

Staff Report

for the Regular Meeting of the Board of Directors, January 24, 2018

TO: Board of Directors
FROM: Jana Kolakowski, Human Resources Manager
DATE: January 17, 2018
SUBJECT: Position Listing and Compensation Schedule - 2018

ADMINISTRATION

RECOMMENDATION:

Adopt the updated District's Position and Listing and Compensation Schedule for 2017 effective January 8, 2018 to include a cost of living allowance ("COLA") of 3% and a 2% market adjustment, and authorize posting to the District's website.

BACKGROUND:

A COLA and market adjustment went to effect on January 8, 2018. Staff confirmed the amount and effective dates in the Memoranda of Understanding between AFSCME and NID, Article III, sections 9, 10 and 11 for each of the three bargaining units. Adoption and posting of the updated Position Listing and Compensation Schedule in the attached format is required by CalPERS to keep the District in compliance with Government Code Section 20636 and California Code of Regulations Section 570.5.

BUDGETARY IMPACT:

None at this time.

Attachment:

- Position Listing and Compensation Schedule – 1/8/2018

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB19	Accountant	1	29.32	2,345.60	5,082.13	60,985.60
		2	30.77	2,461.60	5,333.47	64,001.60
		3	32.31	2,584.80	5,600.40	67,204.80
		4	33.94	2,715.20	5,882.93	70,595.20
		5	35.63	2,850.40	6,175.87	74,110.40
WOB52	Assistant Engineer	1	34.56	2,764.80	5,990.40	71,884.80
		2	36.28	2,902.40	6,288.53	75,462.40
		3	38.10	3,048.00	6,604.00	79,248.00
		4	39.99	3,199.20	6,931.60	83,179.20
		5	41.98	3,358.40	7,276.53	87,318.40
WOC66	Assistant General Manager	1	60.70	4,856.00	10,521.33	126,256.00
		2	63.75	5,100.00	11,050.00	132,600.00
		3	66.94	5,355.20	11,602.93	139,235.20
		4	70.28	5,622.40	12,181.87	146,182.40
		5	73.80	5,904.00	12,792.00	153,504.00
WOB66	Assistant Maintenance Superintendent - Vegetation	1	37.07	2,965.60	6,425.47	77,105.60
		2	38.90	3,112.00	6,742.67	80,912.00
		3	40.85	3,268.00	7,080.67	84,968.00
		4	42.88	3,430.40	7,432.53	89,190.40
		5	45.05	3,604.00	7,808.67	93,704.00
WOB55	Assistant Water Superintendent	1	35.08	2,806.40	6,080.53	72,966.40
		2	36.82	2,945.60	6,382.13	76,585.60
		3	38.67	3,093.60	6,702.80	80,433.60
		4	40.59	3,247.20	7,035.60	84,427.20
		5	42.63	3,410.40	7,389.20	88,670.40

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOC03	Associate Engineer (Registered)	1	44.35	3,548.00	7,687.33	92,248.00
		2	46.55	3,724.00	8,068.67	96,824.00
		3	48.89	3,911.20	8,474.27	101,691.20
		4	51.31	4,104.80	8,893.73	106,724.80
		5	53.91	4,312.80	9,344.40	112,132.80
WOB65	Board Secretary	1	36.86	2,948.80	6,389.07	76,668.80
		2	38.71	3,096.80	6,709.73	80,516.80
		3	40.65	3,252.00	7,046.00	84,552.00
		4	42.68	3,414.40	7,397.87	88,774.40
		5	44.80	3,584.00	7,765.33	93,184.00
WOB51	Business Services Technician I	1	34.38	2,750.40	5,959.20	71,510.40
		2	36.12	2,889.60	6,260.80	75,129.60
		3	37.92	3,033.60	6,572.80	78,873.60
		4	39.80	3,184.00	6,898.67	82,784.00
		5	41.78	3,342.40	7,241.87	86,902.40
WOB71	Business Services Technician II	1	37.98	3,038.40	6,583.20	78,998.40
		2	39.88	3,190.40	6,912.53	82,950.40
		3	41.86	3,348.80	7,255.73	87,068.80
		4	43.96	3,516.80	7,619.73	91,436.80
		5	46.18	3,694.40	8,004.53	96,054.40
WOB19	Buyer	1	29.32	2,345.60	5,082.13	60,985.60
		2	30.77	2,461.60	5,333.47	64,001.60
		3	32.31	2,584.80	5,600.40	67,204.80
		4	33.94	2,715.20	5,882.93	70,595.20
		5	35.63	2,850.40	6,175.87	74,110.40

