NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
ACCOUNTANT I	1	37.02	2,961.84	77,007.84
	2	38.86	3,108.62	80,824.12
	3	40.84	3,266.88	84,938.88
	4	42.88	3,430.06	89,181.56
	5	45.02	3,601.44	93,637.44
	6	47.26	3,781.02	98,306.52
ACCOUNTANT II	1	40.51	3,240.64	84,256.64
	2	42.52	3,401.36	88,435.36
	3	44.66	3,572.74	92,891.24
	4	46.87	3,749.86	97,496.36
	5	49.22	3,937.64	102,378.64
	6	51.68	4,134.44	107,495.44
ADMINISTRATIVE ANALYST I	1	33.40	2,672.38	69,481.88
	2	35.08	2,806.04	72,957.04
	3	36.84	2,947.08	76,624.08
	4	38.66	3,093.04	80,419.04
	5	40.59	3,247.20	84,427.20
	6	42.62	3,409.56	88,648.56
ADMINISTRATIVE ANALYST II	1	36.66	2,933.14	76,261.64
	2	38.48	3,078.28	80,035.28
	3	40.43	3,234.08	84,086.08
	4	42.42	3,393.98	88,243.48
	5	44.55	3,563.72	92,656.72
	6	46.77	3,741.66	97,283.16
ASSISTANT ENGINEER	1	43.64	3,491.56	90,780.56
	2	45.83	3,666.22	95,321.72
	3	48.12	3,849.90	100,097.40
	4	50.51	4,040.96	105,064.96
	5	53.03	4,242.68	110,309.68
	6	55.68	4,454.24	115,810.24
ASSISTANT GENERAL MANAGER	1	95.45	7,635.84	198,531.84
	2	100.48	8,038.46	208,999.96
	3	105.76	8,460.76	219,979.76
	4	111.33	8,906.02	231,556.52
	5	116.89	9,351.28	243,133.28
	6	122.74	9,819.50	255,307.00
	7	128.87	10,309.86	268,056.36

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
ASSISTANT MAINTENANCE SUPERINTENDENT	1	48.21	3,856.46	100,267.96
VEGETATION CONTROL	2	50.61	4,049.16	105,278.16
	3	53.15	4,251.70	110,544.20
	4	55.84	4,467.36	116,151.36
	5	58.63	4,690.40	121,950.40
	6	61.56	4,924.92	128,047.92
ASSISTANT WATER SUPERINTENDENT	1	51.46	4,116.40	107,026.40
	2	54.03	4,322.22	112,377.72
	3	56.72	4,537.88	117,984.88
	4	59.56	4,765.02	123,890.52
	5	62.55	5,003.64	130,094.64
	6	65.67	5,253.74	136,597.24
ASSOCIATE ENGINEER	1	56.00	4,479.66	116,471.16
	2	58.81	4,705.16	122,334.16
	3	61.73	4,938.04	128,389.04
	4	64.85	5,188.14	134,891.64
	5	68.10	5,448.08	141,650.08
	6	71.50	5,720.32	148,728.32
BOARD SECRETARY	1	53.23	4,258.26	110,714.76
	2	56.03	4,482.12	116,535.12
	3	58.99	4,719.10	122,696.60
	4	62.07	4,965.92	129,113.92
	5	65.19	5,215.20	135,595.20
	6	68.46	5,476.78	142,396.28
	7	71.87	5,749.84	149,495.84
BUDGET ANALYST	1	43.91	3,512.88	91,334.88
	2	46.09	3,687.54	95,876.04
	3	48.43	3,874.50	100,737.00
	4	50.83	4,066.38	105,725.88
	5	53.38	4,270.56	111,034.56
	6	56.05	4,483.76	116,577.76
BUSINESS SERVICES TECHNICIAN I	1	43.45	3,475.98	90,375.48
	2	45.62	3,649.82	94,895.32
	3	47.87	3,829.40	99,564.40
	4	50.27	4,021.28	104,553.28
	5	52.78	4,222.18	109,776.68
	6	55.41	4,432.92	115,255.92

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
BUSINESS SERVICES TECHNICIAN II	1	47.97	3,837.60	99,777.60
	2	50.38	4,030.30	104,787.80
	3	52.88	4,230.38	109,989.88
	4	55.56	4,444.40	115,554.40
	5	58.33	4,666.62	121,332.12
	6	61.24	4,899.50	127,387.00
BUYER	1	37.02	2,961.84	77,007.84
	2	38.86	3,108.62	80,824.12
	3	40.84	3,266.88	84,938.88
	4	42.88	3,430.06	89,181.56
	5	45.02	3,601.44	93,637.44
	6	47.26	3,781.02	98,306.52
CASHIER	1	25.22	2,017.20	52,447.20
	2	26.49	2,118.88	55,090.88
	3	27.81	2,224.66	57,841.16
	4	29.19	2,335.36	60,719.36
	5	30.65	2,451.80	63,746.80
	6	32.17	2,573.98	66,923.48
CHIEF WATER TREATMENT OPERATOR	1	43.44	3,475.16	90,354.16
	2	45.66	3,653.10	94,980.60
	3	47.90	3,831.86	99,628.36
	4	50.28	4,022.10	104,574.60
	5	52.79	4,223.00	109,798.00
	6	55.43	4,434.56	115,298.56
COMMUNICATIONS SPECIALIST I	1	34.78	2,782.26	72,338.76
	2	36.53	2,922.48	75,984.48
	3	38.31	3,065.16	79,694.16
	4	40.23	3,218.50	83,681.00
	5	42.25	3,380.04	87,881.04
	6	44.36	3,548.96	92,272.96
COMMUNICATIONS SPECIALIST II	1	38.39	3,070.90	79,843.40
	2	40.34	3,227.52	83,915.52
	3	42.35	3,388.24	88,094.24
	4	44.47	3,557.98	92,507.48
	5	46.71	3,736.74	97,155.24
	6	49.04	3,922.88	101,994.88

