338,738)
Restricted Cash: Cap Fees, Bonds		(498,740)	-			(498,740)
2020 Unaudited Cash	6,333,171	5,664,658	-	470,627	50,294,016	62,762,471
2020 Cash Breakdown:						



Policy 3040	Restricted							Policy\$
3040.3.1	Capacity Fees	-	-	-	-	-	-	\$2M min
3040.3.2	Debt Service	-	611,180	-	-	-	611,180	Covenant
3040.3.3	Bond/Loan/Fiduciary	-	5,053,478	=	-	=	5,053,478	Covenant
	Restricted Total	=	5,664,658	-	-	-	5,664,658	
	Designated							_
3040.4.1	Operating	3,742,012	-	-	(65,125)	10,160,518	13,837,404	Suspended
3040.4.2	Water Rate Stabilization	=	-	-	-	-	-	\$0 min
3040.4.3	Community Investment Stabilization	=	-	-	-	-	-	\$1.5M max
3040.4.4	Capital Improvement/Replacement	-	-	-	250,000	14,000,000	14,250,000	\$37.5 min
3040.4.4	Capital Improvement: FERC License	-	-	-	-	20,000,000	20,000,000	\$35M min
3040.4.5	Insurance and Catastrophic	-	-	-	-	5,000,000	5,000,000	\$5 - 10 min
3040.4.6	Watershed Stewardship	500,000	-	-	-	-	500,000	500K min
3040.4.7	Accrued Leave	1,091,159	-	-	35,752	133,498	1,260,409	50% liability
	Designated Total	5,333,171	-	-	220,627	49,294,016	54,847,813	
	Working Capital							
3040.5.1	Operating Cash	1,000,000			250,000	1,000,000	2,250,000	
	2020 Unaudited Cash	\$ 6,333,171	\$ 5,664,658	\$ -	\$ 470,627	\$ 50,294,016	\$62,762,471	

2021 Budget: 2021 Cash Balances

470.627 \$ 50.294.016 \$62.762.471 2020 Unaudited Cash \$ 6.333.171 \$ 5.664.658 \$



	2020 Ullauulleu Casii	\$ 0,333,171	Ф	0,004,000	a -	\$ 470,027	\$	50,294,010	\$02,702,471	
	FY 2021 Budget	Water	D:	S, CapFees	2016A Bond	Recreation		Hydro	Total Cash	
	Net operating income	3,103,467				(163,626)		(569,768)	2,370,073]
	Net non operating income	608,778							608,778	
	Restricted Cash: Cap Fees, Bonds			(255,934)	-				(255,934)	
	2021 Unaudited Cash	\$10,045,416	\$	5,408,724	\$ -	\$ 307,001	\$	49,724,248	\$65,485,388	
	2021 Cash Breakdown:									
Policy 3040	Restricted									Policy\$
3040.3.1	Capacity Fees	-		4,797,544	-	-		-	4,797,544	\$2M min
3040.3.2	Debt Service	-		611,180	-	-		-	611,180	Covenant
3040.3.3	Bond/Loan/Fiduciary	-		-	-	-		-	-	Covenant
	Restricted Total	-		5,408,724	-	-		-	5,408,724	_
	Designated									
3040.4.1	Operating	6,845,478		-	-	21,249		9,590,750	16,457,477	Suspended
3040.4.2	Water Rate Stabilization	-		-	-	-		-	- 	\$0 min
3040.4.3	Community Investment Stabilization	-		-	-	-		-	_ ! !	\$1.5M max
3040.4.4	Capital Improvement/Replacement	608,778		-	-	-		14,000,000	14,608,778	\$37.5 min
3040.4.4	Capital Improvement: FERC License	-		-	-	=		20,000,000	20,000,000	\$35M min
3040.4.5	Insurance and Catastrophic	-		-	-	-		5,000,000	5,000,000	\$5-10M min
3040.4.6	Watershed Stewardship	500,000		-	-	-		-	500,000	500K min
3040.4.7	Accrued Leave	1,091,159		-	-	35,752		133,498	1,260,409	50% liability
	Designated Total	9,045,416		-	-	57,001		48,724,248	57,826,664	_
	Working Capital									
3040.5.1	Operating Cash	1,000,000				250,000	_	1,000,000	2,250,000	

2021 Unaudited Cash \$10,045,416 \$ 5,408,724 \$

307,001 \$ 49,724,248 \$65,485,388

2021 Budget: Debt Service Coverage



	2020 Fcst	2	021 Budget	
<u>Revenues</u>				_
Water Revenues	\$ 55,198,536	\$	49,819,687	
Hydroelectric Revenues	24,084,359		23,586,962	
	05.750.000	<u> </u>	0/ 500 000	1
Water Operating Budget	35,759,038		36,532,008	exclude debt service
Hydroelectric Operating Budget	24,774,616		18,721,730	exclude capital projects
Net Revenues Avail for DS	18,749,241		18,152,911	
Debt Service				
2011A Revenue Bonds	2,077,143		1,833,030	
2016A Series	1,501,225		1,501,225	
CDPH Loan, Other	612,000		611,180	
Total Debt Service	4,190,368		3,945,435	
Net Revenue after Debt Service	\$ 14,558,873	\$	14,207,476	
Debt Service Coverage	4.47		4.60	