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOA41	Cashier	1	19.97	1,597.60	3,461.47	41,537.60
		2	20.96	1,676.80	3,633.07	43,596.80
		3	22.03	1,762.40	3,818.53	45,822.40
		4	23.10	1,848.00	4,004.00	48,048.00
		5	24.27	1,941.60	4,206.80	50,481.60
WOB41	Chief Water Treatment Operator	1	32.71	2,616.80	5,669.73	68,036.80
		2	34.34	2,747.20	5,952.27	71,427.20
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.87	3,029.60	6,564.13	78,769.60
		5	39.76	3,180.80	6,891.73	82,700.80
WOA70	Communications Specialist I	1	23.07	1,845.60	3,998.80	47,985.60
		2	24.23	1,938.40	4,199.87	50,398.40
		3	25.44	2,035.20	4,409.60	52,915.20
		4	26.71	2,136.80	4,629.73	55,556.80
		5	28.04	2,243.20	4,860.27	58,323.20
WOA90	Communications Specialist II	1	25.49	2,039.20	4,418.27	53,019.20
		2	26.75	2,140.00	4,636.67	55,640.00
		3	28.11	2,248.80	4,872.40	58,468.80
		4	29.52	2,361.60	5,116.80	61,401.60
		5	30.99	2,479.20	5,371.60	64,459.20
WOB04	Construction Inspector I	1	27.21	2,176.80	4,716.40	56,596.80
		2	28.56	2,284.80	4,950.40	59,404.80
		3	29.99	2,399.20	5,198.27	62,379.20
		4	31.49	2,519.20	5,458.27	65,499.20
		5	33.06	2,644.80	5,730.40	68,764.80
WOB24	Construction Inspector II	1	30.05	2,404.00	5,208.67	62,504.00
		2	31.56	2,524.80	5,470.40	65,644.80
		3	33.14	2,651.20	5,744.27	68,931.20
		4	34.80	2,784.00	6,032.00	72,384.00
		5	36.53	2,922.40	6,331.87	75,982.40

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOC21	Controller	1	48.51	3,880.80	8,408.40	100,900.80
		2	50.94	4,075.20	8,829.60	105,955.20
		3	53.46	4,276.80	9,266.40	111,196.80
		4	56.14	4,491.20	9,730.93	116,771.20
		5	58.96	4,716.80	10,219.73	122,636.80
WOB77	Customer Service Administrator	1	39.17	3,133.60	6,789.47	81,473.60
		2	41.10	3,288.00	7,124.00	85,488.00
		3	43.17	3,453.60	7,482.80	89,793.60
		4	45.33	3,626.40	7,857.20	94,286.40
		5	47.55	3,804.00	8,242.00	98,904.00
DIR01	Director	1	7.14	571.21	1,237.62	14,851.46
WOA55	Dispatcher I	1	21.41	1,712.80	3,711.07	44,532.80
		2	22.47	1,797.60	3,894.80	46,737.60
		3	23.59	1,887.20	4,088.93	49,067.20
		4	24.78	1,982.40	4,295.20	51,542.40
		5	26.03	2,082.40	4,511.87	54,142.40
WOA75	Dispatcher II	1	23.66	1,892.80	4,101.07	49,212.80
		2	24.83	1,986.40	4,303.87	51,646.40
		3	26.07	2,085.60	4,518.80	54,225.60
		4	27.38	2,190.40	4,745.87	56,950.40
		5	28.74	2,299.20	4,981.60	59,779.20
WOB92	Electrical Systems Superintendent	1	42.19	3,375.20	7,312.93	87,755.20
		2	44.29	3,543.20	7,676.93	92,123.20
		3	46.50	3,720.00	8,060.00	96,720.00
		4	48.83	3,906.40	8,463.87	101,566.40
		5	51.27	4,101.60	8,886.80	106,641.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB28	Electrical Systems Technician I	1	30.67	2,453.60	5,316.13	63,793.60
		2	32.18	2,574.40	5,577.87	66,934.40
		3	33.80	2,704.00	5,858.67	70,304.00
		4	35.48	2,838.40	6,149.87	73,798.40
		5	37.25	2,980.00	6,456.67	77,480.00
WOB48	Electrical Systems Technician II	1	33.86	2,708.80	5,869.07	70,428.80
		2	35.57	2,845.60	6,165.47	73,985.60
		3	37.34	2,987.20	6,472.27	77,667.20
		4	39.22	3,137.60	6,798.13	81,577.60
		5	41.16	3,292.80	7,134.40	85,612.80
WOC82	Engineering Manager	1	65.75	5,260.00	11,396.67	136,760.00
		2	69.05	5,524.00	11,968.67	143,624.00
		3	72.48	5,798.40	12,563.20	150,758.40
		4	76.11	6,088.80	13,192.40	158,308.80
		5	79.94	6,395.20	13,856.27	166,275.20
WOB03	Engineering Technician I	1	27.06	2,164.80	4,690.40	56,284.80
		2	28.43	2,274.40	4,927.87	59,134.40
		3	29.83	2,386.40	5,170.53	62,046.40
		4	31.32	2,505.60	5,428.80	65,145.60
		5	32.88	2,630.40	5,699.20	68,390.40
WOB23	Engineering Technician II	1	29.88	2,390.40	5,179.20	62,150.40
		2	31.40	2,512.00	5,442.67	65,312.00
		3	32.95	2,636.00	5,711.33	68,536.00
		4	34.62	2,769.60	6,000.80	72,009.60
		5	36.33	2,906.40	6,297.20	75,566.40