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
CONSTRUCTION INSPECTOR SUPERVISOR	1	41.95	3,356.26	87,262.76
	2	44.04	3,523.54	91,612.04
	3	46.25	3,699.84	96,195.84
	4	48.56	3,885.16	101,014.16
	5	50.99	4,079.50	106,067.00
	6	53.55	4,283.68	111,375.68
CONSTRUCTION INSPECTOR I	1	34.36	2,748.64	71,464.64
	2	36.08	2,886.40	75,046.40
	3	37.88	3,030.72	78,798.72
	4	39.77	3,181.60	82,721.60
	5	41.76	3,340.68	86,857.68
	6	43.85	3,507.96	91,206.96
CONSTRUCTION INSPECTOR II	1	37.98	3,038.10	78,990.60
	2	39.86	3,188.98	82,913.48
	3	41.87	3,349.70	87,092.20
	4	43.95	3,516.16	91,420.16
	5	46.15	3,691.64	95,982.64
	6	48.46	3,876.96	100,800.96
CONTROLLER	1	61.27	4,901.96	127,450.96
	2	64.31	5,144.68	133,761.68
	3	67.54	5,402.98	140,477.48
	4	70.94	5,675.22	147,555.72
	5	74.49	5,958.94	154,932.44
	6	78.21	6,256.60	162,671.60
CROSS CONNECTION CONTROL TECHNICIAN I	1	32.62	2,609.24	67,840.24
	2	34.26	2,740.44	71,251.44
	3	35.96	2,876.56	74,790.56
	4	37.77	3,021.70	78,564.20
	5	39.67	3,173.40	82,508.40
	6	41.65	3,331.66	86,623.16
CROSS CONNECTION CONTROL TECHNICIAN II	1	36.08	2,886.40	75,046.40
	2	37.87	3,029.90	78,777.40
	3	39.77	3,181.60	82,721.60
	4	41.76	3,340.68	86,857.68
	5	43.85	3,507.96	91,206.96
	6	46.03	3,682.62	95,748.12

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
CUSTOMER SERVICE ADMINISTRATOR	1	55.20	4,415.70	114,808.20
	2	57.98	4,638.74	120,607.24
	3	60.85	4,868.34	126,576.84
	4	63.84	5,106.96	132,780.96
	5	67.02	5,361.98	139,411.48
	6	70.39	5,630.94	146,404.44
CUSTOMER SERVICE REPRESENTATIVE I	1	27.04	2,163.16	56,242.16
	2	28.42	2,273.86	59,120.36
	3	29.83	2,386.20	62,041.20
	4	31.31	2,505.10	65,132.60
	5	32.87	2,629.74	68,373.24
	6	34.52	2,761.76	71,805.76
CUSTOMER SERVICE REPRESENTATIVE II	1	29.87	2,389.48	62,126.48
	2	31.37	2,509.20	65,239.20
	3	32.97	2,637.94	68,586.44
	4	34.58	2,766.68	71,933.68
	5	36.32	2,905.26	75,536.76
	6	38.13	3,050.40	79,310.40
CUSTOMER SERVICE TECHNICIAN I	1	27.03	2,162.34	56,220.84
	2	28.39	2,271.40	59,056.40
	3	29.81	2,384.56	61,998.56
	4	31.31	2,505.10	65,132.60
	5	32.87	2,629.74	68,373.24
	6	34.52	2,761.76	71,805.76
CUSTOMER SERVICE TECHNICIAN II	1	29.86	2,388.66	62,105.16
	2	31.35	2,508.38	65,217.88
	3	32.94	2,635.48	68,522.48
	4	34.58	2,766.68	71,933.68
	5	36.32	2,905.26	75,536.76
	6	38.13	3,050.40	79,310.40
DIRECTOR				15,000.00

NEVADA IRRIGATION DISTRICT
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
DIRECTOR OF ENGINEERING	1	87.93	7,034.78	182,904.28
	2	92.57	7,405.42	192,540.92
	3	97.44	7,794.92	202,667.92
	4	102.55	8,204.10	213,306.60
	5	107.69	8,614.92	223,987.92
	6	113.07	9,045.42	235,180.92
	7	118.73	9,498.06	246,949.56
DIRECTOR OF FINANCE	1	87.93	7,034.78	182,904.28
	2	92.57	7,405.42	192,540.92
	3	97.44	7,794.92	202,667.92
	4	102.55	8,204.10	213,306.60
	5	107.69	8,614.92	223,987.92
	6	113.07	9,045.42	235,180.92
	7	118.73	9,498.06	246,949.56
DIRECTOR OF HUMAN RESOURCES	1	64.81	5,184.86	134,806.36
	2	68.23	5,458.74	141,927.24
	3	71.81	5,744.92	149,367.92
	4	75.59	6,047.50	157,235.00
	5	79.38	6,350.08	165,102.08
	6	83.35	6,668.24	173,374.24
	7	87.52	7,001.98	182,051.48
DIRECTOR OF MAINTENANCE	1	87.93	7,034.78	182,904.28
	2	92.57	7,405.42	192,540.92
	3	97.44	7,794.92	202,667.92
	4	102.55	8,204.10	213,306.60
	5	107.69	8,614.92	223,987.92
	6	113.07	9,045.42	235,180.92
	7	118.73	9,498.06	246,949.56
DIRECTOR OF POWER SYSTEMS	1	87.93	7,034.78	182,904.28
	2	92.57	7,405.42	192,540.92
	3	97.44	7,794.92	202,667.92
	4	102.55	8,204.10	213,306.60
	5	107.69	8,614.92	223,987.92
	6	113.07	9,045.42	235,180.92
	7	118.73	9,498.06	246,949.56

NEVADA IRRIGATION DISTRICT
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
DIRECTOR OF RECREATION	1	64.81	5,184.86	134,806.36
	2	68.23	5,458.74	141,927.24
	3	71.81	5,744.92	149,367.92
	4	75.59	6,047.50	157,235.00
	5	79.38	6,350.08	165,102.08
	6	83.35	6,668.24	173,374.24
	7	87.52	7,001.98	182,051.48
DIRECTOR OF WATER OPERATIONS	1	87.93	7,034.78	182,904.28
	2	92.57	7,405.42	192,540.92
	3	97.44	7,794.92	202,667.92
	4	102.55	8,204.10	213,306.60
	5	107.69	8,614.92	223,987.92
	6	113.07	9,045.42	235,180.92
	7	118.73	9,498.06	246,949.56
DISPATCHER I	1	27.03	2,162.34	56,220.84
	2	28.39	2,271.40	59,056.40
	3	29.81	2,384.56	61,998.56
	4	31.31	2,505.10	65,132.60
	5	32.87	2,629.74	68,373.24
	6	34.52	2,761.76	71,805.76
DISPATCHER II	1	29.86	2,388.66	62,105.16
	2	31.35	2,508.38	65,217.88
	3	32.94	2,635.48	68,522.48
	4	34.58	2,766.68	71,933.68
	5	36.32	2,905.26	75,536.76
	6	38.13	3,050.40	79,310.40
ELECTRICAL SYSTEMS SUPERINTENDENT	1	61.28	4,902.78	127,472.28
	2	64.35	5,147.96	133,846.96
	3	67.56	5,404.62	140,520.12
	4	70.94	5,675.22	147,555.72
	5	74.49	5,958.94	154,932.44
	6	78.21	6,256.60	162,671.60