September 1, 2020

Notes: Excludes Recreation Fund, Bond Proceeds & Capacity Fees



2021 Budget: Cash Forecasts

2021 Budget: Short-term Cash Forecast



	Estimate	Forecast •	\Rightarrow				
	2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021		Reconcile Budget
Union Bank	-					Receipts	68,378,308
Wells Fargo	2,061,224					Disbursements	67,150,225
LAIF	53,154,589					Budget Rec - Disb	1,228,083
Short-T Cash	\$ 55,215,813					Transfer Ins & Outs	1,059,179
						Interest Income	700,000
Wells Farç	go					FY 2021 Budget NI	2,987,262
	Budget Receipts	19,385,860	18,039,361	16,854,583	14,098,504		
Budg	et Disbursements	16,679,946	14,752,399	18,752,841	16,965,038		
LAIF 7	Fransfer Ins/(Outs)	(2,700,000)	(3,200,000)	1,900,000	2,900,000		
	Ending Balance	2,067,138	2,154,100	2,155,842	2,189,307		
LAIF				ı		•	
	2016A Drawdown	-	-	-	-		
Trans	sfer Ins/(Outs) WF	2,700,000	3,200,000	(1,900,000)	(2,900,000)		
Trans	sfer Ins/(Outs) UB	175,000	425,000	425,000	425,000		
	Ending Balance	56,029,589	59,654,589	58,179,589	55,704,589		
Total S	Short-Term Cash	\$ 58,096,727	\$ 61,808,689	\$ 60,335,431	\$ 57,893,896	Dec 31 Estimate	

2021 Budget: 5 Year Forecast Assumptions

	Years	2020	2021	2022	2023	2024	2025	3)				
Revenues:			Budget					NII				
Tre	ated Base Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%					
Trea	ted Usage Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%					
-	Raw Base Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%					
R	aw Usage Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%					
Connection Demand	1.0%	Historical gro	wth is less t	han 1% growth	in connections a	and delivery	from FY 201	4 -2019.				
Hydroelectric Revenue	1.4%	Assume 1.5%	6 annual inci	rease. Reduce l	by 20% in 2024	and 11% ir	a 2025 for Ch	nicago Park rewind.				
Recreation Revenue	10.0%											
Property Taxes	4%	FY 2014 - 2	019 growth	is 4.7%								
Other Revenue	4%	Includes Nev	Includes New Connect/Install, Reimbursement/Fees, Rents & Leases, Standby									
Investment Income	\$4,090,965	1.5% return l	1.5% return based on reserve levels throughout forecast									
Transfer Ins	\$36,795,899	30,000,000 Hydro, 3,295,899 ADs & Cap Fees, 3,500,000 Grants - Operating										
Capacity Fees	\$2,000,000	Covers appli	cable Debt a	and expansion p	rojects as Trans	sfer In, unab	le to use to op	perate system				
Expenditures:												
Salaries	4.0%	COLA: 1.5%	, Merits: 2.	5%								
Benefits - HDVL	4%	Non pers at	4% (Hedical	l, Dental, Vision	, Life) given CO	OVID and fu	ture issues					
Benefits - Retirement	% of Salary	34.70%	35.03%	36.70%	38.00%	38.40%	38.90%]				
Benefits - OPEB	\$2,205,000	Based on Jur	ne 30, 2018	Actuarial Valua	tion			_				
Oper & Main	1.50%	Inflation level	growth of 1	.5% over 2020	assuming COV	ID and futur	re issues					
Debt Service	\$28,630,516	2016A & 20	11A Revenu	ue Bonds, State	Loan, 2020A	New Debt						
Fixed Assets	1.50%	2020 forecas	at level increa	ased by 1.5% fo	or inflation							
Transfer Out	\$31,575,000	Hydroelectric	Fund trans	fers into Water	& Recreation F	und						
Capital Projects	\$157,270,000	Driven from	detailed CIP	schedule	\$83,330,000	Funded by	Debt					
Staffing Levels:												
FTEs	220	Loaded at 20	021 budget l	evel: Water (17	6), Hydroelectr	ic (35), Rec	reation (9)					



2021 Budget: 5 Year Forecast Reserves



	2019	2020 Fcst	2021	2022	2023	2024	2025
Unrestricted Total			Budget				
Water	6,633,143	6,333,171	10,045,415	9,652,709	9,962,272	12,798,703	18,349,538
Recreation	831,854	470,627	307,001	198,225	256,126	511,460	988,317
Hydroelectric	55,569,215	50,294,016	49,724,248	42,713,777	47,338,116	42,556,248	32,672,417
	63,034,212	57,097,814	60,076,665	52,564,711	57,556,514	55,866,410	52,010,272
Dash Cash on Hand (DCOH)	388	312	355	300	318	282	256
Debt Service Coverage	5.21	4.47	4.60	4.95	5.29	2.13	2.09



Thank You and Questions