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOA82	Equipment Mechanic I	1	24.49	1,959.20	4,244.93	50,939.20
		2	25.70	2,056.00	4,454.67	53,456.00
		3	27.00	2,160.00	4,680.00	56,160.00
		4	28.35	2,268.00	4,914.00	58,968.00
		5	29.77	2,381.60	5,160.13	61,921.60
WOB02	Equipment Mechanic II	1	26.94	2,155.20	4,669.60	56,035.20
		2	28.27	2,261.60	4,900.13	58,801.60
		3	29.68	2,374.40	5,144.53	61,734.40
		4	31.17	2,493.60	5,402.80	64,833.60
		5	32.73	2,618.40	5,673.20	68,078.40
WOB32	Equipment Mechanic Supervisor	1	31.28	2,502.40	5,421.87	65,062.40
		2	32.83	2,626.40	5,690.53	68,286.40
		3	34.49	2,759.20	5,978.27	71,739.20
		4	36.19	2,895.20	6,272.93	75,275.20
		5	38.00	3,040.00	6,586.67	79,040.00
WOA95	Equipment Operator	1	26.12	2,089.60	4,527.47	54,329.60
		2	27.44	2,195.20	4,756.27	57,075.20
		3	28.80	2,304.00	4,992.00	59,904.00
		4	30.26	2,420.80	5,245.07	62,940.80
		5	31.75	2,540.00	5,503.33	66,040.00
WOA73	Facility Ranger	1	23.40	1,872.00	4,056.00	48,672.00
		2	24.59	1,967.20	4,262.27	51,147.20
		3	25.81	2,064.80	4,473.73	53,684.80
		4	27.09	2,167.20	4,695.60	56,347.20
		5	28.47	2,277.60	4,934.80	59,217.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB19	Finance Analyst	1	29.32	2,345.60	5,082.13	60,985.60
		2	30.77	2,461.60	5,333.47	64,001.60
		3	32.31	2,584.80	5,600.40	67,204.80
		4	33.94	2,715.20	5,882.93	70,595.20
		5	35.63	2,850.40	6,175.87	74,110.40
WOA41	Finance Assistant I	1	19.97	1,597.60	3,461.47	41,537.60
		2	20.96	1,676.80	3,633.07	43,596.80
		3	22.03	1,762.40	3,818.53	45,822.40
		4	23.10	1,848.00	4,004.00	48,048.00
		5	24.27	1,941.60	4,206.80	50,481.60
WOA61	Finance Assistant II	1	22.06	1,764.80	3,823.73	45,884.80
		2	23.14	1,851.20	4,010.93	48,131.20
		3	24.31	1,944.80	4,213.73	50,564.80
		4	25.55	2,044.00	4,428.67	53,144.00
		5	26.80	2,144.00	4,645.33	55,744.00
WOC66	Finance Manager	1	60.70	4,856.00	10,521.33	126,256.00
		2	63.75	5,100.00	11,050.00	132,600.00
		3	66.94	5,355.20	11,602.93	139,235.20
		4	70.28	5,622.40	12,181.87	146,182.40
		5	73.80	5,904.00	12,792.00	153,504.00
GM001	General Manager	1	112.75	9,020.00	19,543.33	234,520.00
WOB72	Human Resources Manager	1	38.17	3,053.60	6,616.13	79,393.60
		2	40.09	3,207.20	6,948.93	83,387.20
		3	42.11	3,368.80	7,299.07	87,588.80
		4	44.21	3,536.80	7,663.07	91,956.80
		5	46.41	3,712.80	8,044.40	96,532.80

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB13	Human Resources Technician	1	28.46	2,276.80	4,933.07	59,196.80
		2	29.86	2,388.80	5,175.73	62,108.80
		3	31.35	2,508.00	5,434.00	65,208.00
		4	32.91	2,632.80	5,704.40	68,452.80
		5	34.58	2,766.40	5,993.87	71,926.40
WOA85	Hydraulic Technician I	1	24.87	1,989.60	4,310.80	51,729.60
		2	26.09	2,087.20	4,522.27	54,267.20
		3	27.41	2,192.80	4,751.07	57,012.80
		4	28.76	2,300.80	4,985.07	59,820.80
		5	30.22	2,417.60	5,238.13	62,857.60
WOB05	Hydraulic Technician II	1	27.33	2,186.40	4,737.20	56,846.40
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.14	2,411.20	5,224.27	62,691.20
		4	31.64	2,531.20	5,484.27	65,811.20
		5	33.22	2,657.60	5,758.13	69,097.60
WOB45	Hydro Electrical Machinist I	1	33.36	2,668.80	5,782.40	69,388.80
		2	35.03	2,802.40	6,071.87	72,862.40
		3	36.79	2,943.20	6,376.93	76,523.20
		4	38.63	3,090.40	6,695.87	80,350.40
		5	40.56	3,244.80	7,030.40	84,364.80
WOB65	Hydro Electrical Machinist II	1	36.86	2,948.80	6,389.07	76,668.80
		2	38.71	3,096.80	6,709.73	80,516.80
		3	40.65	3,252.00	7,046.00	84,552.00
		4	42.68	3,414.40	7,397.87	88,774.40
		5	44.80	3,584.00	7,765.33	93,184.00
WOB55	Hydroelectric Communication Technician I	1	35.08	2,806.40	6,080.53	72,966.40
		2	36.82	2,945.60	6,382.13	76,585.60
		3	38.67	3,093.60	6,702.80	80,433.60
		4	40.59	3,247.20	7,035.60	84,427.20
		5	42.63	3,410.40	7,389.20	88,670.40