NEVADA IRRIGATION DISTRICT
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
ELECTRICAL SYSTEMS TECHNICIAN I	1	44.97	3,597.34	93,530.84
	2	47.21	3,776.92	98,199.92
	3	49.56	3,964.70	103,082.20
	4	52.04	4,163.14	108,241.64
	5	54.63	4,370.60	113,635.60
	6	57.37	4,589.54	119,328.04
ELECTRICAL SYSTEMS TECHNICIAN II	1	49.67	3,973.72	103,316.72
	2	52.16	4,172.98	108,497.48
	3	54.78	4,382.08	113,934.08
	4	57.48	4,598.56	119,562.56
	5	60.36	4,828.98	125,553.48
	6	63.38	5,070.06	131,821.56
ENGINEERING TECHNICIAN I	1	34.20	2,736.34	71,144.84
	2	35.89	2,870.82	74,641.32
	3	37.68	3,014.32	78,372.32
	4	39.55	3,164.38	82,273.88
	5	41.53	3,322.64	86,388.64
	6	43.61	3,489.10	90,716.60
ENGINEERING TECHNICIAN II	1	37.76	3,020.88	78,542.88
	2	39.65	3,171.76	82,465.76
	3	41.64	3,330.84	86,601.84
	4	43.71	3,496.48	90,908.48
	5	45.89	3,671.14	95,449.64
	6	48.19	3,854.82	100,225.32
ENVIRONMENTAL RESOURCES ADMINISTRATOR	1	56.00	4,479.66	116,471.16
	2	58.81	4,705.16	122,334.16
	3	61.73	4,938.04	128,389.04
	4	64.85	5,188.14	134,891.64
	5	68.10	5,448.08	141,650.08
	6	71.50	5,720.32	148,728.32
ENVIRONMENTAL RESOURCES TECHNICIAN I	1	31.38	2,510.02	65,260.52
	2	32.97	2,637.94	68,586.44
	3	34.60	2,768.32	71,976.32
	4	36.36	2,908.54	75,622.04
	5	38.17	3,053.68	79,395.68
	6	40.09	3,207.02	83,382.52

NEVADA IRRIGATION DISTRICT
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
ENVIRONMENTAL RESOURCES TECHNICIAN II	1	34.20	2,736.34	71,144.84
	2	35.89	2,870.82	74,641.32
	3	37.68	3,014.32	78,372.32
	4	39.55	3,164.38	82,273.88
	5	41.53	3,322.64	86,388.64
	6	43.61	3,489.10	90,716.60
EQUIPMENT MECHANIC I	1	30.90	2,472.30	64,279.80
	2	32.48	2,598.58	67,563.08
	3	34.10	2,728.14	70,931.64
	4	35.82	2,865.90	74,513.40
	5	37.62	3,009.40	78,244.40
	6	39.49	3,159.46	82,145.96
EQUIPMENT MECHANIC II	1	34.02	2,721.58	70,761.08
	2	35.71	2,856.88	74,278.88
	3	37.50	3,000.38	78,009.88
	4	39.38	3,150.44	81,911.44
	5	41.36	3,308.70	86,026.20
	6	43.41	3,472.70	90,290.20
EQUIPMENT MECHANIC SUPERVISOR	1	41.08	3,286.56	85,450.56
	2	43.16	3,453.02	89,778.52
	3	45.28	3,622.76	94,191.76
	4	47.54	3,803.16	98,882.16
	5	49.92	3,993.40	103,828.40
	6	52.42	4,193.48	109,030.48
EQUIPMENT OPERATOR	1	33.40	2,672.38	69,481.88
	2	35.08	2,806.04	72,957.04
	3	36.84	2,947.08	76,624.08
	4	38.66	3,093.04	80,419.04
	5	40.59	3,247.20	84,427.20
	6	42.62	3,409.56	88,648.56
EQUIPMENT SERVICE WORKER	1	26.79	2,143.48	55,730.48
	2	28.13	2,250.08	58,502.08
	3	29.52	2,361.60	61,401.60
	4	30.98	2,478.04	64,429.04
	5	32.52	2,601.86	67,648.36
	6	34.15	2,732.24	71,038.24

NEVADA IRRIGATION DISTRICT
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JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
FACILITY RANGER	1	29.58	2,366.52	61,529.52
	2	31.05	2,483.78	64,578.28
	3	32.60	2,607.60	67,797.60
	4	34.21	2,737.16	71,166.16
	5	35.93	2,874.10	74,726.60
	6	37.72	3,017.60	78,457.60
FINANCE ASSISTANT I	1	25.22	2,017.20	52,447.20
	2	26.49	2,118.88	55,090.88
	3	27.81	2,224.66	57,841.16
	4	29.19	2,335.36	60,719.36
	5	30.65	2,451.80	63,746.80
	6	32.17	2,573.98	66,923.48
FINANCE ASSISTANT II	1	27.85	2,227.94	57,926.44
	2	29.23	2,338.64	60,804.64
	3	30.73	2,458.36	63,917.36
	4	32.25	2,579.72	67,072.72
	5	33.86	2,708.46	70,419.96
	6	35.55	2,843.76	73,937.76
GENERAL MANAGER	1	155.53	12,442.68	323,509.68
GIS ANALYST I	1	42.00	3,360.36	87,369.36
	2	44.11	3,528.46	91,739.96
	3	46.32	3,705.58	96,345.08
	4	48.64	3,890.90	101,163.40
	5	51.07	4,085.24	106,216.24
	6	53.62	4,289.42	111,524.92
GIS ANALYST II	1	47.22	3,777.74	98,221.24
	2	49.58	3,966.34	103,124.84
	3	52.06	4,164.78	108,284.28
	4	54.66	4,373.06	113,699.56
	5	57.40	4,592.00	119,392.00
	6	60.27	4,821.60	125,361.60

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
GIS TECHNICIAN I	1	34.20	2,736.34	71,144.84
	2	35.89	2,870.82	74,641.32
	3	37.68	3,014.32	78,372.32
	4	39.55	3,164.38	82,273.88
	5	41.53	3,322.64	86,388.64
	6	43.61	3,489.10	90,716.60
GIS TECHNICIAN II	1	37.76	3,020.88	78,542.88
	2	39.65	3,171.76	82,465.76
	3	41.64	3,330.84	86,601.84
	4	43.71	3,496.48	90,908.48
	5	45.89	3,671.14	95,449.64
	6	48.19	3,854.82	100,225.32
HUMAN RESOURCES REPRESENTATIVE I	1	35.93	2,874.10	74,726.60
	2	37.71	3,016.78	78,436.28
	3	39.61	3,168.48	82,380.48
	4	41.59	3,327.56	86,516.56
	5	43.68	3,494.02	90,844.52
	6	45.86	3,668.68	95,385.68
HUMAN RESOURCES REPRESENTATIVE II	1	43.45	3,475.98	90,375.48
	2	45.62	3,649.82	94,895.32
	3	47.87	3,829.40	99,564.40
	4	50.27	4,021.28	104,553.28
	5	52.78	4,222.18	109,776.68
	6	55.41	4,432.92	115,255.92
HYDRAULIC TECHNICIAN I	1	31.94	2,555.12	66,433.12
	2	33.56	2,684.68	69,801.68
	3	35.23	2,818.34	73,276.84
	4	37.01	2,961.02	76,986.52
	5	38.86	3,108.62	80,824.12
	6	40.81	3,264.42	84,874.92
HYDRAULIC TECHNICIAN II	1	35.16	2,812.60	73,127.60
	2	36.92	2,953.64	76,794.64
	3	38.76	3,100.42	80,610.92
	4	40.69	3,255.40	84,640.40
	5	42.72	3,417.76	88,861.76
	6	44.85	3,588.32	93,296.32

