

# NEVADA IRRIGATION DISTRICT

## BOARD OF DIRECTORS

### MINUTES

August 9, 2022

The Board of Directors of the Nevada Irrigation District convened in special session at The Gold Miner's Inn, located at 121 Bank Street, Grass Valley on the 9<sup>th</sup> day of August 2022, at 2 p.m.

Present were Chris Bierwagen, President (Division II); Karen Hull, Vice President (Division III); and Directors Ricki Heck (Division I); Laura L. Peters (Division IV); and Rich Johansen (Division V).

Staff members present included Jennifer Hanson, General Manager; Greg Jones, Assistant General Manager; Doug Roderick, Director of Engineering; Chip Close, Director of Water Operations; Keane Sommers, Director of Power Systems; Steve Prosser, Director of Maintenance; Monica Reyes, Director of Recreation; John Ortiz, IT Administrator; Cameron Price, Treated Water Maintenance Superintendent; Thor Larsen, Water Resources Superintendent; Chris Ribble, Raw Water Maintenance Superintendent; Aurora Tipton, Customer Service Administrator; Lisa Price, Human Resources Representative; Susan Lauer, Communication Specialist; Shannon Wood, Business Services Technician; Ken Copher, Recreation Facilities Superintendent; Tina Konkle, Hydroelectric Compliance Analyst; Cindy Ware, Safety Technician; Joanne Phillips, Engineering Management Assistant; Katie Kemp, Office Assistant; and Kris Stepanian, Board Secretary.

#### STANDING ORDERS

- Call to Order: President Bierwagen called the meeting to order
- President Bierwagen led the Pledge of Allegiance
- Roll Call: 5 Members Present

#### PLAN FOR WATER MATRIX AND PROCESS CHECK-IN

Jennifer Hanson, General Manager, provided a process check-in.

Public Comment: None

#### PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

- Mike Pasner, owner of Indian Springs Organic Farm in Penn Valley, addressed the Board regarding the risks associated with the use of Roundup, glyphosate, and herbicides. He had intended to provide these comments at the previous meeting during the Risk Workshop but was experiencing technical difficulties.

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PLAN FOR WATER STAGE #5 - STRATEGIC PLANNING

Jennifer Hanson, General Manager, facilitated the workshop:

- Welcome and Staff Introductions

Director Heck left the meeting at 3:02 p.m. and returned to the meeting at 3:04 p.m.

The meeting recessed at 3:05 p.m. and reconvened at 3:15 p.m.

- High-performance teams were discussed and a team-building exercise was conducted.

The meeting recessed at 4:05 p.m. and reconvened at 4:10 p.m.

- Reviewed what a strategic plan is – Mission, Vision & Values
- Strategic Priorities discussed
- Logistics of Strategic Plan Discussed, including:
  - Stand alone document
  - Board Policy to address – development of Budget Policy
  - Discussed incorporating into the annual budget process
  - Discussed reaffirming Strategic Priorities annually and revisiting the Mission & Vision every 5 years
  - Measuring and monitoring
- Current Strategic Position: Strategic Plan Review presented by Greg Jones, Assistant General Manager
  - Existing Strategic Plan and previous efforts were reviewed
  - Environmental scan was reviewed

Director Heck left the meeting at 4:54 p.m. and returned at 4:58 p.m.

- Overview of SWOT exercise

Public Comment:

- Michael Ross, member of the public:
  - Commented in support of Strategic Plan as a stand-alone document similar to the Master Plan or Urban Water Management Plan, and integrating with companion plans
  - Expressed his appreciation for bringing the past data forward
  - Commented on the role that hydroelectric revenue has played in the financial structure of the District
  - Inquired about Tribal consultations related to voluntary agreements
  - Asked if staff team members will continue to be involved

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- Trevor Caulder, member of the public:
  - o Inquired if there was a scale to learn what Strategic Goals were reached based on the most recent Strategic Plan
  
- Dianna Suarez, member of the public:
  - o Commented on previous workshops and goal-setting input received
  - o Commented about collaborating with other agencies on voluntary agreements
  
- Jeff Litton, member of the public, expressed that he felt the team building session lego challenge was a waste of time

MEETING ADJOURNED at 5:44 p.m., to reconvene in regular session on Wednesday, August 24, 2022, at 9:00 a.m. at the District's Business Center located at 1036 West Main Street, Grass Valley, California.

Submitted By

Kris Stepanian, Board Secretary