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB75	Hydroelectric Communication Technician II	1	38.75	3,100.00	6,716.67	80,600.00
		2	40.71	3,256.80	7,056.40	84,676.80
		3	42.72	3,417.60	7,404.80	88,857.60
		4	44.84	3,587.20	7,772.27	93,267.20
		5	47.10	3,768.00	8,164.00	97,968.00
WOC40	Hydroelectric Generation Superintendent	1	53.34	4,267.20	9,245.60	110,947.20
		2	55.99	4,479.20	9,704.93	116,459.20
		3	58.78	4,702.40	10,188.53	122,262.40
		4	61.72	4,937.60	10,698.13	128,377.60
		5	64.82	5,185.60	11,235.47	134,825.60
WOC40	Hydroelectric Maintenance Superintendent	1	53.34	4,267.20	9,245.60	110,947.20
		2	55.99	4,479.20	9,704.93	116,459.20
		3	58.78	4,702.40	10,188.53	122,262.40
		4	61.72	4,937.60	10,698.13	128,377.60
		5	64.82	5,185.60	11,235.47	134,825.60
WOC16	Hydroelectric Maintenance Supervisor	1	47.31	3,784.80	8,200.40	98,404.80
		2	49.68	3,974.40	8,611.20	103,334.40
		3	52.15	4,172.00	9,039.33	108,472.00
		4	54.77	4,381.60	9,493.47	113,921.60
		5	57.52	4,601.60	9,970.13	119,641.60
WOC64	Hydroelectric Manager	1	60.10	4,808.00	10,417.33	125,008.00
		2	63.12	5,049.60	10,940.80	131,289.60
		3	66.27	5,301.60	11,486.80	137,841.60
		4	69.58	5,566.40	12,060.53	144,726.40
		5	73.07	5,845.60	12,665.47	151,985.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB45	Hydroelectric Plant Operator I	1	33.36	2,668.80	5,782.40	69,388.80
		2	35.03	2,802.40	6,071.87	72,862.40
		3	36.79	2,943.20	6,376.93	76,523.20
		4	38.63	3,090.40	6,695.87	80,350.40
		5	40.56	3,244.80	7,030.40	84,364.80
WOB45	Hydroelectric Plant Operator I -Resident	1	33.36	2,668.80	5,782.40	69,388.80
		2	35.03	2,802.40	6,071.87	72,862.40
		3	36.79	2,943.20	6,376.93	76,523.20
		4	38.63	3,090.40	6,695.87	80,350.40
		5	40.56	3,244.80	7,030.40	84,364.80
WOB65	Hydroelectric Plant Operator II	1	36.86	2,948.80	6,389.07	76,668.80
		2	38.71	3,096.80	6,709.73	80,516.80
		3	40.65	3,252.00	7,046.00	84,552.00
		4	42.68	3,414.40	7,397.87	88,774.40
		5	44.80	3,584.00	7,765.33	93,184.00
WOB65	Hydroelectric Plant Operator II -Resident	1	36.86	2,948.80	6,389.07	76,668.80
		2	38.71	3,096.80	6,709.73	80,516.80
		3	40.65	3,252.00	7,046.00	84,552.00
		4	42.68	3,414.40	7,397.87	88,774.40
		5	44.80	3,584.00	7,765.33	93,184.00
WOC23	Hydroelectric Program Analyst	1	48.99	3,919.20	8,491.60	101,899.20
		2	51.46	4,116.80	8,919.73	107,036.80
		3	54.02	4,321.60	9,363.47	112,361.60
		4	56.70	4,536.00	9,828.00	117,936.00
		5	59.56	4,764.80	10,323.73	123,884.80

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB55	Hydroelectric Systems Technician I	1	35.08	2,806.40	6,080.53	72,966.40
		2	36.82	2,945.60	6,382.13	76,585.60
		3	38.67	3,093.60	6,702.80	80,433.60
		4	40.59	3,247.20	7,035.60	84,427.20
		5	42.63	3,410.40	7,389.20	88,670.40
WOB75	Hydroelectric Systems Technician II	1	38.75	3,100.00	6,716.67	80,600.00
		2	40.71	3,256.80	7,056.40	84,676.80
		3	42.72	3,417.60	7,404.80	88,857.60
		4	44.84	3,587.20	7,772.27	93,267.20
		5	47.10	3,768.00	8,164.00	97,968.00
WOB37	Hydroelectric Utility Worker	1	32.06	2,564.80	5,557.07	66,684.80
		2	33.67	2,693.60	5,836.13	70,033.60
		3	35.34	2,827.20	6,125.60	73,507.20
		4	37.12	2,969.60	6,434.13	77,209.60
		5	38.97	3,117.60	6,754.80	81,057.60
WOB62	Hydrographer I	1	36.31	2,904.80	6,293.73	75,524.80
		2	38.14	3,051.20	6,610.93	79,331.20
		3	40.05	3,204.00	6,942.00	83,304.00
		4	42.05	3,364.00	7,288.67	87,464.00
		5	44.13	3,530.40	7,649.20	91,790.40
WOB82	Hydrographer II	1	40.14	3,211.20	6,957.60	83,491.20
		2	42.15	3,372.00	7,306.00	87,672.00
		3	44.25	3,540.00	7,670.00	92,040.00
		4	46.44	3,715.20	8,049.60	96,595.20
		5	48.77	3,901.60	8,453.47	101,441.60
WOB77	Information Technology Analyst	1	39.17	3,133.60	6,789.47	81,473.60
		2	41.10	3,288.00	7,124.00	85,488.00
		3	43.17	3,453.60	7,482.80	89,793.60
		4	45.33	3,626.40	7,857.20	94,286.40
		5	47.55	3,804.00	8,242.00	98,904.00