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
HYDRO ELECTRICAL MACHINIST I	1	45.98	3,678.52	95,641.52
	2	48.30	3,863.84	100,459.84
	3	50.72	4,057.36	105,491.36
	4	53.24	4,259.08	110,736.08
	5	55.90	4,472.28	116,279.28
	6	58.70	4,696.14	122,099.64
HYDRO ELECTRICAL MACHINIST II	1	50.81	4,064.74	105,683.24
	2	53.36	4,268.92	110,991.92
	3	56.03	4,482.12	116,535.12
	4	58.81	4,705.16	122,334.16
	5	61.77	4,941.32	128,474.32
	6	64.84	5,187.32	134,870.32
HYDROELECTRIC COMMUNICATION TECHNICIAN I	1	48.02	3,841.70	99,884.20
	2	50.43	4,034.40	104,894.40
	3	52.92	4,233.66	110,075.16
	4	55.59	4,446.86	115,618.36
	5	58.36	4,669.08	121,396.08
	6	61.28	4,902.78	127,472.28
HYDROELECTRIC COMMUNICATION	1	53.08	4,246.78	110,416.28
TECHNICIAN II	2	55.71	4,456.70	115,874.20
	3	58.48	4,678.10	121,630.60
	4	61.46	4,916.72	127,834.72
	5	64.52	5,161.90	134,209.40
	6	67.76	5,421.02	140,946.52
HYDROELECTRIC COMPLIANCE ADMINISTRATOR	1	67.36	5,389.04	140,115.04
	2	70.70	5,656.36	147,065.36
	3	74.26	5,940.90	154,463.40
	4	77.98	6,238.56	162,202.56
	5	81.88	6,550.16	170,304.16
	6	85.97	6,877.34	178,810.84
HYDROELECTRIC COMPLIANCE	1	64.73	5,178.30	134,635.80
AND PROTECTION SYSTEMS SPECIALIST	2	67.97	5,437.42	141,372.92
	3	71.38	5,710.48	148,472.48
	4	74.94	5,995.02	155,870.52
	5	78.69	6,295.14	163,673.64
	6	82.63	6,610.02	171,860.52

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
HYDROELECTRIC COMPLIANCE ANALYST	1	61.92	4,953.62	128,794.12
	2	64.99	5,198.80	135,168.80
	3	68.21	5,457.10	141,884.60
	4	71.65	5,731.80	149,026.80
	5	75.22	6,017.98	156,467.48
	6	78.99	6,318.92	164,291.92
HYDROELECTRIC COMPLIANCE TECHNICIAN I	1	36.65	2,932.32	76,240.32
	2	38.45	3,075.82	79,971.32
	3	40.39	3,230.80	84,000.80
	4	42.41	3,393.16	88,222.16
	5	44.54	3,562.90	92,635.40
	6	46.76	3,740.84	97,261.84
HYDROELECTRIC COMPLIANCE TECHNICIAN II	1	40.49	3,239.00	84,214.00
	2	42.50	3,399.72	88,392.72
	3	44.64	3,571.10	92,848.60
	4	46.85	3,748.22	97,453.72
	5	49.20	3,936.00	102,336.00
	6	51.66	4,132.80	107,452.80
HYDROELECTRIC GENERATION SUPERINTENDENT	1	71.21	5,696.54	148,110.04
	2	74.73	5,978.62	155,444.12
	3	78.52	6,281.20	163,311.20
	4	82.44	6,595.26	171,476.76
	5	86.56	6,924.90	180,047.40
	6	90.89	7,270.94	189,044.44
HYDROELECTRIC MAINTENANCE SUPERINTENDENT	1	71.21	5,696.54	148,110.04
	2	74.73	5,978.62	155,444.12
	3	78.52	6,281.20	163,311.20
	4	82.44	6,595.26	171,476.76
	5	86.56	6,924.90	180,047.40
	6	90.89	7,270.94	189,044.44
HYDROELECTRIC MAINTENANCE TECHNICIAN I	1	41.81	3,344.78	86,964.28
	2	43.87	3,509.60	91,249.60
	3	46.09	3,687.54	95,876.04
	4	48.37	3,869.58	100,609.08
	5	50.79	4,063.10	105,640.60
	6	53.34	4,267.28	110,949.28

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
HYDROELECTRIC MAINTENANCE TECHNICIAN II	1	47.36	3,788.40	98,498.40
	2	49.72	3,977.82	103,423.32
	3	52.19	4,175.44	108,561.44
	4	54.80	4,383.72	113,976.72
	5	57.54	4,603.48	119,690.48
	6	60.41	4,833.08	125,660.08
HYDROELECTRIC PLANT OPERATOR I	1	46.58	3,726.08	96,878.08
	2	48.92	3,913.86	101,760.36
	3	51.35	4,108.20	106,813.20
	4	53.92	4,313.20	112,143.20
	5	56.61	4,528.86	117,750.36
	6	59.44	4,755.18	123,634.68
HYDROELECTRIC PLANT OPERATOR II	1	51.46	4,116.40	107,026.40
	2	54.03	4,322.22	112,377.72
	3	56.72	4,537.88	117,984.88
	4	59.56	4,765.02	123,890.52
	5	62.55	5,003.64	130,094.64
	6	65.67	5,253.74	136,597.24
HYDROELECTRIC SYSTEMS TECHNICIAN I	1	48.21	3,856.46	100,267.96
	2	50.61	4,049.16	105,278.16
	3	53.13	4,250.06	110,501.56
	4	55.80	4,464.08	116,066.08
	5	58.58	4,686.30	121,843.80
	6	61.52	4,921.64	127,962.64
HYDROELECTRIC SYSTEMS TECHNICIAN II	1	53.27	4,261.54	110,800.04
	2	55.92	4,473.92	116,321.92
	3	58.69	4,695.32	122,078.32
	4	61.65	4,932.30	128,239.80
	5	64.74	5,179.12	134,657.12
	6	67.98	5,438.24	141,394.24
HYDROELECTRIC WATER SYSTEMS OPERATOR I	1	36.66	2,933.14	76,261.64
	2	38.48	3,078.28	80,035.28
	3	40.43	3,234.08	84,086.08
	4	42.42	3,393.98	88,243.48
	5	44.55	3,563.72	92,656.72
	6	46.77	3,741.66	97,283.16

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
HYDROELECTRIC WATER SYSTEMS OPERATOR II	1	40.51	3,240.64	84,256.64
	2	42.52	3,401.36	88,435.36
	3	44.66	3,572.74	92,891.24
	4	46.87	3,749.86	97,496.36
	5	49.22	3,937.64	102,378.64
	6	51.68	4,134.44	107,495.44
HYDROGRAPHER I	1	44.30	3,544.04	92,145.04
	2	46.51	3,721.16	96,750.16
	3	48.83	3,906.48	101,568.48
	4	51.28	4,102.46	106,663.96
	5	53.84	4,307.46	111,993.96
	6	56.54	4,523.12	117,601.12
HYDROGRAPHER II	1	48.96	3,917.14	101,845.64
	2	51.39	4,111.48	106,898.48
	3	53.94	4,314.84	112,185.84
	4	56.66	4,532.96	117,856.96
	5	59.49	4,759.28	123,741.28
	6	62.47	4,997.90	129,945.40
INFORMATION TECHNOLOGY ADMINISTRATOR	1	65.25	5,220.12	135,723.12
	2	68.55	5,484.16	142,588.16
	3	71.93	5,754.76	149,623.76
	4	75.59	6,047.50	157,235.00
	5	79.38	6,350.08	165,102.08
	6	83.34	6,667.42	173,352.92
INFORMATION TECHNOLOGY ANALYST I	1	49.46	3,956.50	102,869.00
	2	51.95	4,155.76	108,049.76
	3	54.53	4,362.40	113,422.40
	4	57.21	4,576.42	118,986.92
	5	60.07	4,805.20	124,935.20
	6	63.06	5,044.64	131,160.64
INFORMATION TECHNOLOGY ANALYST II	1	52.75	4,219.72	109,712.72
	2	55.38	4,430.46	115,191.96
	3	58.15	4,651.86	120,948.36
	4	61.05	4,883.92	126,981.92
	5	64.11	5,129.10	133,356.60
	6	67.31	5,384.94	140,008.44

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
INFORMATION TECHNOLOGY NETWORK ANALYST	1	55.52	4,441.94	115,490.44
	2	58.30	4,664.16	121,268.16
	3	61.21	4,897.04	127,323.04
	4	64.28	5,142.22	133,697.72
	5	67.49	5,398.88	140,370.88
	6	70.86	5,668.66	147,385.16
INFORMATION TECHNOLOGY TECHNICIAN I	1	40.51	3,240.64	84,256.64
	2	42.52	3,401.36	88,435.36
	3	44.66	3,572.74	92,891.24
	4	46.87	3,749.86	97,496.36
	5	49.22	3,937.64	102,378.64
	6	51.68	4,134.44	107,495.44
INFORMATION TECHNOLOGY TECHNICIAN II	1	44.26	3,540.76	92,059.76
	2	46.47	3,717.88	96,664.88
	3	48.80	3,904.02	101,504.52
	4	51.24	4,099.18	106,578.68
	5	53.80	4,304.18	111,908.68
	6	56.50	4,519.84	117,515.84
LAND SURVEYOR	1	57.57	4,605.94	119,754.44
	2	60.46	4,837.18	125,766.68
	3	63.45	5,075.80	131,970.80
	4	66.68	5,334.10	138,686.60
	5	70.02	5,601.42	145,636.92
	6	73.51	5,881.04	152,907.04
MAINTENANCE SUPERINTENDENT	1	55.98	4,478.02	116,428.52
	2	58.79	4,703.52	122,291.52
	3	61.72	4,937.22	128,367.72
	4	64.82	5,185.68	134,827.68
	5	68.06	5,444.80	141,564.80
	6	71.46	5,717.04	148,643.04
MAINTENANCE SUPERVISOR	1	40.30	3,224.24	83,830.24
	2	42.32	3,385.78	88,030.28
	3	44.40	3,552.24	92,358.24
	4	46.66	3,732.64	97,048.64
	5	48.98	3,918.78	101,888.28
	6	51.43	4,114.76	106,983.76

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
MANAGEMENT ASSISTANT	1	30.31	2,424.74	63,043.24
	2	31.86	2,548.56	66,262.56
	3	33.43	2,674.02	69,524.52
	4	35.11	2,808.50	73,021.00
	5	36.86	2,948.72	76,666.72
	6	38.70	3,096.32	80,504.32
OFFICE ASSISTANT I	1	21.62	1,729.38	44,963.88
	2	22.66	1,813.02	47,138.52
	3	23.82	1,905.68	49,547.68
	4	25.04	2,003.26	52,084.76
	5	26.30	2,104.12	54,707.12
	6	27.60	2,208.26	57,414.76
OFFICE ASSISTANT II	1	23.86	1,908.96	49,632.96
	2	25.08	2,006.54	52,170.04
	3	26.33	2,106.58	54,771.08
	4	27.64	2,211.54	57,500.04
	5	29.02	2,321.42	60,356.92
	6	30.47	2,437.86	63,384.36
OPERATIONS ADMINISTRATOR	1	53.02	4,241.86	110,288.36
	2	55.66	4,452.60	115,767.60
	3	58.44	4,674.82	121,545.32
	4	61.40	4,911.80	127,706.80
	5	64.47	5,157.80	134,102.80
	6	67.69	5,415.28	140,797.28
OPERATIONS TECHNICIAN I	1	32.39	2,591.20	67,371.20
	2	34.00	2,719.94	70,718.44
	3	35.67	2,853.60	74,193.60
	4	37.46	2,997.10	77,924.60
	5	39.34	3,147.16	81,826.16
	6	41.31	3,304.60	85,919.60
OPERATIONS TECHNICIAN II	1	35.56	2,844.58	73,959.08
	2	37.35	2,988.08	77,690.08
	3	39.21	3,136.50	81,549.00
	4	41.19	3,295.58	85,685.08
	5	43.26	3,460.40	89,970.40
	6	45.42	3,633.42	94,468.92