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB37	Information Technology Technician	1	32.06	2,564.80	5,557.07	66,684.80
		2	33.67	2,693.60	5,836.13	70,033.60
		3	35.34	2,827.20	6,125.60	73,507.20
		4	37.12	2,969.60	6,434.13	77,209.60
		5	38.97	3,117.60	6,754.80	81,057.60
WOC03	Land Surveyor	1	44.35	3,548.00	7,687.33	92,248.00
		2	46.55	3,724.00	8,068.67	96,824.00
		3	48.89	3,911.20	8,474.27	101,691.20
		4	51.31	4,104.80	8,893.73	106,724.80
		5	53.91	4,312.80	9,344.40	112,132.80
WOC62	Maintenance Manager	1	59.50	4,760.00	10,313.33	123,760.00
		2	62.49	4,999.20	10,831.60	129,979.20
		3	65.61	5,248.80	11,372.40	136,468.80
		4	68.89	5,511.20	11,940.93	143,291.20
		5	72.33	5,786.40	12,537.20	150,446.40
WOB96	Maintenance Superintendent	1	43.03	3,442.40	7,458.53	89,502.40
		2	45.18	3,614.40	7,831.20	93,974.40
		3	47.45	3,796.00	8,224.67	98,696.00
		4	49.81	3,984.80	8,633.73	103,604.80
		5	52.32	4,185.60	9,068.80	108,825.60
WOB36	Maintenance Supervisor	1	31.91	2,552.80	5,531.07	66,372.80
		2	33.50	2,680.00	5,806.67	69,680.00
		3	35.18	2,814.40	6,097.87	73,174.40
		4	36.92	2,953.60	6,399.47	76,793.60
		5	38.78	3,102.40	6,721.87	80,662.40
WOA78	Management Assistant	1	24.00	1,920.00	4,160.00	49,920.00
		2	25.20	2,016.00	4,368.00	52,416.00
		3	26.47	2,117.60	4,588.13	55,057.60
		4	27.78	2,222.40	4,815.20	57,782.40
		5	29.18	2,334.40	5,057.87	60,694.40

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOA55	Meter Reader I	1	21.41	1,712.80	3,711.07	44,532.80
		2	22.47	1,797.60	3,894.80	46,737.60
		3	23.59	1,887.20	4,088.93	49,067.20
		4	24.78	1,982.40	4,295.20	51,542.40
		5	26.03	2,082.40	4,511.87	54,142.40
WOA75	Meter Reader II	1	23.66	1,892.80	4,101.07	49,212.80
		2	24.83	1,986.40	4,303.87	51,646.40
		3	26.07	2,085.60	4,518.80	54,225.60
		4	27.38	2,190.40	4,745.87	56,950.40
		5	28.74	2,299.20	4,981.60	59,779.20
WOA10	Office Assistant I	1	17.09	1,367.20	2,962.27	35,547.20
		2	17.97	1,437.60	3,114.80	37,377.60
		3	18.85	1,508.00	3,267.33	39,208.00
		4	19.80	1,584.00	3,432.00	41,184.00
		5	20.80	1,664.00	3,605.33	43,264.00
WOA30	Office Assistant II	1	18.89	1,511.20	3,274.27	39,291.20
		2	19.83	1,586.40	3,437.20	41,246.40
		3	20.83	1,666.40	3,610.53	43,326.40
		4	21.87	1,749.60	3,790.80	45,489.60
		5	22.98	1,838.40	3,983.20	47,798.40
WOA91	Operations Technician I	1	25.62	2,049.60	4,440.80	53,289.60
		2	26.92	2,153.60	4,666.13	55,993.60
		3	28.25	2,260.00	4,896.67	58,760.00
		4	29.65	2,372.00	5,139.33	61,672.00
		5	31.14	2,491.20	5,397.60	64,771.20
WOB11	Operations Technician II	1	28.17	2,253.60	4,882.80	58,593.60
		2	29.57	2,365.60	5,125.47	61,505.60
		3	31.05	2,484.00	5,382.00	64,584.00
		4	32.59	2,607.20	5,648.93	67,787.20
		5	34.24	2,739.20	5,934.93	71,219.20