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
PAYROLL TECHNICIAN	1	33.22	2,657.62	69,098.12
	2	34.88	2,790.46	72,551.96
	3	36.62	2,929.86	76,176.36
	4	38.45	3,075.82	79,971.32
	5	40.37	3,229.98	83,979.48
	6	42.38	3,390.70	88,158.20
PRINCIPAL ENGINEER	1	68.39	5,471.04	142,247.04
	2	71.79	5,743.28	149,325.28
	3	75.37	6,029.46	156,765.96
	4	79.13	6,330.40	164,590.40
	5	83.09	6,646.92	172,819.92
	6	87.24	6,979.02	181,454.52
PROJECT MANAGER	1	43.64	3,491.56	90,780.56
	2	45.83	3,666.22	95,321.72
	3	48.12	3,849.90	100,097.40
	4	50.51	4,040.96	105,064.96
	5	53.03	4,242.68	110,309.68
	6	55.68	4,454.24	115,810.24
PURCHASING SUPERVISOR	1	45.38	3,630.14	94,383.64
	2	47.63	3,810.54	99,074.04
	3	50.00	3,999.96	103,998.96
	4	52.54	4,203.32	109,286.32
	5	55.18	4,414.06	114,765.56
	6	57.93	4,634.64	120,500.64
RECORDS MANAGEMENT ASSISTANT	1	30.31	2,424.74	63,043.24
	2	31.86	2,548.56	66,262.56
	3	33.43	2,674.02	69,524.52
	4	35.11	2,808.50	73,021.00
	5	36.86	2,948.72	76,666.72
	6	38.70	3,096.32	80,504.32
RECREATION ASSISTANT I	1	25.22	2,017.20	52,447.20
	2	26.49	2,118.88	55,090.88
	3	27.81	2,224.66	57,841.16
	4	29.19	2,335.36	60,719.36
	5	30.65	2,451.80	63,746.80
	6	32.17	2,573.98	66,923.48

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
RECREATION ASSISTANT II	1	27.85	2,227.94	57,926.44
	2	29.23	2,338.64	60,804.64
	3	30.73	2,458.36	63,917.36
	4	32.25	2,579.72	67,072.72
	5	33.86	2,708.46	70,419.96
	6	35.55	2,843.76	73,937.76
RECREATION FACILITY SUPERINTENDENT	1	54.35	4,347.64	113,038.64
	2	57.08	4,566.58	118,731.08
	3	59.91	4,792.90	124,615.40
	4	62.95	5,035.62	130,926.12
	5	66.09	5,287.36	137,471.36
	6	69.39	5,551.40	144,336.40
RIGHT OF WAY AGENT I	1	43.86	3,508.78	91,228.28
	2	46.06	3,685.08	95,812.08
	3	48.38	3,870.40	100,630.40
	4	50.78	4,062.28	105,619.28
	5	53.33	4,266.46	110,927.96
	6	55.99	4,478.84	116,449.84
RIGHT OF WAY AGENT II	1	48.46	3,876.96	100,800.96
	2	50.89	4,071.30	105,853.80
	3	53.44	4,275.48	111,162.48
	4	56.08	4,486.22	116,641.72
	5	58.89	4,710.90	122,483.40
	6	61.83	4,946.24	128,602.24
SAFETY ANALYST I	1	42.15	3,371.84	87,667.84
	2	44.27	3,541.58	92,081.08
	3	46.47	3,717.88	96,664.88
	4	48.80	3,904.02	101,504.52
	5	51.24	4,099.18	106,578.68
	6	53.80	4,304.18	111,908.68
SAFETY ANALYST II	1	47.28	3,782.66	98,349.16
	2	49.66	3,972.90	103,295.40
	3	52.14	4,171.34	108,454.84
	4	54.75	4,379.62	113,870.12
	5	57.47	4,597.74	119,541.24
	6	60.34	4,827.34	125,510.84

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
SAFETY TECHNICIAN I	1	30.10	2,408.34	62,616.84
	2	31.61	2,528.88	65,750.88
	3	33.17	2,653.52	68,991.52
	4	34.87	2,789.64	72,530.64
	5	36.61	2,929.04	76,155.04
	6	38.45	3,075.82	79,971.32
SAFETY TECHNICIAN II	1	33.07	2,645.32	68,778.32
	2	34.76	2,780.62	72,296.12
	3	36.47	2,917.56	75,856.56
	4	38.30	3,064.34	79,672.84
	5	40.21	3,216.86	83,638.36
	6	42.23	3,378.40	87,838.40
SENIOR ADMINISTRATIVE ANALYST	1	40.30	3,224.24	83,830.24
	2	42.32	3,385.78	88,030.28
	3	44.40	3,552.24	92,358.24
	4	46.66	3,732.64	97,048.64
	5	48.98	3,918.78	101,888.28
	6	51.43	4,114.76	106,983.76
SENIOR COMMUNICATIONS SPECIALIST	1	41.79	3,343.20	86,923.20
	2	43.88	3,510.40	91,270.40
	3	46.07	3,685.60	95,825.60
	4	48.38	3,870.40	100,630.40
	5	50.80	4,064.00	105,664.00
	6	53.34	4,267.20	110,947.20
SENIOR CONSTRUCTION INSPECTOR	1	41.95	3,356.26	87,262.76
	2	44.04	3,523.54	91,612.04
	3	46.25	3,699.84	96,195.84
	4	48.56	3,885.16	101,014.16
	5	50.99	4,079.50	106,067.00
	6	53.55	4,283.68	111,375.68
SENIOR CUSTOMER SERVICE REPRESENTATIVE	1	32.94	2,635.48	68,522.48
	2	34.59	2,767.50	71,955.00
	3	36.31	2,904.44	75,515.44
	4	38.13	3,050.40	79,310.40
	5	40.05	3,203.74	83,297.24
	6	42.04	3,362.82	87,433.32

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
SENIOR ELECTRICAL SYSTEMS TECHNICIAN	1	54.79	4,383.20	113,963.20
	2	57.50	4,600.00	119,600.00
	3	60.42	4,833.60	125,673.60
	4	63.39	5,071.20	131,851.20
	5	66.56	5,324.80	138,444.80
	6	69.89	5,591.20	145,371.20
SENIOR ENGINEER REGISTERED	1	65.04	5,202.90	135,275.40
	2	68.30	5,463.66	142,055.16
	3	71.73	5,738.36	149,197.36
	4	75.32	6,025.36	156,659.36
	5	79.09	6,327.12	164,505.12
	6	83.04	6,642.82	172,713.32
SENIOR ENGINEER DAM SAFETY	1	68.28	5,462.02	142,012.52
	2	71.70	5,735.90	149,133.40
	3	75.31	6,024.54	156,638.04
	4	79.08	6,326.30	164,483.80
	5	83.04	6,642.82	172,713.32
	6	87.19	6,974.92	181,347.92
SENIOR ENGINEERING TECHNICIAN	1	41.72	3,337.40	86,772.40
	2	43.79	3,503.04	91,079.04
	3	46.01	3,680.98	95,705.48
	4	48.31	3,864.66	100,481.16
	5	50.73	4,058.18	105,512.68
	6	53.26	4,260.72	110,778.72
SENIOR FINANCE ASSISTANT	1	30.78	2,462.46	64,023.96
	2	32.34	2,587.10	67,264.60
	3	33.93	2,714.20	70,569.20
	4	35.63	2,850.32	74,108.32
	5	37.41	2,993.00	77,818.00
	6	39.29	3,143.06	81,719.56
SENIOR HYDRO ELECTRICAL MACHINIST	1	56.16	4,492.78	116,812.28
	2	58.94	4,715.00	122,590.00
	3	61.93	4,954.44	128,815.44
	4	64.97	5,197.98	135,147.48
	5	68.22	5,457.92	141,905.92
	6	71.64	5,730.98	149,005.48