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB49	Purchasing Supervisor	1	34.03	2,722.40	5,898.53	70,782.40
		2	35.75	2,860.00	6,196.67	74,360.00
		3	37.53	3,002.40	6,505.20	78,062.40
		4	39.39	3,151.20	6,827.60	81,931.20
		5	41.39	3,311.20	7,174.27	86,091.20
WOA41	Recreation Assistant I	1	19.97	1,597.60	3,461.47	41,537.60
		2	20.96	1,676.80	3,633.07	43,596.80
		3	22.03	1,762.40	3,818.53	45,822.40
		4	23.10	1,848.00	4,004.00	48,048.00
		5	24.27	1,941.60	4,206.80	50,481.60
WOA61	Recreation Assistant II	1	22.06	1,764.80	3,823.73	45,884.80
		2	23.14	1,851.20	4,010.93	48,131.20
		3	24.31	1,944.80	4,213.73	50,564.80
		4	25.55	2,044.00	4,428.67	53,144.00
		5	26.80	2,144.00	4,645.33	55,744.00
WOC21	Recreation Manager	1	48.51	3,880.80	8,408.40	100,900.80
		2	50.94	4,075.20	8,829.60	105,955.20
		3	53.46	4,276.80	9,266.40	111,196.80
		4	56.14	4,491.20	9,730.93	116,771.20
		5	58.96	4,716.80	10,219.73	122,636.80
WOB53	Right of Way Agent I	1	34.71	2,776.80	6,016.40	72,196.80
		2	36.45	2,916.00	6,318.00	75,816.00
		3	38.28	3,062.40	6,635.20	79,622.40
		4	40.22	3,217.60	6,971.47	83,657.60
		5	42.21	3,376.80	7,316.40	87,796.80
WOB73	Right of Way Agent II	1	38.37	3,069.60	6,650.80	79,809.60
		2	40.28	3,222.40	6,981.87	83,782.40
		3	42.29	3,383.20	7,330.27	87,963.20
		4	44.43	3,554.40	7,701.20	92,414.40
		5	46.62	3,729.60	8,080.80	96,969.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB45	Safety Analyst	1	33.36	2,668.80	5,782.40	69,388.80
		2	35.03	2,802.40	6,071.87	72,862.40
		3	36.79	2,943.20	6,376.93	76,523.20
		4	38.63	3,090.40	6,695.87	80,350.40
		5	40.56	3,244.80	7,030.40	84,364.80
WOC33	Senior Engineer (Registered)	1	51.50	4,120.00	8,926.67	107,120.00
		2	54.06	4,324.80	9,370.40	112,444.80
		3	56.76	4,540.80	9,838.40	118,060.80
		4	59.61	4,768.80	10,332.40	123,988.80
		5	62.60	5,008.00	10,850.67	130,208.00
WOC43	Senior Engineer (Registered) - Dam Safety	1	54.12	4,329.60	9,380.80	112,569.60
		2	56.85	4,548.00	9,854.00	118,248.00
		3	59.68	4,774.40	10,344.53	124,134.40
		4	62.65	5,012.00	10,859.33	130,312.00
		5	65.78	5,262.40	11,401.87	136,822.40
WOB43	Senior Engineering Technician	1	33.04	2,643.20	5,726.93	68,723.20
		2	34.68	2,774.40	6,011.20	72,134.40
		3	36.41	2,912.80	6,311.07	75,732.80
		4	38.24	3,059.20	6,628.27	79,539.20
		5	40.15	3,212.00	6,959.33	83,512.00
WOA93	Senior Facility Ranger	1	25.89	2,071.20	4,487.60	53,851.20
		2	27.17	2,173.60	4,709.47	56,513.60
		3	28.53	2,282.40	4,945.20	59,342.40
		4	29.96	2,396.80	5,193.07	62,316.80
		5	31.47	2,517.60	5,454.80	65,457.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOA81	Senior Finance Assistant	1	24.38	1,950.40	4,225.87	50,710.40
		2	25.59	2,047.20	4,435.60	53,227.20
		3	26.87	2,149.60	4,657.47	55,889.60
		4	28.20	2,256.00	4,888.00	58,656.00
		5	29.62	2,369.60	5,134.13	61,609.60
WOB85	Senior Hydro Electrical Machinist	1	40.74	3,259.20	7,061.60	84,739.20
		2	42.78	3,422.40	7,415.20	88,982.40
		3	44.91	3,592.80	7,784.40	93,412.80
		4	47.17	3,773.60	8,176.13	98,113.60
		5	49.49	3,959.20	8,578.27	102,939.20
WOB85	Senior Hydroelectric Plant Operator	1	40.74	3,259.20	7,061.60	84,739.20
		2	42.78	3,422.40	7,415.20	88,982.40
		3	44.91	3,592.80	7,784.40	93,412.80
		4	47.17	3,773.60	8,176.13	98,113.60
		5	49.49	3,959.20	8,578.27	102,939.20
WOB95	Senior Hydroelectric Systems Technician	1	42.83	3,426.40	7,423.87	89,086.40
		2	44.97	3,597.60	7,794.80	93,537.60
		3	47.21	3,776.80	8,183.07	98,196.80
		4	49.58	3,966.40	8,593.87	103,126.40
		5	52.05	4,164.00	9,022.00	108,264.00
WOB95	Senior Hydrographer	1	42.83	3,426.40	7,423.87	89,086.40
		2	44.97	3,597.60	7,794.80	93,537.60
		3	47.21	3,776.80	8,183.07	98,196.80
		4	49.58	3,966.40	8,593.87	103,126.40
		5	52.05	4,164.00	9,022.00	108,264.00
WOB31	Senior Operations Technician	1	31.11	2,488.80	5,392.40	64,708.80
		2	32.69	2,615.20	5,666.27	67,995.20
		3	34.30	2,744.00	5,945.33	71,344.00
		4	36.03	2,882.40	6,245.20	74,942.40
		5	37.82	3,025.60	6,555.47	78,665.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOA73	Senior Park Ranger	1	23.40	1,872.00	4,056.00	48,672.00
		2	24.59	1,967.20	4,262.27	51,147.20
		3	25.81	2,064.80	4,473.73	53,684.80
		4	27.09	2,167.20	4,695.60	56,347.20
		5	28.47	2,277.60	4,934.80	59,217.60
WOB93	Senior Right of Way Agent	1	42.39	3,391.20	7,347.60	88,171.20
		2	44.50	3,560.00	7,713.33	92,560.00
		3	46.76	3,740.80	8,105.07	97,260.80
		4	49.08	3,926.40	8,507.20	102,086.40
		5	51.52	4,121.60	8,930.13	107,161.60
WOA93	Senior Storekeeper	1	25.89	2,071.20	4,487.60	53,851.20
		2	27.17	2,173.60	4,709.47	56,513.60
		3	28.53	2,282.40	4,945.20	59,342.40
		4	29.96	2,396.80	5,193.07	62,316.80
		5	31.47	2,517.60	5,454.80	65,457.60
WOB05	Senior Utility Worker	1	27.33	2,186.40	4,737.20	56,846.40
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.14	2,411.20	5,224.27	62,691.20
		4	31.64	2,531.20	5,484.27	65,811.20
		5	33.22	2,657.60	5,758.13	69,097.60
WOB05	Senior Vegetation Control Worker	1	27.33	2,186.40	4,737.20	56,846.40
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.14	2,411.20	5,224.27	62,691.20
		4	31.64	2,531.20	5,484.27	65,811.20
		5	33.22	2,657.60	5,758.13	69,097.60
WOB05	Senior Water Distribution Operator	1	27.33	2,186.40	4,737.20	56,846.40
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.14	2,411.20	5,224.27	62,691.20
		4	31.64	2,531.20	5,484.27	65,811.20
		5	33.22	2,657.60	5,758.13	69,097.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB22	Senior Welder	1	29.76	2,380.80	5,158.40	61,900.80
		2	31.25	2,500.00	5,416.67	65,000.00
		3	32.80	2,624.00	5,685.33	68,224.00
		4	34.45	2,756.00	5,971.33	71,656.00
		5	36.16	2,892.80	6,267.73	75,212.80
WOA73	Storekeeper	1	23.40	1,872.00	4,056.00	48,672.00
		2	24.59	1,967.20	4,262.27	51,147.20
		3	25.81	2,064.80	4,473.73	53,684.80
		4	27.09	2,167.20	4,695.60	56,347.20
		5	28.47	2,277.60	4,934.80	59,217.60
WOC10	Treated Water Superintendent	1	45.92	3,673.60	7,959.47	95,513.60
		2	48.22	3,857.60	8,358.13	100,297.60
		3	50.62	4,049.60	8,774.13	105,289.60
		4	53.14	4,251.20	9,210.93	110,531.20
		5	55.82	4,465.60	9,675.47	116,105.60
WOA53	Utility Worker I	1	21.20	1,696.00	3,674.67	44,096.00
		2	22.26	1,780.80	3,858.40	46,300.80
		3	23.37	1,869.60	4,050.80	48,609.60
		4	24.52	1,961.60	4,250.13	51,001.60
		5	25.75	2,060.00	4,463.33	53,560.00
WOA73	Utility Worker II	1	23.40	1,872.00	4,056.00	48,672.00
		2	24.59	1,967.20	4,262.27	51,147.20
		3	25.81	2,064.80	4,473.73	53,684.80
		4	27.09	2,167.20	4,695.60	56,347.20
		5	28.47	2,277.60	4,934.80	59,217.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOA53	Vegetation Control Worker I	1	21.20	1,696.00	3,674.67	44,096.00
		2	22.26	1,780.80	3,858.40	46,300.80
		3	23.37	1,869.60	4,050.80	48,609.60
		4	24.52	1,961.60	4,250.13	51,001.60
		5	25.75	2,060.00	4,463.33	53,560.00
WOA73	Vegetation Control Worker II	1	23.40	1,872.00	4,056.00	48,672.00
		2	24.59	1,967.20	4,262.27	51,147.20
		3	25.81	2,064.80	4,473.73	53,684.80
		4	27.09	2,167.20	4,695.60	56,347.20
		5	28.47	2,277.60	4,934.80	59,217.60
WOA64	Water Distribution Operator I	1	22.39	1,791.20	3,880.93	46,571.20
		2	23.51	1,880.80	4,075.07	48,900.80
		3	24.69	1,975.20	4,279.60	51,355.20
		4	25.94	2,075.20	4,496.27	53,955.20
		5	27.23	2,178.40	4,719.87	56,638.40
WOA84	Water Distribution Operator II	1	24.75	1,980.00	4,290.00	51,480.00
		2	26.00	2,080.00	4,506.67	54,080.00
		3	27.28	2,182.40	4,728.53	56,742.40
		4	28.62	2,289.60	4,960.80	59,529.60
		5	30.06	2,404.80	5,210.40	62,524.80
WOB25	Water Distribution Supervisor	1	30.21	2,416.80	5,236.40	62,836.80
		2	31.70	2,536.00	5,494.67	65,936.00
		3	33.30	2,664.00	5,772.00	69,264.00
		4	34.95	2,796.00	6,058.00	72,696.00
		5	36.72	2,937.60	6,364.80	76,377.60

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB01	Water Efficiency Technician I	1	26.79	2,143.20	4,643.60	55,723.20
		2	28.13	2,250.40	4,875.87	58,510.40
		3	29.55	2,364.00	5,122.00	61,464.00
		4	31.02	2,481.60	5,376.80	64,521.60
		5	32.57	2,605.60	5,645.47	67,745.60
WOB21	Water Efficiency Technician II	1	29.61	2,368.80	5,132.40	61,588.80
		2	31.07	2,485.60	5,385.47	64,625.60
		3	32.63	2,610.40	5,655.87	67,870.40
		4	34.27	2,741.60	5,940.13	71,281.60
		5	35.97	2,877.60	6,234.80	74,817.60
WOC62	Water Operations Manager	1	59.50	4,760.00	10,313.33	123,760.00
		2	62.49	4,999.20	10,831.60	129,979.20
		3	65.61	5,248.80	11,372.40	136,468.80
		4	68.89	5,511.20	11,940.93	143,291.20
		5	72.33	5,786.40	12,537.20	150,446.40
WOC20	Water Resources Superintendent	1	48.27	3,861.60	8,366.80	100,401.60
		2	50.67	4,053.60	8,782.80	105,393.60
		3	53.21	4,256.80	9,223.07	110,676.80
		4	55.88	4,470.40	9,685.87	116,230.40
		5	58.66	4,692.80	10,167.73	122,012.80
WOC02	Water Superintendent	1	44.11	3,528.80	7,645.73	91,748.80
		2	46.35	3,708.00	8,034.00	96,408.00
		3	48.65	3,892.00	8,432.67	101,192.00
		4	51.07	4,085.60	8,852.13	106,225.60
		5	53.62	4,289.60	9,294.13	111,529.60
WOA91	Water Treatment Operator I	1	25.62	2,049.60	4,440.80	53,289.60
		2	26.92	2,153.60	4,666.13	55,993.60
		3	28.25	2,260.00	4,896.67	58,760.00
		4	29.65	2,372.00	5,139.33	61,672.00
		5	31.14	2,491.20	5,397.60	64,771.20