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
SENIOR HYDROELECTRIC MAINTENANCE TECHNICIAN	1	51.67	4,133.62	107,474.12
	2	54.27	4,341.90	112,889.40
	3	56.98	4,558.38	118,517.88
	4	59.78	4,782.24	124,338.24
	5	62.76	5,020.86	130,542.36
	6	65.90	5,271.78	137,066.28
SENIOR HYDROELECTRIC PLANT OPERATOR	1	56.88	4,550.18	118,304.68
	2	59.70	4,775.68	124,167.68
	3	62.69	5,015.12	130,393.12
	4	65.77	5,261.94	136,810.44
	5	69.06	5,525.16	143,654.16
	6	72.52	5,801.50	150,839.00
SENIOR HYDROELECTRIC SYSTEMS TECHNICIAN	1	58.87	4,709.26	122,440.76
	2	61.79	4,942.96	128,516.96
	3	64.93	5,194.70	135,062.20
	4	68.14	5,451.36	141,735.36
	5	71.55	5,723.60	148,813.60
	6	75.12	6,009.78	156,254.28
SENIOR HYDROGRAPHER	1	54.12	4,329.60	112,569.60
	2	56.77	4,541.98	118,091.48
	3	59.68	4,774.04	124,125.04
	4	62.62	5,009.38	130,243.88
	5	65.75	5,260.30	136,767.80
	6	69.03	5,522.70	143,590.20
SENIOR INFORMATION TECHNOLOGY ANALYST	1	55.86	4,469.00	116,194.00
	2	58.65	4,692.04	121,993.04
	3	61.58	4,926.56	128,090.56
	4	64.66	5,172.56	134,486.56
	5	67.90	5,431.68	141,223.68
	6	71.29	5,703.10	148,280.60
SENIOR PARK RANGER	1	29.58	2,366.52	61,529.52
	2	31.05	2,483.78	64,578.28
	3	32.60	2,607.60	67,797.60
	4	34.21	2,737.16	71,166.16
	5	35.93	2,874.10	74,726.60
	6	37.72	3,017.60	78,457.60

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
SENIOR RIGHT OF WAY AGENT	1	53.53	4,282.04	111,333.04
	2	56.25	4,500.16	117,004.16
	3	59.05	4,724.02	122,824.52
	4	61.98	4,958.54	128,922.04
	5	65.09	5,207.00	135,382.00
	6	68.34	5,466.94	142,140.44
SENIOR STOREKEEPER	1	32.69	2,614.98	67,989.48
	2	34.32	2,745.36	71,379.36
	3	36.04	2,883.12	74,961.12
	4	37.86	3,029.08	78,756.08
	5	39.75	3,179.96	82,678.96
	6	41.75	3,339.86	86,836.36
SENIOR SURVEY TECHNICIAN	1	41.72	3,337.40	86,772.40
	2	43.79	3,503.04	91,079.04
	3	46.01	3,680.98	95,705.48
	4	48.31	3,864.66	100,481.16
	5	50.73	4,058.18	105,512.68
	6	53.26	4,260.72	110,778.72
SENIOR UTILITY WORKER	1	34.53	2,762.58	71,827.08
	2	36.25	2,900.34	75,408.84
	3	38.07	3,045.48	79,182.48
	4	39.96	3,197.18	83,126.68
	5	41.95	3,356.26	87,262.76
	6	44.05	3,524.36	91,633.36
SENIOR VEGETATION CONTROL WORKER	1	34.53	2,762.58	71,827.08
	2	36.25	2,900.34	75,408.84
	3	38.07	3,045.48	79,182.48
	4	39.96	3,197.18	83,126.68
	5	41.95	3,356.26	87,262.76
	6	44.05	3,524.36	91,633.36
SENIOR WATER DISTRIBUTION OPERATOR	1	36.40	2,911.82	75,707.32
	2	38.20	3,056.14	79,459.64
	3	40.13	3,210.30	83,467.80
	4	42.83	3,426.78	89,096.28
	5	44.98	3,598.16	93,552.16
	6	47.22	3,777.74	98,221.24

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
SENIOR WELDER	1	37.59	3,006.94	78,180.44
	2	39.45	3,156.18	82,060.68
	3	41.45	3,316.08	86,218.08
	4	43.51	3,480.90	90,503.40
	5	45.68	3,654.74	95,023.24
	6	47.96	3,836.78	99,756.28
STOREKEEPER	1	29.59	2,367.34	61,550.84
	2	31.06	2,484.60	64,599.60
	3	32.61	2,608.42	67,818.92
	4	34.26	2,740.44	71,251.44
	5	35.97	2,877.38	74,811.88
	6	37.77	3,021.70	78,564.20
SUPERVISING ELECTRICAL SYSTEMS TECHNICIAN	1	64.73	5,178.30	134,635.80
	2	67.97	5,437.42	141,372.92
	3	71.38	5,710.48	148,472.48
	4	74.94	5,995.02	155,870.52
	5	78.69	6,295.14	163,673.64
	6	82.63	6,610.02	171,860.52
SUPERVISING MECHANICAL / CIVIL FOREMAN	1	61.73	4,938.04	128,389.04
	2	64.81	5,184.86	134,806.36
	3	68.05	5,443.98	141,543.48
	4	71.46	5,717.04	148,643.04
	5	75.03	6,002.40	156,062.40
	6	78.79	6,303.34	163,886.84
SUPERVISING OPERATOR	1	62.50	5,000.36	130,009.36
	2	65.62	5,249.64	136,490.64
	3	68.91	5,512.86	143,334.36
	4	72.35	5,788.38	150,497.88
	5	75.97	6,077.84	158,023.84
	6	79.77	6,381.24	165,912.24
SURVEY TECHNICIAN I	1	34.20	2,736.34	71,144.84
	2	35.89	2,870.82	74,641.32
	3	37.68	3,014.32	78,372.32
	4	39.55	3,164.38	82,273.88
	5	41.53	3,322.64	86,388.64
	6	43.61	3,489.10	90,716.60