NEVADA IRRIGATION DISTRICT 2018

POSITION / COMPENSATION EFFECTIVE: 1/8/2018

All Units

Schedule /Range	Job Title	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
WOB11	Water Treatment Operator II	1	28.17	2,253.60	4,882.80	58,593.60
		2	29.57	2,365.60	5,125.47	61,505.60
		3	31.05	2,484.00	5,382.00	64,584.00
		4	32.59	2,607.20	5,648.93	67,787.20
		5	34.24	2,739.20	5,934.93	71,219.20
WOB31	Water Treatment Operator III	1	31.11	2,488.80	5,392.40	64,708.80
		2	32.69	2,615.20	5,666.27	67,995.20
		3	34.30	2,744.00	5,945.33	71,344.00
		4	36.03	2,882.40	6,245.20	74,942.40
		5	37.82	3,025.60	6,555.47	78,665.60
WOB71	Water Treatment Supervisor	1	37.98	3,038.40	6,583.20	78,998.40
		2	39.88	3,190.40	6,912.53	82,950.40
		3	41.86	3,348.80	7,255.73	87,068.80
		4	43.96	3,516.80	7,619.73	91,436.80
		5	46.18	3,694.40	8,004.53	96,054.40
WOB72	Watershed Resources Planner	1	38.17	3,053.60	6,616.13	79,393.60
		2	40.09	3,207.20	6,948.93	83,387.20
		3	42.11	3,368.80	7,299.07	87,588.80
		4	44.21	3,536.80	7,663.07	91,956.80
		5	46.41	3,712.80	8,044.40	96,532.80
WOA82	Welder I	1	24.49	1,959.20	4,244.93	50,939.20
		2	25.70	2,056.00	4,454.67	53,456.00
		3	27.00	2,160.00	4,680.00	56,160.00
		4	28.35	2,268.00	4,914.00	58,968.00
		5	29.77	2,381.60	5,160.13	61,921.60
WOB02	Welder II	1	26.94	2,155.20	4,669.60	56,035.20
		2	28.27	2,261.60	4,900.13	58,801.60
		3	29.68	2,374.40	5,144.53	61,734.40
		4	31.17	2,493.60	5,402.80	64,833.60
		5	32.73	2,618.40	5,673.20	68,078.40