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
SURVEY TECHNICIAN II	1	37.76	3,020.88	78,542.88
	2	39.65	3,171.76	82,465.76
	3	41.64	3,330.84	86,601.84
	4	43.71	3,496.48	90,908.48
	5	45.89	3,671.14	95,449.64
	6	48.19	3,854.82	100,225.32
TREATED WATER SUPERINTENDENT	1	66.09	5,287.36	137,471.36
	2	69.37	5,549.76	144,293.76
	3	72.82	5,825.28	151,457.28
	4	76.48	6,118.02	159,068.52
	5	80.30	6,423.88	167,020.88
	6	84.33	6,746.14	175,399.64
UTILITY WORKER I	1	26.79	2,143.48	55,730.48
	2	28.13	2,250.08	58,502.08
	3	29.52	2,361.60	61,401.60
	4	30.98	2,478.04	64,429.04
	5	32.52	2,601.86	67,648.36
	6	34.15	2,732.24	71,038.24
UTILITY WORKER II	1	29.59	2,367.34	61,550.84
	2	31.06	2,484.60	64,599.60
	3	32.61	2,608.42	67,818.92
	4	34.26	2,740.44	71,251.44
	5	35.97	2,877.38	74,811.88
	6	37.77	3,021.70	78,564.20
VEGETATION CONTROL WORKER I	1	26.79	2,143.48	55,730.48
	2	28.13	2,250.08	58,502.08
	3	29.52	2,361.60	61,401.60
	4	30.98	2,478.04	64,429.04
	5	32.52	2,601.86	67,648.36
	6	34.15	2,732.24	71,038.24
VEGETATION CONTROL WORKER II	1	29.59	2,367.34	61,550.84
	2	31.06	2,484.60	64,599.60
	3	32.61	2,608.42	67,818.92
	4	34.26	2,740.44	71,251.44
	5	35.97	2,877.38	74,811.88
	6	37.77	3,021.70	78,564.20

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
WATER DISTRIBUTION OPERATOR I	1	29.80	2,383.74	61,977.24
	2	31.29	2,503.46	65,089.96
	3	32.91	2,633.02	68,458.52
	4	34.52	2,761.76	71,805.76
	5	36.25	2,900.34	75,408.84
	6	38.06	3,044.66	79,161.16
WATER DISTRIBUTION OPERATOR II	1	32.97	2,637.94	68,586.44
	2	34.59	2,767.50	71,955.00
	3	36.29	2,902.80	75,472.80
	4	38.12	3,049.58	79,289.08
	5	40.04	3,202.92	83,275.92
	6	42.03	3,362.00	87,412.00
WATER DISTRIBUTION SUPERVISOR	1	41.91	3,352.98	87,177.48
	2	44.03	3,522.72	91,590.72
	3	46.20	3,695.74	96,089.24
	4	48.54	3,883.52	100,971.52
	5	50.97	4,077.86	106,024.36
	6	53.52	4,281.22	111,311.72
WATER EFFICIENCY TECHNICIAN I	1	33.84	2,706.82	70,377.32
	2	35.54	2,842.94	73,916.44
	3	37.32	2,985.62	77,626.12
	4	39.19	3,134.86	81,506.36
	5	41.15	3,292.30	85,599.80
	6	43.20	3,456.30	89,863.80
WATER EFFICIENCY TECHNICIAN II	1	37.37	2,989.72	77,732.72
	2	39.26	3,140.60	81,655.60
	3	41.23	3,298.04	85,749.04
	4	43.27	3,461.22	89,991.72
	5	45.43	3,634.24	94,490.24
	6	47.70	3,816.28	99,223.28
WATER RESOURCES SUPERINTENDENT	1	68.28	5,462.02	142,012.52
	2	71.70	5,735.90	149,133.40
	3	75.29	6,022.90	156,595.40
	4	79.03	6,322.20	164,377.20
	5	82.97	6,637.90	172,585.40
	6	87.13	6,970.00	181,220.00

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
WATER SUPERINTENDENT	1	60.23	4,818.32	125,276.32
	2	63.21	5,056.94	131,480.44
	3	66.37	5,309.50	138,047.00
	4	69.67	5,573.54	144,912.04
	5	73.15	5,852.34	152,160.84
	6	76.80	6,144.26	159,750.76
WATER TREATMENT OPERATOR I	1	32.39	2,591.20	67,371.20
	2	34.00	2,719.94	70,718.44
	3	35.67	2,853.60	74,193.60
	4	37.46	2,997.10	77,924.60
	5	39.34	3,147.16	81,826.16
	6	41.31	3,304.60	85,919.60
WATER TREATMENT OPERATOR II	1	35.56	2,844.58	73,959.08
	2	37.35	2,988.08	77,690.08
	3	39.21	3,136.50	81,549.00
	4	41.19	3,295.58	85,685.08
	5	43.26	3,460.40	89,970.40
	6	45.42	3,633.42	94,468.92
WATER TREATMENT OPERATOR III	1	39.33	3,146.34	81,804.84
	2	41.27	3,301.32	85,834.32
	3	43.33	3,466.14	90,119.64
	4	45.48	3,638.34	94,596.84
	5	47.75	3,820.38	99,329.88
	6	50.15	4,012.26	104,318.76
WATER TREATMENT SUPERVISOR	1	56.28	4,502.62	117,068.12
	2	59.09	4,727.30	122,909.80
	3	62.03	4,962.64	129,028.64
	4	65.17	5,213.56	135,552.56
	5	68.43	5,474.32	142,332.32
	6	71.85	5,748.20	149,453.20
WATERSHED RESOURCES PLANNER	1	47.28	3,782.66	98,349.16
	2	49.66	3,972.90	103,295.40
	3	52.14	4,171.34	108,454.84
	4	54.75	4,379.62	113,870.12
	5	57.47	4,597.74	119,541.24
	6	60.34	4,827.34	125,510.84

NEVADA IRRIGATION DISTRICT
2026 POSITION / COMPENSATION
EFFECTIVE: 12/29/2025

JOB TITLE	STEP	HOURLY RATE	BI-WEEKLY RATE	ANNUAL RATE
WELDER I	1	30.90	2,472.30	64,279.80
	2	32.48	2,598.58	67,563.08
	3	34.10	2,728.14	70,931.64
	4	35.82	2,865.90	74,513.40
	5	37.62	3,009.40	78,244.40
	6	39.49	3,159.46	82,145.96
WELDER II	1	34.02	2,721.58	70,761.08
	2	35.71	2,856.88	74,278.88
	3	37.50	3,000.38	78,009.88
	4	39.38	3,150.44	81,911.44
	5	41.36	3,308.70	86,026.20
	6	43.41	3,472.70	90,290.20